

STAND. COM. REP. NO.

314

Honolulu, Hawaii

FEB 11 , 2025

RE: H.B. No. 1031
H.D. 1

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2025
State of Hawaii

Madame:

Your Committee on Labor, to which was referred H.B. No. 1031
entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYMENT COST ITEMS,"

begs leave to report as follows:

The purpose of this measure is to make appropriations for collective bargaining cost items for the members of Bargaining Unit (5) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027.

Your Committee received testimony in support of this measure from the Department of Budget and Finance and Hawai'i State Teachers Association.

Your Committee has amended this measure by changing the effective date to July 1, 3000, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1031, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 1031, H.D. 1, and be referred to your Committee on Finance.

2025-1407 HB1031 HD1 HSCR HMSO



314

Respectfully submitted on
behalf of the members of the
Committee on Labor,



JACKSON D. SHAMAMA, Chair



17 SCR 314

Bill/Resolution No.: HB 1031		Committee Referral: LAB, FIN		Date: 2/4/25	
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.					
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)					
LAB Members		Ayes	Ayes (WR)	Nays	Excused
1. SAYAMA, Jackson D. (C)		X			
2. LEE, Mike (VC)		X			
3. GARRETT, Andrew Takuya		X			
4. KAPELA, Jeanne		X			
5. KONG, Sam Satoru					X
6. REYES ODA, Julie					X
TOTAL (6)		4			2
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. committee acronym(s)					
Vice Chair's or designee's signature: _____					
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO					