

STAND. COM. REP. NO.

544

Honolulu, Hawaii

FEB 13 , 2025

RE: H.B. No. 1059
H.D. 1

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2025
State of Hawaii

Madame:

Your Committee on Labor, to which was referred H.B. No. 1059,
H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO THE HAWAII EMERGENCY
MANAGEMENT AGENCY,"

begs leave to report as follows:

The purpose of this measure convert the Emergency Management Specialist series positions at level V and higher in the Hawaii Emergency Management Agency from civil service status to exempt status.

Your Committee received testimony in support of this measure from the Department of Defense and Hawai'i Emergency Management Agency. Your Committee received testimony in opposition to this measure from the Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; and one individual.

Your Committee finds that incentives commonly used to attract qualified candidates for civil service positions, such as pay differentials, have not succeeded in filling the vacancies within the Hawaii Emergency Management Agency. Your Committee also finds that the Hawaii Emergency Management Agency identified nine crucial positions that need to be filled, of which only one position was filled within the last two years. Your Committee believes that this measure can address the vacancies in the Hawaii

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Emergency Management Agency by exempting certain positions from civil service status.

Your Committee would like to note, however, its concern in how the conversion to exempt status for these positions will negatively impact the job security of the individual who filled one of those vacant positions and would like to further work with the Hawaii Emergency Management Agency to maintain that individual's civil service status.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1059, H.D. 1, and recommends that it be referred to your Committee on Finance.

Respectfully submitted on
behalf of the members of the
Committee on Labor,


JACKSON D. SAYAMA, Chair



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Bill/Resolution No.: HB 1059, HD 1		Committee Referral: PBS, LAB, FIN		Date: 2/11/25
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to:				
<input checked="" type="checkbox"/> Pass, unamended (as is) <input type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold				
<input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. SAYAMA, Jackson D. (C)	X			
2. LEE, Mike (VC)	X			
3. GARRETT, Andrew Takuya	X			
4. KAPELA, Jeanne	X			
5. KONG, Sam Satoru	X			
6. REYES ODA, Julie	X			
TOTAL (6)	6			
The recommendation is:				
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
If joint referral, _____ did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature: [Signature]				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				