## A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

## BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1		PART I	
2	SECTION 1. There are a	appropriated or aut	chorized from the
3	sources of funding indicated	l below to collecti	ve bargaining
4	statewide (BUF 102) the foll	owing sums or so m	nuch thereof as may
5	be necessary to fund for fis	cal biennium 2025-	2027 all
6	collective bargaining cost i	tems in the agreem	ent negotiated
7	with the exclusive represent	ative of collectiv	e bargaining unit
8	(13):		
9		FY 2025-2026	FY 2026-2027
10	General funds	\$14,473,973	\$29,195,058
11	Special funds	\$3,309,351	\$6,179,248
12	Federal funds	\$2,267,406	\$4,443,643
13	Other federal funds	\$716,877	\$1,127,360
14	Trust funds	\$154,637	\$330,168
15	Interdepartmental transfers	\$57,412	\$108,858
16	Revolving funds	\$478,483	\$794,913
17	Other funds	\$167,137	\$385,955



1	American rescue plan funds	\$20,445	\$24,691
2	Special fund CIP	\$69,995	\$116,641
3	Of the above amounts,	the following amounts	s are for the
4	department of education:		
5		FY 2025-2026	FY 2026-2027
6	General funds	\$3,003,288	\$6,473,114
7	Special funds	\$24,109	\$58,421
8	Federal funds	\$78,212	\$171,564
9	Other federal funds	\$2,105	\$8,540
10	Trust funds	\$8,791	\$24,100
11	Revolving funds	\$5 <b>,</b> 991	\$21,821
12	SECTION 2. Funds appr	copriated or authorize	ed by this part
13	shall be allotted by the di	rector of finance to	the appropriate
14	state departments for expen	diture in the respect	tive fiscal year
15	for the purposes of this pa	art.	
16		PART II	
17	SECTION 3. There are	appropriated or author	orized from the
18	sources of funding indicate	ed below to administra	ation (JUD 601)
19	the following sums or so mu	ch thereof as may be	necessary to
20	fund for fiscal biennium 20	25-2027 all collectiv	ve bargaining

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1 cost items in the agreement negotiated with the exclusive

2 representative of collective bargaining unit (13):

3		FY 2025-2026	FY 2026-2027
4	General funds	\$1,394,126	\$3,013,192
5	Special funds	\$19,570	\$35,496

6 SECTION 4. Funds appropriated or authorized by this part

7 shall be expended by the chief justice in the respective fiscal

8 year for the purposes of this part.

9 PART III

10 SECTION 5. There are appropriated or authorized from the

11 sources of funding indicated below to collective bargaining

12 statewide (BUF 102) the following sums or so much thereof as may

13 be necessary to fund for fiscal biennium 2025-2027 the salary

14 increases and other cost adjustments authorized by chapter 89C,

15 Hawaii Revised Statutes, for state officers and employees who

16 are excluded from collective bargaining and belong to the same

17 compensation plans as those officers and employees within

18 bargaining unit (13):

19			FY 2025-2026	FY 2026-2027
20	General	funds	\$6,272,954	\$9,847,518
21	Special	funds	\$1,315,459	\$2,005,134

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1	Federal funds	\$340,792	\$553,363
2	Other federal funds	\$55,390	\$99,218
3	Trust funds	\$51,722	\$77,144
4	Interdepartmental transfers	\$383,072	\$525,219
5	Revolving funds	\$82,417	\$123,817
6	Other funds	\$86,386	\$142,948
7	American rescue plan funds	\$6,860	\$10,870

8 Of the above amounts, the following amounts are for the 9 department of education:

10		FY 2025-2026	FY 2026-2027
11	General funds	\$365,350	\$618,392
12	Federal funds	\$30,215	\$46,739
13	Other federal funds	\$412	\$793

SECTION 6. Funds appropriated or authorized by this part shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this part.

18 PART IV

19 SECTION 7. There are appropriated from the sources of
20 funding indicated below to administration (JUD 601) the
21 following sums or so much thereof as may be necessary to fund

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- 1 for fiscal biennium 2025-2027 the salary increases and other
- 2 cost adjustments authorized by chapter 89C, Hawaii Revised
- 3 Statutes, by the chief justice for state officers and employees
- 4 who are excluded from collective bargaining and belong to the
- 5 same compensation plans as those officers and employees within
- 6 bargaining unit (13):

7	FY 2025-2026	FY 2026-2027

**8** General funds \$501,436 \$1,011,312

- 9 SECTION 8. Funds appropriated by this part shall be
- 10 expended by the chief justice in the respective fiscal year for
- 11 the purposes of this part.
- 12 PART V
- 13 SECTION 9. There are authorized from the source of funding
- 14 indicated below to Hawaii health systems corporation corporate
- 15 office (HTH 210) the following sums or so much thereof as may be
- 16 necessary to fund for fiscal biennium 2025-2027 the collective
- 17 bargaining cost items in the agreement negotiated with the
- 18 exclusive representative of collective bargaining unit (13) who
- 19 is assigned to the Hawaii health systems corporation:

20	FY 2025-2026	FY 2026-2027

**21** Special funds \$1,136,063 \$2,159,069



- 1 SECTION 10. Funds authorized by this part shall be 2 allotted by the director of finance to the Hawaii health systems 3 corporation for expenditure in the respective fiscal year for 4 the purposes of this part. 5 PART VI 6 SECTION 11. There are authorized from the source of 7 funding indicated below to Hawaii health systems corporation -8 corporate office (HTH 210) the following sums or so much thereof 9 as may be necessary to fund for fiscal biennium 2025-2027 the 10 salary increases and other cost adjustments authorized by 11 chapter 89C, Hawaii Revised Statutes, for state officers and 12 employees who are excluded from collective bargaining, assigned 13 to the Hawaii health systems corporation, and belong to the same 14 compensation plans as those officers and employees within 15 bargaining unit (13): 16 FY 2025-2026 FY 2026-2027 17 Special funds \$290,065 \$495,720 18 SECTION 12. Funds authorized by this part shall be allotted by the director of finance to the Hawaii health systems 19 20 corporation for expenditure in the respective fiscal year for
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the purposes of this part.

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1	PART VII
2	SECTION 13. There are appropriated from the source of
3	funding indicated below to health premium payments (BUF 761) the
4	following sums or so much thereof as may be necessary to fund
5	for fiscal biennium 2025-2027 all collective bargaining cost
6	items in the agreement negotiated with the exclusive
7	representative of collective bargaining unit (13):
8	FY 2025-2026 FY 2026-2027
9	General funds \$4,352,224 \$9,222,603
10	SECTION 14. Funds appropriated by this part shall be
11	allotted by the director of finance to the appropriate state
12	departments for expenditure in the respective fiscal year for
13	the purposes of this part.
14	PART VIII
15	SECTION 15. There are appropriated from the source of
16	funding indicated below to health premium payments (BUF 761) the
17	following sums or so much thereof as may be necessary to fund
18	for fiscal biennium 2025-2027 the salary increases and other
19	cost adjustments authorized by chapter 89C, Hawaii Revised
20	Statutes, for state officers and employees who are excluded from

- ${f 1}$  collective bargaining and belong to the same compensation plans
- 2 as those officers and employees within bargaining unit (13):
- **3** FY 2025-2026 FY 2026-2027
- **4** General funds \$1,761,454 \$3,672,613
- 5 SECTION 16. Funds appropriated by this part shall be
- ${f 6}$  allotted by the director of finance to the appropriate state
- 7 departments for expenditure in the respective fiscal year for
- 8 the purposes of this part.
- 9 PART IX
- 10 SECTION 17. Salary increases and cost adjustments provided
- 11 in this Act for any officer or employee whose compensation is
- 12 paid, in whole or in part, from federal, special, or other funds
- 13 shall be paid wholly or proportionately, as the case may be,
- 14 from the respective funds.
- 15 SECTION 18. Funds appropriated or authorized by this Act
- 16 that are not expended or encumbered by June 30, 2026, and
- 17 June 30, 2027, of the respective fiscal years, shall lapse as of
- 18 those dates.
- 19 SECTION 19. This Act shall take effect on July 1, 2025.

H.B. NO. H.D. 1 S.D. 1 C.D. 1

## Report Title:

Public Employment Cost Items; BU-13; Appropriations

## Description:

Provides appropriations for collective bargaining cost items for the members of bargaining unit (13) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. (CD1)

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