

STAND. COM. REP. NO.

268

Honolulu, Hawaii

FEB 10 , 2025

RE: H.B. No. 1028
H.D. 1

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2025
State of Hawaii

Madame:

Your Committee on Labor, to which was referred H.B. No. 1028
entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYMENT COST ITEMS,"
begs leave to report as follows:

The purpose of this measure is to make appropriations for
collective bargaining cost items for the members of Bargaining
Unit (2) and their excluded counterparts, including the cost of
salary adjustments negotiated between the State and the bargaining
unit representative for fiscal biennium 2025-2027.

Your Committee received testimony in support of this measure
from the Department of Budget and Finance; Hawaii Health Systems
Corporation; University of Hawai'i System; and Hawaii Government
Employees Association, AFSCME Local 152, AFL-CIO.

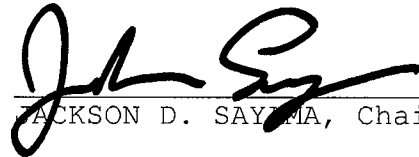
Your Committee has amended this measure by changing the
effective date to July 1, 3000, to encourage further discussion.

As affirmed by the record of votes of the members of your
Committee on Labor that is attached to this report, your Committee
is in accord with the intent and purpose of H.B. No. 1028, as
amended herein, and recommends that it pass Second Reading in the
form attached hereto as H.B. No. 1028, H.D. 1, and be referred to
your Committee on Finance.

2025-1404 HB1028 HD1 HSCR HMSO



Respectfully submitted on
behalf of the members of the
Committee on Labor,


JACKSON D. SAYMA, Chair



HSCR 268

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|---|--|---------------------------------|-----------|-----------------|---------|
| Bill/Resolution No.: HB 1028 | | Committee Referral: LAB, FIN | | Date: 2/4/25 | |
| <input type="checkbox"/> The committee is reconsidering its previous decision on the measure. | | | | | |
| The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit) | | | | | |
| LAB Members | | Ayes | Ayes (WR) | Nays | Excused |
| 1. SAYAMA, Jackson D. (C) | | X | | | |
| 2. LEE, Mike (VC) | | X | | | |
| 3. GARRETT, Andrew Takuya | | X | | | |
| 4. KAPELA, Jeanne | | X | | | |
| 5. KONG, Sam Satoru | | | | | ✓ |
| 6. REYES ODA, Julie | | | | | X |
| TOTAL (6) | | 4 | | | 2 |
| The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. committee acronym(s) | | | | | |
| Vice Chair's or designee's signature: _____ | | | | | |
| Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO | | | | | |