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Honolulu, Hawaii

APR 25 , 2025

RE: H.B. No. 1439  
H.D. 1  
S.D. 1  
C.D. 1

Honorable Nadine K. Nakamura  
Speaker, House of Representatives  
Thirty-Third State Legislature  
Regular Session of 2025  
State of Hawaii

Honorable Ronald D. Kouchi  
President of the Senate  
Thirty-Third State Legislature  
Regular Session of 2025  
State of Hawaii

Madam and Sir:

Your Committee on Conference on the disagreeing vote of the House of Representatives to the amendments proposed by the Senate in H.B. No. 1439, H.D. 1, S.D. 1, entitled:

"A BILL FOR AN ACT MAKING APPROPRIATIONS FOR PUBLIC EMPLOYMENT COST ITEMS,"

having met, and after full and free discussion, has agreed to recommend and does recommend to the respective Houses the final passage of this bill in an amended form.

The purpose of this measure is to make an appropriation for the public employment cost items and cost adjustments for employees of the Senate, House of Representatives, and various legislative agencies who are excluded from collective bargaining.

Your Committee on Conference has amended this measure by:

- (1) Appropriating a total of \$1,143,594 for fiscal year 2025-2026 and \$2,030,952 for fiscal year 2026-2027 for the public employment cost items and cost adjustments for employees of the Senate, House of Representatives, and



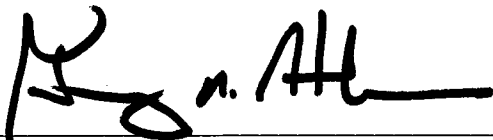
various legislative agencies who are excluded from collective bargaining; and

(2) Changing the effective date to July 1, 2025.

As affirmed by the record of votes of the managers of your Committee on Conference that is attached to this report, your Committee on Conference is in accord with the intent and purpose of H.B. No. 1439, H.D. 1, S.D. 1, as amended herein, and recommends that it pass Final Reading in the form attached hereto as H.B. No. 1439, H.D. 1, S.D. 1, C.D. 1.

Respectfully submitted on behalf  
of the managers:

ON THE PART OF THE SENATE



TROY N. HASHIMOTO  
Chair

ON THE PART OF THE HOUSE



KYLE T. YAMASHITA  
Chair



# Hawaii State Legislature

## Record of Votes of a Conference Committee

CCR 248

Bill / Concurrent Resolution No.: <b>HB 1439, HD 1, SD 1</b>					Date/Time: <b>4/25/25 10:40am</b>				
<input checked="" type="checkbox"/> The recommendation of the House and Senate managers is to pass with amendments (CD).									
<input type="checkbox"/> The Committee is reconsidering its previous decision.									
<input type="checkbox"/> The recommendation of the Senate Manager(s) is to AGREE to the House amendments made to the Senate Measure					<input type="checkbox"/> The recommendation of the House Manager(s) is to AGREE to the Senate amendments made to the House Measure.				
Senate Managers	A	WR	N	E	House Managers	A	WR	N	E
HASHIMOTO, Troy N., Chr.	/				YAMASHITA, Kyle T., Chr.	/			
KANUHA, Dru Mamo				/	TAKENOUCHI, Jenna	/			
FEVELLA, Kurt	/				ALCOS III, David	/			
TOTAL	3	2		1	TOTAL	3	3		
A = Aye      WR = Aye with Reservations      N = Nay      E = Excused									
Senate Recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted					House Recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Senate Lead Chair's or Designee's Signature: 					House Lead Chair's or Designee's Signature: 				
<b>Distribution:</b> <div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="text-align: center;"> <b>Original</b>  <i>File with Conference Committee Report</i> </div> <div style="text-align: center;"> <b>Yellow</b>  <i>House Clerk's Office</i> </div> <div style="text-align: center;"> <b>Pink</b>  <i>Senate Clerk's Office</i> </div> <div style="text-align: center;"> <b>Goldenrod</b>  <i>Drafting Agency</i> </div> </div>									