

CONFERENCE COMMITTEE REP. NO.

76

Honolulu, Hawaii

APR 24

, 2025

RE: H.B. No. 162  
H.D. 2  
S.D. 1  
C.D. 1

Honorable Nadine K. Nakamura  
Speaker, House of Representatives  
Thirty-Third State Legislature  
Regular Session of 2025  
State of Hawaii

Honorable Ronald D. Kouchi  
President of the Senate  
Thirty-Third State Legislature  
Regular Session of 2025  
State of Hawaii

Madam and Sir:

Your Committee on Conference on the disagreeing vote of the House of Representatives to the amendments proposed by the Senate in H.B. No. 162, H.D. 2, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

having met, and after full and free discussion, has agreed to recommend and does recommend to the respective Houses the final passage of this bill in an amended form.

The purpose of this measure is to expand the pool of interest arbitrators to resolve labor disputes by:

- (1) Authorizing the Hawaii Labor Relations Board to request the Federal Mediation and Conciliation Service to furnish a list of five qualified and experienced interest arbitrators if the parties fail to select the neutral third member of the arbitration panel; and
- (2) Clarifying that the list of five interest arbitrators may contain arbitrators from the American Arbitration

2025-3327 HB162 CD1 HCCR HMSO



Association and the Federal Mediation and Conciliation Service.

Your Committee on Conference has amended this measure by changing the effective date to upon approval.

As affirmed by the record of votes of the managers of your Committee on Conference that is attached to this report, your Committee on Conference is in accord with the intent and purpose of H.B. No. 162, H.D. 2, S.D. 1, as amended herein, and recommends that it pass Final Reading in the form attached hereto as H.B. No. 162, H.D. 2, S.D. 1, C.D. 1,


Respectfully submitted on behalf  
of the managers:

ON THE PART OF THE SENATE


ON THE PART OF THE HOUSE

  
HENRY J.C. AQUINO  
Chair

  
DRU KANUHA  
Co-Chair

  
JACKSON D. SAYAMA  
Co-Chair

  
CHRIS TODD  
Co-Chair

  
MIKE LEE  
Co-Chair



# Hawaii State Legislature

## Record of Votes of a Conference Committee

CCR 76

|   |   |                            |   |   |   |   |             |   |   |
|---|---|----------------------------|---|---|---|---|-------------|---|---|
| Bill / Concurrent Resolution No.:<br><b>HB 162, HD 2, SD 1</b>  |   |                            |   |   | Date/Time: <b>4-24-25 10:00 am</b>  |   |             |   |   |
| <input checked="" type="checkbox"/> The recommendation of the House and Senate managers is to pass with amendments (CD).  |   |                            |   |   |   |   |             |   |   |
| <input type="checkbox"/> The Committee is reconsidering its previous decision.  |   |                            |   |   |   |   |             |   |   |
| <input type="checkbox"/> The recommendation of the Senate Manager(s) is to AGREE to the House amendments made to the Senate Measure   |   |                            |   |   | <input type="checkbox"/> The recommendation of the House Manager(s) is to AGREE to the Senate amendments made to the House Measure. |   |             |   |   |
| Senate Managers   | A | WR                         | N | E | House Managers  | A | WR          | N | E |
| AQUINO, Henry J.C., Chr.  | / |                            |   |   | SAYAMA, Jackson D., Co-Chr.   | / |             |   |   |
| KANUHA, Dru Mamo, Co-Chr.   | / |                            |   |   | TODD, Chris, Co-Chr.  | / |             |   |   |
| FEVELLA, Kurt   | / |                            |   |   | LEE, Mike, Co-Chr.  | / |             |   |   |
|   |   |                            |   |   | GARRETT, Andrew Takuya  |   |             |   | / |
|   |   |                            |   |   | REYES ODA, Julie  | / |             |   |   |
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| TOTAL   | 3 |                            |   |   | TOTAL   | 4 |             |   | 1 |
| A = Aye   |   | WR = Aye with Reservations |   |   | N = Nay   |   | E = Excused |   |   |
| Senate Recommendation is:   |   |                            |   |   | House Recommendation is:  |   |             |   |   |
| <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted  |   |                            |   |   | <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted  |   |             |   |   |
| Senate Lead Chair's or Designee's Signature:  |   |                            |   |   | House Lead Chair's or Designee's Signature:   |   |             |   |   |
|   |   |                            |   |   |   |   |             |   |   |
| <b>Distribution:</b> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div>Original<br/>File with Conference Committee Report</div> <div>Yellow<br/>House Clerk's Office</div> <div>Pink<br/>Senate Clerk's Office</div> <div>Goldenrod<br/>Drafting Agency</div> </div> |   |                            |   |   |   |   |             |   |   |