

JAN 15 2025

A BILL FOR AN ACT

RELATING TO GOVERNMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that existing law
2 specifies the circumstances under which an employees' retirement
3 system retirant may be reemployed without the suspension of the
4 retirant's benefits and to provide remedies for the employees'
5 retirement system if a retirant is reemployed in violation of
6 chapter 88, Hawaii Revised Statutes, and any administrative rule
7 adopted thereunder.

8 The legislature further finds that there is a labor
9 shortage that makes it difficult to fill investigator positions
10 in the department of the attorney general and school resource
11 officer positions in the department of education.

12 Accordingly, the purpose of this Act is to establish
13 additional categories of retirants who may be employed without
14 reenrollment in the employees' retirement system and without
15 loss or interruption of benefits.

16 SECTION 2. Section 88-9, Hawaii Revised Statutes, is
17 amended as follows:



1 1. By amending subsection (d) to read:

2 "(d) A retirant may be employed without reenrollment in
3 the system and suffer no loss or interruption of benefits
4 provided by the system or under chapter 87A if the retirant is
5 employed:

6 (1) As an elective officer pursuant to section 88-42.6(c)
7 or as a member of the legislature pursuant to section
8 88-73(d);

9 (2) As a juror or precinct official;

10 (3) As a part-time or temporary employee excluded from
11 membership in the system pursuant to section 88-43, as
12 a session employee excluded from membership in the
13 system pursuant to section 88-54.2, as the president
14 and chief executive officer of the Hawaii tourism
15 authority excluded from membership in the system
16 pursuant to section 201B-2, or as any other employee
17 expressly excluded by law from membership in the
18 system; provided that:

19 (A) The retirant was not employed by the State or a
20 county during the six calendar months prior to
21 the first day of reemployment; and



- 1 (B) No agreement was entered into between the State
2 or a county and the retirant, prior to the
3 retirement of the retirant, for the return to
4 work by the retirant after retirement;
- 5 (4) In a position identified by the appropriate
6 jurisdiction as a labor shortage or difficult-to-fill
7 position; provided that:
- 8 (A) The retirant was not employed by the State or a
9 county during the twelve calendar months prior to
10 the first day of reemployment;
- 11 (B) No agreement was entered into between the State
12 or a county and the retirant, prior to the
13 retirement of the retirant, for the return to
14 work by the retirant after retirement; and
- 15 (C) Each employer shall contribute to the pension
16 accumulation fund the required percentage of the
17 rehired retirant's compensation to amortize the
18 system's unfunded actuarial accrued liability;
- 19 [~~or~~]
- 20 (5) As a teacher or an administrator in a teacher shortage
21 area identified by the department of education or in a



1 charter school or as a mentor for new classroom
2 teachers; provided that:

3 (A) The retirant was not employed by the State or a
4 county during the twelve calendar months prior to
5 the first day of reemployment;

6 (B) No agreement was entered into between the State
7 or a county and the retirant prior to the
8 retirement of the retirant, for the return to
9 work by the retirant after retirement; and

10 (C) The department of education or charter school
11 shall contribute to the pension accumulation fund
12 the required percentage of the rehired retirant's
13 compensation to amortize the system's unfunded
14 actuarial accrued liability[-];

15 (6) As a school resource officer identified by the
16 department of education as a labor shortage or
17 difficult-to-fill position; provided that:

18 (A) The retirant was not employed by the State or a
19 county during the twelve calendar months prior to
20 the first day of reemployment;



1 (B) No agreement was entered into between the State
2 or a county and the retirant prior to the
3 retirement of the retirant, for the return to
4 work by the retirant after retirement; and

5 (C) The department of education shall contribute to
6 the pension accumulation fund the required
7 percentage of the rehired retirant's compensation
8 to amortize the system's unfunded actuarial
9 accrued liability; or

10 (7) As an investigator identified by the department of the
11 attorney general as a labor shortage or difficult-to-
12 fill position; provided that:

13 (A) The retirant was not employed by the State or a
14 county during the twelve calendar months prior to
15 the first day of reemployment;

16 (B) No agreement was entered into between the
17 retirant and the State or a county, prior to the
18 retirement of the retirant, for the return to
19 work by the retirant after retirement; and

20 (C) The department of the attorney general shall
21 contribute to the pension accumulation fund the



1 required percentage of the rehired retirant's
 2 compensation to amortize the system's unfunded
 3 actuarial accrued liability."

4 2. By amending subsection (f) to read:

5 "(f) No later than twenty days prior to the convening of
 6 each regular legislative session, the director of human
 7 resources of the appropriate state jurisdiction or the human
 8 resources management chief executive of each county shall submit
 9 an annual report to the legislature detailing the employment of
 10 retirants under [~~paragraphs (4) and (5) of subsection (d),~~
 11 subsection (d) (4), (5), (6), and (7), including the number and
 12 positions of retirants."

13 SECTION 3. Statutory material to be repealed is bracketed
 14 and stricken. New statutory material is underscored.

15 SECTION 4. This Act shall take effect on July 1, 2025.

16

INTRODUCED BY:  _____



S.B. NO. 99

Report Title:

DOE; ATG; ERS; Retirees; Hawaii Employer-Union Health Benefits Trust Fund; Benefits; School Resource Officers; Investigators; Counties; Report

Description:

Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of retirement benefits if the retirant is employed as a school resource officer or investigator in positions identified by the Department of Education or the Department of the Attorney General, respectively, as a labor shortage or difficult-to-fill positions, subject to certain conditions. Requires the Director of Human Resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature, details on the employment of retirants as school resource officers or investigators.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

