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# SENATE RESOLUTION

URGING ALL BOARDS AND COMMISSIONS TO CONDUCT ANNUAL PERFORMANCE  
REVIEWS OF THEIR EXECUTIVE DIRECTORS OR PERSONS HOLDING  
EQUIVALENT POSITIONS EXEMPT FROM CIVIL SERVICE LAW.

1           WHEREAS, pursuant to the Hawaii State Constitution, state  
2 statutes, and executive orders, boards and commissions are  
3 established to address specific problems or challenges within  
4 the community and to encourage citizen participation in the  
5 process; and  
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7           WHEREAS, boards and commissions act as state liaisons for  
8 the community, recommending systems or programs aimed at  
9 providing support and solutions for unique challenges faced by  
10 respective communities; and  
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12           WHEREAS, Executive Directors of these boards and  
13 commissions or persons holding equivalent positions execute  
14 directives from their respective board or commission, manage  
15 operations, and make progress towards state and community goals  
16 on resolving or improving identified challenges or issues under  
17 the purviews of their respective board or commission; and  
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19           WHEREAS, the Executive Directors of these boards and  
20 commissions or persons holding equivalent positions are often  
21 appointed by the members of each entity, and are exempt from  
22 civil service law; and  
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24           WHEREAS, the boards and commissions must submit annual  
25 reports to the Governor and Legislature, including statements  
26 regarding actions taken by the entity, specific findings and  
27 recommendations, or other duties and actions relevant to the  
28 entity; now, therefore,  
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30           BE IT RESOLVED by the Senate of the Thirty-third  
31 Legislature of the State of Hawaii, Regular Session of 2025,  
32 that all boards and commissions are urged to conduct annual  
33 performance reviews of their Executive Directors or persons



1 holding equivalent positions exempt from civil service law,  
2 including evaluations on the meeting of state goals and  
3 statutory mandates of the board or commission; and

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5 BE IT FURTHER RESOLVED that certified copies of this  
6 Resolution be transmitted to the heads of each state department,  
7 who in turn are requested to transmit copies of this resolution  
8 to the chairs of their respective boards and commissions that  
9 appoint or otherwise employ an Executive Director or person  
10 having an equivalent position exempt from civil service law.

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