STAND. COM. REP. NO.

Honolulu, Hawaii MAR 20 , 2025

RE: S.B. No. 340 S.D. 1 H.D. 1

Honorable Nadine K. Nakamura Speaker, House of Representatives Thirty-Third State Legislature Regular Session of 2025 State of Hawaii

Madame:

Your Committee on Labor, to which was referred S.B. No. 340, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING IN PUBLIC EMPLOYMENT,"

begs leave to report as follows:

2025-2716 SB340 HD1 HSCR HMSO

The purpose of this measure is to authorize the Hawaii Labor Relations Board to enforce its own orders.

Your Committee received testimony in support of this measure from the Hawai'i Labor Relations Board. Your Committee received testimony in opposition to this measure from the Department of the Attorney General.

Your Committee finds it important to clarify that the Hawaii Labor Relations Board has the authority to enforce its own orders. Your Committee also finds that under existing law the Hawaii Labor Relations Board is authorized to conduct proceedings on complaints of prohibited or unfair practices and take action as it deems necessary and proper. Therefore, your Committee believes that it is appropriate to authorize the Hawaii Labor Relations Board to enforce such actions, as it relates to proceedings on complaints of prohibited practices by employers, employees, and employee organizations.

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Your Committee has amended this measure by changing the effective date to July 1, 3000, to encourage further discussion.

Your Committee respectfully requests your Committee on Judiciary & Hawaiian Affairs, should it deliberate on this measure, to consider the concerns raised by the Department of the Attorney General in regard to authorizing an administrative agency to enforce its own orders rather than seeking enforcement through established judicial procedures.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 340, S.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 340, S.D. 1, H.D. 1, and be referred to your Committee on Judiciary & Hawaiian Affairs.

Respectfully submitted on behalf of the members of the Committee on Labor,



State of Hawaii House of Representatives The Thirty-third Legislature



Record of Votes of the Committee on Labor

Bill/Resolution No.: Committee Referral: Date: 3/16/25 □ The committee is reconsidering its previous decision on the measure. Image: Committee Referral: Date: 3/16/25 □ The committee is reconsidering its previous decision on the measure. Image: Committee Referral: Date: 3/16/25 The committee is reconsidering its previous decision on the measure. Image: Committee Referral: Date: 3/16/25 The recommendation is to: Image: Pass, unamended (as is) Define Pass, with amendments (HD) Image: Hold Pass short form bill with HD to recommit for future public hearing (recommit) Image: Pass Referral is the recommit of the recommit for future public hearing (recommit) LAB Members Ayes Ayes (WR) Nays Excurate the recommit of the recommit			
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TOTAL (6)			
The recommendation is: Adopted Image: Not Adopted If joint referral,			
Vice Chair's or designee's signature:			
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMS			