Honolulu, Hawaii

FEB 1 4 2025

RE: S.B. No. 447

Honorable Ronald D. Kouchi President of the Senate Thirty-Third State Legislature Regular Session of 2025 State of Hawaii

Sir:

Your Committees on Health and Human Services and Labor and Technology, to which was referred S.B. No. 447 entitled:

"A BILL FOR AN ACT RELATING TO A DEPARTMENT OF HEALTH PILOT PROGRAM,"

beg leave to report as follows:

The purpose and intent of this measure is to, for recruitments initiated before July 1, 2028, establish a hiring pilot program within the Department of Health, which includes an amended hiring procedure for delegated position classifications, certain flexibilities regarding minimum qualifications for positions having a salary range at or below SR-10, the ability to directly hire certain individuals into a civil service position if certain conditions are met, and the authority to make certain temporary appointments at the merited civil service pay scale without step limitation.

Your Committees received testimony in support of this measure from the Department of Health; Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; and one individual.

Your Committees received testimony in opposition to this measure from one individual.

Your Committees received comments on this measure from the Department of Human Resources Development.

Your Committees find that addressing shortages in the State's public health workforce is in the public interest and a key priority for the State. Your Committees further find that in September 2024, the Department of Health reported nine hundred vacant positions, which impedes the State's ability to quickly assess public health issues, develop effective public health policy, and instill confidence in residents about Hawaii's ability to protect their health and well-being. Your Committees additionally find that if the Director of Health had express authority over certain human resources matters, the Department of Health may be able to more expeditiously address public health issues facing the State. This measure increases the efficiency of the hiring process by requiring the delegation of certain human resources services to the Department of Health until June 30, 2028.

As affirmed by the records of votes of the members of your Committees on Health and Human Services and Labor and Technology that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 447 and recommend that it pass Second Reading and be referred to your Committee on Ways and Means.

Respectfully submitted on behalf of the members of the Committees on Health and Human Services and Labor and Technology,

HENRY J AOUT O Chair

JOY A. 87

UENAVENTURA, Chair

The Senate Thirty-Third Legislature State of Hawai'i

Record of Votes Committee on Health and Human Services HHS

Bill / Resolution No.:*				Date:				
SB 447	HHS/LBT, WAM 2/10/25							
The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to:								
The Recommendation is:								
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313								
Members		Aye	Aye (WR)	Nay	Excused			
SAN BUENAVENTURA, Joy A. (C)		V						
AQUINO, Henry J.C. (VC)								
HASHIMOTO, Troy N.		V						
KEOHOKALOLE, Jarrett								
FEVELLA, Kurt		/						
				i				
				II.				
	<u></u>	! 						
				·				
TOTAL		4						
Recommendation:								
Adopted Not Adopted								
Chair's or Designee's Signature:								
One								
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy								
File with Committee Re	<u>:port Cierk</u>	<u>s onice L</u>	Prafting Agency		е гие сору			

*Only one measure per Record of Votes

The Senate Thirty-Third Legislature State of Hawai'i

Record of Votes Committee on Labor and Technology LBT

Bill / Resolution No.:* うら447	Committee Referral: HH5/LBT, WAM Date: 2/10/25								
The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to:									
The Recommendation is:									
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313									
Members		Aye	Aye (WR)	Nay	Excused				
AQUINO, Henry J.C. (C)		× ×							
LEE, Chris (VC)		*							
IHARA, Jr., Les		У							
MORIWAKI, Sharon Y.		*							
FEVELLA, Kurt		X							
TOTAL		5							
Recommendation: Adopted Not Adopted									
Chair's or Designee's Signature:									
Distribution: Original File with Committee I		ellow t's Office [Pink Goldenrod Drafting Agency Committee File Copy						

^{*}Only one measure per Record of Votes