
A BILL FOR AN ACT

RELATING TO RETIRANTS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that in 2010, chapter 88,
2 Hawaii Revised Statutes, was amended to clarify the
3 circumstances under which a retirant of the employees'
4 retirement system may be reemployed without the suspension of
5 the retirant's benefits and to provide remedies for the
6 employees' retirement system if a retirant is re-employed in
7 violation of that chapter and any administrative rule adopted
8 thereunder.

9 The legislature further finds that there is a labor
10 shortage that makes it difficult to fill investigator positions
11 in the department of law enforcement and department of the
12 attorney general.

13 Accordingly, the purpose of this Act is to establish an
14 additional category of retirants who may be employed without
15 re-enrollment in the employees' retirement system and without
16 loss or interruption of benefits.



SECTION 2. Section 88-9, Hawaii Revised Statutes, is amended in the following manner:

1. By amending subsection (d) to read:

"(d) A retirant may be employed without reenrollment in the system and suffer no loss or interruption of benefits provided by the system or under chapter 87A if the retirant is employed:

(1) As an elective officer pursuant to section 88-42.6(c) or as a member of the legislature pursuant to section 88-73(d);

(2) As a juror or precinct official;

(3) As a part-time or temporary employee excluded from membership in the system pursuant to section 88-43, as a session employee excluded from membership in the system pursuant to section 88-54.2, as the president and chief executive officer of the Hawaii tourism authority excluded from membership in the system pursuant to section 201B-2, or as any other employee expressly excluded by law from membership in the system; provided that:



- 1 (A) The retirant was not employed by the State or a
- 2 county during the six calendar months prior to
- 3 the first day of reemployment; and
- 4 (B) No agreement was entered into between the State
- 5 or a county and the retirant, prior to the
- 6 retirement of the retirant, for the return to
- 7 work by the retirant after retirement;
- 8 (4) In a position identified by the appropriate
- 9 jurisdiction as a labor shortage or difficult-to-fill
- 10 position; provided that:
- 11 (A) The retirant was not employed by the State or a
- 12 county during the twelve calendar months prior to
- 13 the first day of reemployment;
- 14 (B) No agreement was entered into between the State
- 15 or a county and the retirant, prior to the
- 16 retirement of the retirant, for the return to
- 17 work by the retirant after retirement; and
- 18 (C) Each employer shall contribute to the pension
- 19 accumulation fund the required percentage of the
- 20 rehired retirant's compensation to amortize the



1 system's unfunded actuarial accrued liability;

2 [~~or~~]

3 (5) As a teacher or an administrator in a teacher shortage
4 area identified by the department of education or in a
5 charter school or as a mentor for new classroom
6 teachers; provided that:

7 (A) The retirant was not employed by the State or a
8 county during the twelve calendar months prior to
9 the first day of reemployment;

10 (B) No agreement was entered into between the State
11 or a county and the retirant prior to the
12 retirement of the retirant, for the return to
13 work by the retirant after retirement; and

14 (C) The department of education or charter school
15 shall contribute to the pension accumulation fund
16 the required percentage of the rehired retirant's
17 compensation to amortize the system's unfunded
18 actuarial accrued liability~~[=]~~; or

19 (6) As an investigator identified by the department of law
20 enforcement or department of the attorney general as a



1 labor shortage or difficult-to-fill position; provided
2 that:

3 (A) The retirant was not employed by the State or a
4 county during the six calendar months prior to
5 the first day of reemployment;

6 (B) No agreement was entered into between the State
7 or a county and the retirant, prior to the
8 retirement of the retirant, for the return to
9 work by the retirant after retirement; and

10 (C) The department of law enforcement or department
11 of the attorney general, as applicable, shall
12 contribute to the pension accumulation fund the
13 required percentage of the rehired retirant's
14 compensation to amortize the system's unfunded
15 actuarial accrued liability."

16 2. By amending subsection (f) to read:

17 "(f) No later than twenty days prior to the convening of
18 each regular legislative session, the director of human
19 resources of the appropriate state jurisdiction or the human
20 resources management chief executive of each county shall submit
21 an annual report to the legislature detailing the employment of



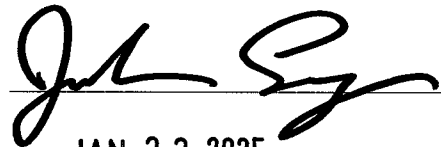
1 retirants under paragraphs (4) [~~and~~], (5), and (6) of subsection
2 (d), including the number and positions of retirants."

3 SECTION 3. Statutory material to be repealed is bracketed
4 and stricken. New statutory material is underscored.

5 SECTION 4. This Act shall take effect on July 1, 2025.

6

INTRODUCED BY:



JAN 23 2025



H.B. NO. 1388

Report Title:

Department of Law Enforcement; Department of the Attorney General; Employees' Retirement System; Retirees; Benefits; Investigators; Report

Description:

Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of retirement benefits if the retirant is employed as an investigator in a position identified by the Department of Law Enforcement or Department of the Attorney General as a labor shortage or difficult-to-fill position, subject to certain conditions. Requires the director of human resources of the appropriate state jurisdiction to include in the director's annual report to the Legislature, details on the employment of retirants as investigators.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

