

Honolulu, Hawaii

FEB 12 2025

RE: S.B. No. 185
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2025
State of Hawaii

Sir:

Your Committee on Labor and Technology, to which was referred
S.B. No. 185 entitled:

"A BILL FOR AN ACT RELATING TO INDEBTEDNESS TO THE STATE,"

begs leave to report as follows:

The purpose and intent of this measure is to:

- (1) Require disbursing officers to notify employees within sixty days of making a determination that an indebtedness has occurred to the government from salary or wage overpayment; and
- (2) Amend the amount that a disbursing officer may deduct from an employee's salary, wage, or compensation based on the employee's gross income.

Your Committee received testimony in support of this measure from the United Public Workers, AFSCME Local 646, AFL-CIO and Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO.

Your Committee received comments on this measure from the Department of Accounting and General Services.

Your Committee finds that repaying a debt to the government caused by overpayment often unduly burdens state employees for a



mistake that was not their own. The existing repayment options are outdated and now too costly for many employees living paycheck to paycheck, as the dollar and percentage amounts have not been updated to keep pace with inflation and rising costs of living. This measure addresses this inequity by establishing a tiered schedule for repayment with lower thresholds based on gross pay.

Your Committee has amended this measure by inserting an effective date of July 1, 2050, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Labor and Technology that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 185, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 185, S.D. 1, and be referred to your Committees on Judiciary and Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Labor and
Technology,


HENRY J.C. AQUINO, Chair



The Senate
Thirty-Third Legislature
State of Hawai'i

Record of Votes
Committee on Labor and Technology
LBT

Bill / Resolution No.:* <div style="font-size: 1.2em; font-family: cursive;">DB185</div>	Committee Referral: <div style="font-size: 1.2em; font-family: cursive;">LBT, JDC/WAM</div>	Date: <div style="font-size: 1.2em; font-family: cursive;">2/5/25</div>		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="text-align: center;"> <input type="checkbox"/> Pass, unamended 2312 </div> <div style="text-align: center;"> <input checked="" type="checkbox"/> Pass, with amendments 2311 </div> <div style="text-align: center;"> <input type="checkbox"/> Hold 2310 </div> <div style="text-align: center;"> <input type="checkbox"/> Recommit 2313 </div> </div>				
Members	Aye	Aye (WR)	Nay	Excused
AQUINO, Henry J.C. (C)	Y			
LEE, Chris (VC)	Y			
IHARA, Jr., Les	X			
MORIWAKI, Sharon Y.	X			
FEVELLA, Kurt	Y			
TOTAL	5			
Recommendation: <div style="display: flex; justify-content: space-around; margin-top: 10px;"> <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted </div>				
Chair's or Designee's Signature: <div style="text-align: center; margin-top: 20px;"> </div>				
Distribution: <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="text-align: center;">Original File with Committee Report</div> <div style="text-align: center;">Yellow Clerk's Office</div> <div style="text-align: center;">Pink Drafting Agency</div> <div style="text-align: center;">Goldenrod Committee File Copy</div> </div>				

*Only one measure per Record of Votes