
A BILL FOR AN ACT

RELATING TO WORKFORCE DEVELOPMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that education and
2 vocational training are the cornerstones of professional
3 development for students seeking job opportunities and career
4 development throughout the State. The Hawaii P-20 partnerships
5 for education advisory council and its associated members from
6 the executive office on early learning, department of education,
7 and university of Hawaii, including the university of Hawaii
8 community colleges, collaborate to improve educational pathways
9 from early childhood through higher education to imbue students
10 with vocational skills and knowledge that will prepare them for
11 careers and develop them as leaders within the community. This
12 cooperation is vital to foster economic growth and stability.

13 The legislature further finds that longstanding vacancies
14 within the state workforce have created challenges for state
15 departments seeking to fill positions with qualified candidates.
16 Accordingly, the Hawaii P-20 partnerships for education aims to
17 fulfill vocational needs for these departments. To meet these



1 goals, it is imperative that the P-20 partnerships for education
2 work closely with state departments such as the department of
3 labor and industrial relations; department of human resources
4 development; department of business, economic development, and
5 tourism; the university of Hawaii, including the university of
6 Hawaii community colleges; and department of education.

7 The legislature further finds that creating a performance
8 metric to measure the development of P-20 partnerships for
9 education programs will promote accountability in state
10 spending, ensuring that state appropriations are used
11 responsibly and efficiently toward meeting program initiatives.

12 The legislature also finds that requiring the Hawaii P-20
13 partnerships for education office within the university of
14 Hawaii to establish and implement evidence-based assessment of
15 its workforce and pathway development programs is a matter of
16 statewide concern pursuant to article X, section 6, of the
17 Hawaii State Constitution.

18 The purpose of this Act is to establish and implement
19 evidence-based performance metrics for the Hawaii P-20
20 partnerships for education to allow better evidence-based
21 assessments for its workforce and pathway development programs.



SECTION 2. Chapter 304A, Hawaii Revised Statutes, is amended by adding a new part to be appropriately designated and to read as follows:

"PART . HAWAII P-20 PARTNERSHIPS FOR EDUCATION

§304A- Hawaii P-20; performance metrics evaluation

program; established. (a) The Hawaii P-20 partnerships for education shall establish and implement evidence-based assessments of its workforce and pathway development programs for Hawaii students, as provided in this section.

(b) The Hawaii P-20 partnerships for education shall create and maintain records of standardized performance metrics relating to the outcomes of its workforce and pathway development programs, including the number of students utilizing those pathways to fill public sector job vacancies and vacancies in the State's private sector workforce.

(c) The Hawaii P-20 partnerships for education advisory council shall work with the:

- (1) Department of labor and industrial relations;
- (2) Department of human resources development;
- (3) Department of business, economic development, and tourism;



1 (4) University of Hawaii, including the community
2 colleges; and
3 (5) Department of education,
4 to develop the metrics and standards used to measure the
5 performance-based outcomes required under this section to ensure
6 alignment with the vocational and economic goals of the P-20
7 partnerships for education program.

8 (d) Funds appropriated to P-20 partnerships for education
9 may be transferred to other state departments or agencies in
10 accordance with the performance-metrics and outcomes relating to
11 student achievement, degree attainment, and the number or
12 percentage of jobs in career paths that lead to living wage
13 positions.

14 (e) Any amount that is not transferred to another
15 department or agency pursuant to subsection (d) shall lapse to
16 the general fund at the end of the fiscal year.

17 (f) No later than thirty days prior to the convening of
18 each regular session, the Hawaii P-20 partnerships for education
19 advisory council shall submit a report to the legislature that
20 summarizes the evidence-based assessment of its workforce and
21 pathway development programs under this section, including:



(1) The number of pathways created that connect students with emerging sector jobs, as identified by the department of business, economic development, and tourism;

(2) The number of job vacancies listed that are jobs located in the State;

(3) The number of job vacancies listed that are vacancies in state government; and

(4) The number of job vacancies that have been filled by Hawaii students using the pathways developed by P-20 partnerships for education."

SECTION 3. There is appropriated or authorized for expenditure out of the Perkins V federal funds received by the State of Hawaii the sum of \$ or so much thereof as may be necessary for fiscal year 2025-2026 and the same sum or so much thereof as may be necessary for fiscal year 2026-2027 for the Hawaii P-20 partnerships for education office to establish and implement evidence-based assessments of its workforce and pathway development programs.

The sums appropriated or authorized shall be expended by the university of Hawaii for the purposes of this Act.



1 SECTION 4. This Act shall take effect on July 1, 3000.



Report Title:

Education; Hawaii P-20; University of Hawaii; Evidence-based Performance Metrics; Appropriations

Description:

Establishes and implements evidence-based performance metrics for the P-20 Partnerships for Education to allow better evidence-based assessments of the P-20 Partnerships for Education advisory council's workforce and pathway development programs. Requires reports to the Legislature. Authorizes the expenditure of Perkins V federal funds. Effective 7/1/3000.
(HD1)

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