### A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	PART I		
2	SECTION 1. There	are appropriated	or authorized from the
3	sources of funding indicated below to collective bargaining		
4	statewide (BUF 102) the following sums or so much thereof as may		
5	be necessary to fund for	r fiscal biennium	n 2025-2027 all
6	collective bargaining co	ost items in the	agreement negotiated
7	with the exclusive repre	esentative of col	lective bargaining unit
8	(5):		
9		FY 2025-2026	FY 2026-2027
10	General funds	-0-	-0-
11	Special funds	-0-	-0-
12	Federal funds	-0-	-0-
13	Other funds	-0-	-0-
14	SECTION 2. Funds a	appropriated or a	uthorized by this part

SECTION 2. Funds appropriated or authorized by this part shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this part.

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1	PART II		
2	SECTION 3. There a	re appropriated o	or authorized from the
3	sources of funding indicated below to collective bargaining		
4	statewide (BUF 102) the	following sums of	r so much thereof as may
5	be necessary to fund for fiscal biennium 2025-2027 the salary		
6	increases and other cost	adjustments autl	norized by chapter 89C,
7	Hawaii Revised Statutes,	for state office	ers and employees who
8	are excluded from collec	tive bargaining a	and belong to the same
9	compensation plans as th	ose officers and	employees within
10	bargaining unit (5):		
11		FY 2025-2026	FY 2026-2027
12	General funds	-0-	-0-
13	Special funds	-0-	-0-
14	Federal funds	-0-	-0-
15	Other funds	-0-	-0-
16	SECTION 4. Funds a	ppropriated or au	thorized by this part
17	shall be allotted by the	director of fina	ance to the appropriate
18	state departments for ex	penditure in the	respective fiscal year

PART III

for the purposes of this part.

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in this Act for any officer or employee whose compensation is 2 3 paid, in whole or in part, from federal, special, or other funds 4 shall be paid wholly or proportionately, as the case may be, 5 from the respective funds. 6 SECTION 6. Funds appropriated or authorized by this Act 7 that are not expended or encumbered by June 30, 2026, and 8 June 30, 2027, of the respective fiscal years, shall lapse as of 9 those dates. 10 SECTION 7. In accordance with section 9 of article VII of 11 the Constitution of the State of Hawaii and sections 37-91 and 12 37-93, Hawaii Revised Statutes, the legislature has determined 13 that the state general fund expenditure ceiling for fiscal year 14 2025-2026 has already been exceeded by \$ , or per 15 cent. In addition, the appropriations contained in this Act

will cause the state general fund expenditure ceiling for fiscal

cent. The reasons for exceeding the general fund expenditure

ceiling are that the appropriations made in this Act are

SECTION 5. Salary increases and cost adjustments provided

20 necessary to serve the public interest and to meet the needs

year 2025-2026 to be further exceeded by \$

, or one per

1 SECTION 8. This Act shall take effect on July 1, 2050.

### Report Title:

Public Employment Cost Items; BU-5; Appropriations; Expenditure Ceiling

### Description:

Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (5) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Declares the expenditure ceiling for fiscal year 2025-2026 is exceeded. Effective 7/1/2050. (SD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.