STAND. COM. REP. NO.



Honolulu, Hawaii

FEB 28 ' 2025

RE: H.B. No. 162 H.D. 2

Honorable Nadine K. Nakamura Speaker, House of Representatives Thirty-Third State Legislature Regular Session of 2025 State of Hawaii

Madame:

Your Committee on Judiciary & Hawaiian Affairs, to which was referred H.B. No. 162, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Authorize the Hawaii Labor Relations Board to include the Federal Mediation and Conciliation Service in their request to the American Arbitration Association to furnish a list of five qualified interest arbitrators to mediate labor disputes; and
- (2) Clarify that the list of five interest arbitrators may contain interest arbitrators from the American Arbitration Association and the Federal Mediation and Conciliation Service, or their successors.

Your Committee received testimony in support of this measure from the United Public Workers, AFSCME Local 646, AFL-CIO; Hawaii State AFL-CIO; and Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO.

Your Committee finds that the collective bargaining process for public employees in the State relies on arbitration panels to

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resolve disputes. However, existing law limits the selection of neutral arbitrators to those provided by a single organization. This restriction can reduce the availability of experienced arbitrators and hinder the timely resolution of labor disputes. This measure will expand the pool of qualified arbitrators and ensure a more efficient and impartial arbitration process by allowing the Hawaii Labor Relations Board to request arbitrators from the Federal Mediation and Conciliation Service.

Your Committee has amended this measure by making technical amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Judiciary & Hawaiian Affairs that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 162, H.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 162, H.D. 2.

Respectfully submitted on behalf of the members of the Committee on Judiciary & Hawaiian Affairs,

DAVID A. TARNAS, Chair

State of Hawaii House of Representatives The Thirty-third Legislature

HSCR 1068

Record of Votes of the Committee on Judiciary & Hawaiian Affairs

Bill/Resolution No.: Committee		Date:	10-100		
HB 162 HDI LAB	AHU	JHA 02/20/2025			
The committee is reconsidering its previous decision on the measure.					
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)					
JHA Members	Ayes	Ayes (WR)	Nays	Excused	
1. TARNAS, David A. (C)					
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2. POEPOE, Mahina (VC)					
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3. BELATTI, Della Au					
4. COCHRAN, Elle	ORMSE MADE IS NOT THE STATE OF	7	a a marangan a manangan a mananga		
		ATEN ME. STREET FALL			
5. HASHEM, Mark J.		Palife 11 (200 11 (200 12 (20) 12 (200 12 (200			
6. KAHALOA, Kirstin					
o. Kanaboa, Kiishii					
7. PERRUSO, Amy A.					
8. TAKAYAMA, Gregg					
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9. TODD, Chris			***************************************		
不是一个。 第二章					
10. GARCIA, Diamond	<u> </u>	2000 1581 1544			
11. SHIMIZU, Garner M.					
					
TOTAL (11)	ID	0	D		
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)					
Vice Chair's or designee's signature:					
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO					