

Honolulu, Hawaii

APR 25 2025

RE: S.B. No. 447  
H.D. 1  
C.D. 1

Honorable Ronald D. Kouchi  
President of the Senate  
Thirty-Third State Legislature  
Regular Session of 2025  
State of Hawaii

Honorable Nadine K. Nakamura  
Speaker, House of Representatives  
Thirty-Third State Legislature  
Regular Session of 2025  
State of Hawaii

Sir and Madam:

Your Committee on Conference on the disagreeing vote of the Senate to the amendments proposed by the House of Representatives in S.B. No. 447, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO A DEPARTMENT OF HEALTH PILOT PROGRAM,"

having met, and after full and free discussion, has agreed to recommend and does recommend to the respective Houses the final passage of this bill in an amended form.

The purpose of this measure is to establish a Hiring Pilot Program within the Department of Health for recruitments initiated before July 1, 2028, to include an amended hiring procedure for delegated position classifications, certain flexibilities regarding minimum qualifications for positions having a salary range at or below SR-10, the ability to directly hire certain individuals into a civil service position if certain conditions are met, and the authority to make certain temporary appointments at the merited civil service pay scale without step limitation.



Your Committee on Conference finds that the Department of Health's current vacancy rate is at 29.8 percent, totaling one thousand forty-six open positions, revealing a severe staffing shortage that impedes the State's ability to quickly assess public health issues, develop effective public health policy, and instill confidence in residents regarding the State's ability to protect their health and well-being. Your Committee on Conference further finds that granting the Director of Health express authority over certain human resources matters would allow the Department of Health to retain staff and address public health issues more expeditiously. This measure increases the efficiency of the Department of Health's hiring process by requiring the delegation of certain human resources services from the Department of Human Resources Development to the Department of Health until June 30, 2028.

Your Committee on Conference has amended this measure by:

- (1) Changing the effective date to July 1, 2025; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

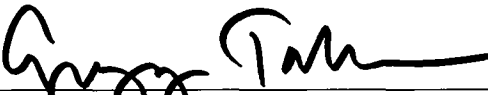
As affirmed by the record of votes of the managers of your Committee on Conference that is attached to this report, your Committee on Conference is in accord with the intent and purpose of S.B. No. 447, H.D. 1, as amended herein, and recommends that it pass Final Reading in the form attached hereto as S.B. No. 447, H.D. 1, C.D. 1.



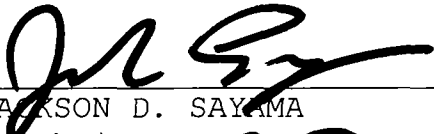
Respectfully submitted on behalf  
of the managers:


ON THE PART OF THE HOUSE

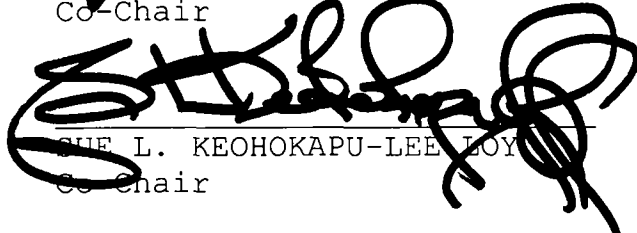
ON THE PART OF THE SENATE


  
\_\_\_\_\_  
GREGG TAKAYAMA  
Co-Chair

  
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JOY A. SAN BUENAVENTURA  
Chair

  
\_\_\_\_\_  
JACKSON D. SAYAMA  
Co-Chair

  
\_\_\_\_\_  
HENRY J. AQUINO  
Co-Chair

  
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SUE L. KEOHOKAPU-LEE  
Co-Chair

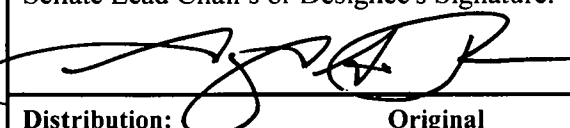
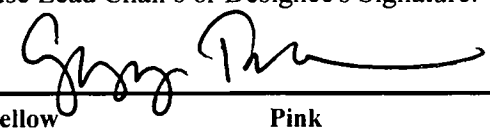
  
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SHARON MORIWAKI  
Co-Chair



# Hawai'i State Legislature

## Record of Votes of a Conference Committee

CCR 113

Bill / Concurrent Resolution No.: <b>SB 447, HD 1</b>					Date/Time: <b>4/24/25 1:48 pm</b>				
<input checked="" type="checkbox"/> The recommendation of the House and Senate managers is to pass with amendments (CD).									
<input type="checkbox"/> The Committee is reconsidering its previous decision.									
<input type="checkbox"/> The recommendation of the Senate Manager(s) is to AGREE to the House amendments made to the Senate Measure					<input type="checkbox"/> The recommendation of the House Manager(s) is to AGREE to the Senate amendments made to the House Measure.				
Senate Managers	A	WR	N	E	House Managers	A	WR	N	E
SAN BUENAVENTURA, Joy A., Chr.	✓				TAKAYAMA, Gregg, Co-Chr.	✓			
AQUINO, Henry J.C., Co-Chr.	✓				SAYAMA, Jackson D., Co-Chr.	✓			
MORIWAKI, Sharon Y., Co-Chr.	✓				KEOHOKAPU-LEE LOY, Sue L., Co-Chr.	✓			
FEVELLA, Kurt				✓	OLDS, Ikaika	✓			
					ALCOS III, David				✓
TOTAL	3		1		TOTAL	4			1
A = Aye		WR = Aye with Reservations			N = Nay		E = Excused		
Senate Recommendation is:					House Recommendation is:				
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted					<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Senate Lead Chair's or Designee's Signature:					House Lead Chair's or Designee's Signature:				
									
Distribution:      Original					Yellow      Pink      Goldenrod				
File with Conference Committee Report					House Clerk's Office      Senate Clerk's Office      Drafting Agency				