

A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining
4 statewide (BUF 102) the following sums or so much thereof as may
5 be necessary to fund for fiscal biennium 2025-2027 all
6 collective bargaining cost items in the agreement negotiated
7 with the exclusive representative of collective bargaining unit
8 (6):

9	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
10 General funds	\$6,618,392	\$13,542,850
11 Federal funds	\$155,504	\$338,322
12 Trust funds	\$38,695	\$55,989
13 Revolving funds	\$48,200	\$103,997

14 SECTION 2. Funds appropriated or authorized by this part
15 shall be allotted by the director of finance to the appropriate
16 state departments for expenditure in the respective fiscal year
17 for the purposes of this part.



1 PART II

2 SECTION 3. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining
4 statewide (BUF 102) the following sums or so much thereof as may
5 be necessary to fund for fiscal biennium 2025-2027 the salary
6 increases and other cost adjustments authorized by chapter 89C,
7 Hawaii Revised Statutes, for state officers and employees who
8 are excluded from collective bargaining and belong to the same
9 compensation plans as those officers and employees within
10 bargaining unit (6):

11		<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
12	General funds	\$882,679	\$1,905,632
13	Federal funds	\$11,111	\$24,172
14	Revolving funds	\$10,380	\$22,267

15 SECTION 4. Funds appropriated or authorized by this part
16 shall be allotted by the director of finance to the appropriate
17 state departments for expenditure in the respective fiscal year
18 for the purposes of this part.

19 PART III

20 SECTION 5. There are appropriated from the source of
21 funding indicated below to health premium payments (BUF 761) the



1 following sums or so much thereof as may be necessary to fund
2 for fiscal biennium 2025-2027 all collective bargaining cost
3 items in the agreement negotiated with the exclusive
4 representative of collective bargaining unit (6):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
6 General funds	\$744,411	\$1,805,395

7 SECTION 6. Funds appropriated by this part shall be
8 allotted by the director of finance to the appropriate state
9 departments for expenditure in the respective fiscal year for
10 the purposes of this part.

11 Part IV

12 SECTION 7. There are appropriated from the source of
13 funding indicated below to health premium payments (BUF 761) the
14 following sums or so much thereof as may be necessary to fund
15 for fiscal biennium 2025-2027 the salary increases and other
16 cost adjustments authorized by chapter 89C, Hawaii Revised
17 Statutes, for state officers and employees who are excluded from
18 collective bargaining and belong to the same compensation plans
19 as those officers and employees within bargaining unit (6):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
21 General funds	\$142,421	\$322,263



SECTION 8. Funds appropriated by this part shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this part.

5 PART V

SECTION 9. Salary increases and cost adjustments provided in this Act for any officer or employee whose compensation is paid, in whole or in part, from federal, special, or other funds shall be paid wholly or proportionately, as the case may be, from the respective funds.

SECTION 10. Funds appropriated or authorized by this Act that are not expended or encumbered by June 30, 2026, and June 30, 2027, of the respective fiscal years, shall lapse as of those dates.

15 SECTION 11. This Act shall take effect on July 1, 2025.



Report Title:

Public Employment Cost Items; BU-6; Appropriations

Description:

Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (6) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. (CD1)

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