

STAND. COM. REP. NO.

1699

Honolulu, Hawaii

APR 04 2025

RE: H.B. No. 1038  
H.D. 1  
S.D. 1

Honorable Ronald D. Kouchi  
President of the Senate  
Thirty-Third State Legislature  
Regular Session of 2025  
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred H.B. No. 1038, H.D. 1, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYMENT COST ITEMS,"

begs leave to report as follows:

The purpose and intent of this measure is to appropriate or authorize funds for fiscal biennium 2025-2027 for collective bargaining cost items for the members of collective bargaining unit (13), along with their excluded counterparts.

Your Committee received written comments in support of this measure from the Department of Budget and Finance, Hawaii Health Systems Corporation, and Hawaii Government Employees Association.

Your Committee finds that negotiations between the exclusive representative of collective bargaining unit (13) and the public employer are ongoing. Your Committee further finds that allowing this measure to continue to advance through the legislative process will provide a vehicle to appropriate or authorize funds if an agreement is reached or an arbitration award is issued before the end of the current legislative session.

Your Committee recognizes that the Hawaii Health Systems Corporation has requested for its costs associated with its members of collective bargaining unit (13), along with their



excluded counterparts, a general fund appropriation of \$1,540,694 to fund collective bargaining unit pay increases and \$3,928,118 to fund fringe benefits, for a total request of \$5,468,811.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1038, H.D. 1, S.D. 1, and recommends that it pass Third Reading.


Respectfully submitted on  
behalf of the members of the  
Committee on Ways and Means,

  
DONOVAN M. DELA CRUZ, Chair



The Senate  
Thirty-Third Legislature  
State of Hawai'i

Record of Votes  
Committee on Ways and Means  
WAM

Bill / Resolution No.:*	Committee Referral:	Date:		
HB1028 HD1 SD1	LBT, WAM	4/1/2025		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input checked="" type="checkbox"/> Pass, unamended 2312	<input type="checkbox"/> Pass, with amendments 2311	<input type="checkbox"/> Hold 2310		
<input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
DELA CRUZ, Donovan M. (C)	X			
MORIWAKI, Sharon Y. (VC)	X			
AQUINO, Henry J.C.	X			
DECOITE, Lynn				X
ELEFANTE, Brandon J.C.	X			
HASHIMOTO, Troy N.	X			
INOUE, Lorraine R.	X			
KANUHA, Dru Mamo	X			
KIDANI, Michelle N.	X			
KIM, Donna Mercado	X			
LEE, Chris	X			
WAKAI, Glenn	X			
FEVELLA, Kurt	X			
<b>TOTAL</b>	12	0	0	1
Recommendation:				
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature				
				
Distribution:				
Original	Yellow	Pink	Goldenrod	
File with Committee Report	Clerk's Office	Drafting Agency	Committee File Copy	

\*Only one measure per Record of Votes