### A BILL FOR AN ACT

RELATING TO EDUCATION.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The legislature finds that a main goal of the
- 2 department of education's State of Hawaii public education 2023-
- 3 2029 strategic plan is to have "all students graduate high
- 4 school prepared for college and career success and community and
- 5 civic engagement." As part of this goal, an action item in the
- 6 strategic plan includes "expand[ing] students' opportunities for
- 7 structured work-based learning experiences, including
- 8 internships for high school students, through partnerships with
- 9 employers, community partners, military and higher education
- 10 institutions."
- 11 To achieve the goals set forth in the strategic plan, the
- 12 department of education is actively pursuing internships for
- 13 students, including graduating high school students. However,
- 14 the department finds that once students graduate from high
- 15 school, they are no longer considered a student and are not
- 16 covered for workers' compensation while they are participating

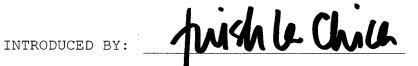
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- 1 in a department-sponsored work-based learning opportunity during
- 2 the summer following graduation.
- 3 Therefore, the purpose of this Act is to allow newly
- 4 graduated former students to be eligible for workers'
- 5 compensation coverage during the summer following their high
- 6 school graduation while participating in work-based learning
- 7 programs sponsored by the department of education.
- 8 SECTION 2. Section 302A-430, Hawaii Revised Statutes, is
- 9 amended to read as follows:
- 10 "\$302A-430 Coverage for workers' compensation. Whenever a
- 11 student or a new high school graduate participating in a school-
- 12 approved work-based learning program sponsored by the department
- 13 [of education] or a student participating in a school-approved
- 14 work-based learning program sponsored by the [University]
- 15 university of Hawaii undertakes to perform work for a private or
- 16 public employer as part of the student's or new high school
- 17 graduate's work-based learning program, whether paid or unpaid,
- 18 the State shall be deemed to be the responsible employer for the
- 19 purposes of workers' compensation coverage  $[\tau]$ ; provided that no
- 20 coverage under this section shall be provided beyond July 31 of
- 21 the student's or the new high school graduate's high school

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- 1 graduation year, and that coverage shall be the student's or the
- new high school graduate's exclusive remedy to the same extent 2
- as provided for in chapter 386 as against the State and the 3
- private employer participating in the program." 4
- SECTION 3. Statutory material to be repealed is bracketed 5
- 6 and stricken. New statutory material is underscored.
- 7 SECTION 4. This Act shall take effect upon its approval.

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### Report Title:

DOE; Workers' Compensation; Work-based Internships

### Description:

Allows newly graduated high school students to be eligible for workers' compensation coverage during the summer following their high school graduation while participating in Department of Education-sponsored work-based learning programs.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

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