

STAND. COM. REP. NO.

1185

Honolulu, Hawaii

MAR 13 , 2025

RE: S.B. No. 1491
S.D. 1
H.D. 1

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2025
State of Hawaii

Madame:

Your Committee on Labor, to which was referred S.B. No. 1491,
S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO DEPARTMENTAL DATA SHARING,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Include the Department of Taxation and Department of Business, Economic Development, and Tourism in the list of state agencies sharing data through the statewide longitudinal data system; and
- (2) Authorize the Department of Taxation to share certain wage data with the University of Hawaii and other state agencies.

Your Committee received testimony in support of this measure from the Department of Taxation; University of Hawai'i System; and Hawai'i P-20 Partnerships for Education. Your Committee received comments on this measure from the Department of Business, Economic Development, and Tourism; and Tax Foundation of Hawaii.

Your Committee finds that data currently collected by state educational systems and workforce training agencies does not

2025-2487 SB1491 HD1 HSCR HMSO



include information from certain segments of the State's workforce, including those who are self-employed. This leaves the current workforce data incomplete. Your Committee further finds that gathering data from tax filings of those who are self-employed, as provided by the Department of Taxation, will provide a more accurate analysis of Hawaii's workforce. This measure will help formulate better policy while ensuring safeguards for privacy and confidentiality.

Your Committee has amended this measure by:

- (1) Requiring the data shared by the Department of Business, Economic Development, and Tourism, to be aggregated or anonymized; and
- (2) Changing the effective date to July 1, 3000, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 1491, S.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 1491, S.D. 1, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on
behalf of the members of the
Committee on Labor,


JACKSON D. SAYAMA, Chair



State of Hawaii
House of Representatives
The Thirty-third Legislature

HSCR 1185

Record of Votes of the Committee on Labor

Bill/Resolution No.: SB 1491, SD1	Committee Referral: LAB, FIN	Date: 3/11/25		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. SAYAMA, Jackson D. (C)	X			
2. LEE, Mike (VC)	X			
3. GARRETT, Andrew Takuya	X			
4. KAPELA, Jeanne	X			
5. KONG, Sam Satoru	X			
6. REYES ODA, Julie				X
TOTAL (6)	5			1
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. <div style="text-align: center; font-size: small;">committee acronym(s)</div>				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				