### A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	PART I			
2	SECTION 1. There are appropriated or authorized from the			
3	sources of funding indicated below to collective bargaining			
4	statewide (BUF 102) the following sums or so much thereof as may			
5	be necessary to fund for fiscal biennium 2025-2027 all			
6	collective bargaining cost items in the agreement negotiated			
7	with the exclusive representative of collective bargaining unit			
8	(8):			
9		FY 2025-2026	FY 2026-2027	
10	General funds	-0-	-0-	
11	Special funds	-0-	-0-	
12	Federal funds	-0-	-0-	
13	Other funds	-0-	-0-	
14	SECTION 2. Funds	appropriated or au	thorized by this part	

14 15 shall be allotted by the director of finance to the appropriate

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1 state departments for expenditure in the respective fiscal year

2 for the purposes of this part.

3 PART II

4 SECTION 3. There are appropriated or authorized from the

5 sources of funding indicated below to collective bargaining

6 statewide (BUF 102) the following sums or so much thereof as may

7 be necessary to fund for fiscal biennium 2025-2027 the salary

8 increases and other cost adjustments authorized by chapter 89C,

9 Hawaii Revised Statutes, for state officers and employees who

10 are excluded from collective bargaining and belong to the same

11 compensation plans as those officers and employees within

12 bargaining unit (8):

13		FY 2025-2026	FY 2026-2027
14	General funds	-0-	-0-
15	Special funds	-0-	-0-
16	Federal funds	-0-	-0-
17	Other funds	-0-	-0-

18 SECTION 4. Funds appropriated or authorized by this part

19 shall be allotted by the director of finance to the appropriate

20 state departments for expenditure in the respective fiscal year

21 for the purposes of this part.

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1	PART III				
2	SECTION 5. Salary increases and cost adjustments provided				
3	in this Act for any officer or employee whose compensation is				
4	paid, in whole or in part, from federal, special, or other funds				
5	shall be paid wholly or proportionately, as the case may be,				
6	from the respective funds.				
7	SECTION 6. Funds appropriated or authorized by this Act				
8	that are not expended or encumbered by June 30, 2026, and				
9	June 30, 2027, of the respective fiscal years, shall lapse as of				
10	those dates.				
11	SECTION 7. In accordance with section 9 of article VII of				
12	the Constitution of the State of Hawaii and sections 37-91 and				
13	37-93, Hawaii Revised Statutes, the legislature has determined				
14	that the state general fund expenditure ceiling for fiscal year				
15	2025-2026 has already been exceeded by \$ , or per				
16	cent. In addition, the appropriations contained in this Act				
17	will cause the state general fund expenditure ceiling for fiscal				
18	year 2025-2026 to be further exceeded by \$ , or one per				
19	cent. The reasons for exceeding the general fund expenditure				
20	ceiling are that the appropriations made in this Act are				

- 1 necessary to serve the public interest and to meet the needs
- 2 addressed by this Act.
- 3 SECTION 8. This Act shall take effect on July 1, 2050.

### Report Title:

Public Employment Cost Items; BU-8; Appropriations; Expenditure Ceiling

#### Description:

Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (8) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Declares the expenditure ceiling for fiscal year 2025-2026 is exceeded. Effective 7/1/2050. (SD1)

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