

STAND. COM. REP. NO.

535

Honolulu, Hawaii

**FEB 13** , 2025

RE: H.B. No. 1388  
H.D. 1

Honorable Nadine K. Nakamura  
Speaker, House of Representatives  
Thirty-Third State Legislature  
Regular Session of 2025  
State of Hawaii

Madame:

Your Committee on Labor, to which was referred H.B. No. 1388  
entitled:

"A BILL FOR AN ACT RELATING TO RETIRANTS,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Establish an additional category of retirants who may be employed without re-enrollment in the Employees' Retirement System and without loss or interruption of benefits for positions that are recognized by the Department of Law Enforcement or Department of the Attorney General as labor shortage or difficult-to-fill positions; and
- (2) Require the Director of Human Resources of the appropriate state jurisdiction to include details on the employment of retirants as investigators in the annual report to the Legislature.

Your Committee received testimony in support of this measure from the Department of the Attorney General and Department of Law Enforcement. Your Committee received comments on this measure from the Employees' Retirement System.

2025-1709 HB1388 HD1 HSCR HMSO



Your Committee finds that the public sector of the State is experiencing a labor shortage and has instituted various methods to fill vacancies with qualified candidates. Your Committee believes that retirants are valuable and experienced candidates that can be used to fill investigator vacancies in the Department of Law Enforcement and Department of the Attorney General.

Your Committee has amended this measure accordingly by changing the effective date to July 1, 3000, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1388, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 1388, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor,



JACKSON D. SAYMA, Chair



HSCR 535

Bill/Resolution No.: HB 1388		Committee Referral: LAB, FIN		Date: 2/11/25	
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.					
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)					
LAB Members		Ayes	Ayes (WR)	Nays	Excused
1. SAYAMA, Jackson D. (C)		✓			
2. LEE, Mike (VC)		✓			
3. GARRETT, Andrew Takuya		✓			
4. KAPELA, Jeanne		✓			
5. KONG, Sam Satoru		✓			
6. REYES ODA, Julie		✓			
TOTAL (6)		6			
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. committee acronym(s)					
Vice Chair's or designee's signature: _____					
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO					