

STAND. COM. REP. NO.

477

Honolulu, Hawaii

FEB 12 , 2025

RE: H.B. No. 165
H.D. 1

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2025
State of Hawaii

Madame:

Your Committee on Labor, to which was referred H.B. No. 165
entitled:

"A BILL FOR AN ACT RELATING TO THE HAWAII LABOR RELATIONS
BOARD,"

begs leave to report as follows:

The purpose of this measure is to authorize the Hawai'i Labor
Relations Board to enforce its own orders.

Your Committee received testimony in support of this measure
from the Hawai'i Labor Relations Board. Your Committee received
testimony in opposition to this measure from the Department of the
Attorney General.

Your Committee finds it important to clarify that the Hawaii
Labor Relations Board has the authority to enforce its own orders.
Your Committee also finds that under existing law the Hawaii Labor
Relations Board is authorized to conduct proceedings on complaints
of prohibited or unfair practices and take action as it deems
necessary and proper. Therefore, your Committee believes it is
appropriate to authorize the Hawaii Labor Relations Board to
enforce such actions, as it relates to proceedings on complaints
of prohibited practices by employers, employees, and employee
organizations.

2025-1533 HB165 HD1 HSCR HMSO



Your Committee amended this measure by changing the effective date to July 1, 3000, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 165, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 165, H.D. 1, and be referred to your Committee on Judiciary & Hawaiian Affairs.

Respectfully submitted on
behalf of the members of the
Committee on Labor,


JACKSON D. SAYAMA, Chair



HSCR 477

Bill/Resolution No.: <div style="font-size: 1.5em; font-weight: bold;">HB 165</div>	Committee Referral: <div style="font-size: 1.5em; font-weight: bold;">LAB, JHA</div>	Date: <div style="font-size: 1.5em; font-weight: bold;">2/6/25</div>		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <div style="display: flex; justify-content: space-between; align-items: flex-start; margin-top: 5px;"> <div> <input type="checkbox"/> Pass, unamended (as is) </div> <div> <input checked="" type="checkbox"/> Pass, with amendments (HD) </div> <div> <input type="checkbox"/> Hold </div> </div> <div style="margin-top: 5px;"> <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit) </div>				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. SAYAMA, Jackson D. (C)	X			
2. LEE, Mike (VC)	X			
3. GARRETT, Andrew Takuya	X			
4. KAPELA, Jeanne	X			
5. KONG, Sam Satoru	X			
6. REYES ODA, Julie	X			
TOTAL (6)	6			
The recommendation is: <div style="display: flex; justify-content: space-around; align-items: flex-start; margin-top: 5px;"> <div> <input checked="" type="checkbox"/> Adopted </div> <div> <input type="checkbox"/> Not Adopted </div> </div> <div style="margin-top: 5px;"> If joint referral, _____ did not support recommendation. <div style="text-align: center; font-size: 0.8em;">committee acronym(s)</div> </div>				
Vice Chair's or designee's signature: _____				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				