

HOUSE OF REPRESENTATIVES
THE THIRTY-THIRD LEGISLATURE
REGULAR SESSION OF 2025

COMMITTEE ON LABOR

Rep. Jackson D. Sayama, Chair
Rep. Mike Lee, Vice Chair

Rep. Andrew Takuya Garrett Rep. Sam Satoru Kong
Rep. Jeanne Kapela Rep. Julie Reyes Oda

NOTICE OF HEARING

DATE: Thursday, January 30, 2025
TIME: 9:00 a.m.
PLACE: VIA VIDEOCONFERENCE
Conference Room 309
State Capitol
415 South Beretania Street

Click [here](#) to submit testimony and to testify remotely or in person.

A live stream link of all House Standing Committee meetings will be available online
shortly before the scheduled start time.

Click [here](#) for the live stream of this meeting via YouTube.

A G E N D A

[HB 864](#)
[Status](#)

RELATING TO EDUCATION.
Allows newly graduated high school students to be eligible for
workers' compensation coverage during the summer following their
high school graduation while participating in Department of
Education-sponsored work-based learning programs.

LAB, EDN, FIN

[HB 956](#)
[Status](#)

RELATING TO IRONWORKERS.
Prohibits any person from disassembling, dismantling, or demolishing
iron projects unless the person has completed an apprenticeship
program for ironworkers approved and registered with the Director of
Labor and Industrial Relations. Establishes penalties. Requires the
Department of Labor and Industrial Relations to adopt rules.

LAB, CPC, JHA

[HB 1182](#)
[Status](#)

RELATING TO RENEWABLE ENERGY.
Grants the Public Utilities Commission the ability to authorize
preferential rates for the purchase of renewable energy from facilities
that meet certain prevailing wage requirements. Requires public
utilities to forward certain requests for preferential rates to the PUC for
approval. Appropriates funds.

LAB, CPC, FIN



[HB 1183](#)
[Status](#)

RELATING TO ALLOWANCE ON SERVICE RETIREMENTS.
Includes certain law enforcement administrators and employees of the Department of Law Enforcement as class A members of the pension and retirement systems and provides guidance for the computation of retirement benefits similar to police officers.

LAB, JHA, FIN

[HB 755](#)
[Status](#)

RELATING TO PAID FAMILY LEAVE.
By 1/1/2028, requires the Department of Labor and Industrial Relations to establish a family and medical leave insurance program and begin collecting payroll contributions to finance payment of benefits. By 1/1/2029, requires the Department to start receiving claims and paying benefits under the program. Specifies eligibility requirements and employee protections under the program.

LAB, CPC, FIN

[HB 425](#)
[Status](#)

RELATING TO PUBLIC EMPLOYMENT.
Establishes a paid family leave program for state and county employees. Authorizes a qualifying employee to take up to 12 weeks of paid leave for the birth or placement of a child or to care for a family member who has a serious health condition. Requires the employee to agree to subsequently work for the employer for at least 12 weeks upon return to service except under certain conditions. Effective 1/1/2026.

LAB, CPC, FIN

DECISION MAKING TO FOLLOW

Persons wishing to offer comments should submit testimony at least **24 hours** prior to the hearing. Testimony received after this time will be stamped late and left to the discretion of the chair to consider. While every effort will be made to incorporate all testimony received, materials received on the day of the hearing or improperly identified or directed, may not be processed.

Testimony submitted will be placed on the legislative website. This public posting of testimony on the website should be considered when including personal information in your testimony.

The chair may institute a per-testifier time limit.

Committees meeting in the morning must adjourn prior to the day's Floor Session. Therefore, due to time constraints, not all testifiers may be provided an opportunity to offer verbal comments. However, written submissions will be considered by the committee.

Please refrain from profanity or uncivil behavior. Violations may result in ejection from the hearing without the ability to rejoin.

For remote testifiers, the House will not be responsible for bad connections on the testifier's end.

For general help navigating the committee hearing process, please contact the Public Access Room at (808) 587-0478 or par@capitol.hawaii.gov.

The livestream and/or cable TV broadcast of this meeting will include closed captioning. If you need an auxiliary aid/service or other accommodation (including oral, written, or ASL interpretive services) or are unable to submit testimony via the website due to a disability, please contact the committee clerk at (808) 586-6900. Requests made as early as possible have a greater likelihood of being fulfilled.

Click [here](#) for a complete list of House Guidelines for remote testimony.



FOR AMENDED NOTICES: Measures that have been deleted are stricken through and measures that have been added are bolded.

For more information, please contact the Committee Clerk at (808) 586-6900.

Rep. Jackson D. Sayama
Chair

