

A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining
4 statewide (BUF 102) the following sums or so much thereof as may
5 be necessary to fund for fiscal biennium 2025-2027 all
6 collective bargaining cost items in the agreement negotiated
7 with the exclusive representative of collective bargaining units
8 (1) and (10):

9	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
10 General funds	\$12,932,847	\$28,525,268
11 Special funds	\$2,722,472	\$6,007,929
12 Federal funds	\$1,653,577	\$3,650,401
13 Other federal funds	\$101,822	\$225,082
14 Interdepartmental transfers	\$26,380	\$58,343
15 Revolving funds	\$68,611	\$151,745

16 Of the above amounts, the following amounts are for the
17 department of education:



	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
General funds	\$2,618,782	\$5,776,819
Special funds	\$301	\$664
Federal funds	\$1,304,170	\$2,878,023
Other federal funds	\$722	\$1,597

SECTION 2. Funds appropriated or authorized by this part shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this part.

PART II

SECTION 3. There are appropriated from the source of funding indicated below to administration (JUD 601) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2025-2027 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining units (1) and (10):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
General funds	\$322,740	\$713,206

SECTION 4. Funds appropriated by this part shall be expended by the chief justice in the respective fiscal year for the purposes of this part.



1 PART III

2 SECTION 5. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining
4 statewide (BUF 102) the following sums or so much thereof as may
5 be necessary to fund for fiscal biennium 2025-2027 the salary
6 increases and other cost adjustments authorized by chapter 89C,
7 Hawaii Revised Statutes, for state officers and employees who
8 are excluded from collective bargaining and belong to the same
9 compensation plans as those officers and employees within
10 bargaining units (1) and (10):

11	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
12 General funds	\$840,588	\$1,852,647
13 Special funds	\$14,761	\$32,645
14 Federal funds	\$7,149	\$15,811
15 Other federal funds	\$1,604	\$3,548
16 Revolving funds	\$2,414	\$5,339

17 Of the above amounts, the following amounts are for the
18 department of education:

19	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
20 General funds	\$507,162	\$1,118,404
21 Special funds	\$318	\$703



SECTION 6. Funds appropriated or authorized by this part shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this part.

5 . PART IV

6 SECTION 7. There are appropriated from the source of
7 funding indicated below to administration (JUD 601) the
8 following sums or so much thereof as may be necessary to fund
9 for fiscal biennium 2025-2027 the salary increases and other
10 cost adjustments authorized by chapter 89C, Hawaii Revised
11 Statutes, by the chief justice for state officers and employees
12 who are excluded from collective bargaining and belong to the
13 same compensation plans as those officers and employees within
14 bargaining units (1) and (10):

15		<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
16	General funds	\$2,060	\$4,557

SECTION 8. Funds appropriated by this part shall be expended by the chief justice in the respective fiscal year for the purposes of this part.

20 PART V

8		<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
9	Special funds	\$2,707,925	\$5,983,018

14 PART VI

2025-3462 HB1027 CD1 HMSO



1 to the Hawaii health systems corporation, and belong to the same
 2 compensation plans as those officers and employees within
 3 bargaining units (1) and (10):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
5 Special funds	\$74,957	\$165,782

6 SECTION 12. Funds authorized by this part shall be
 7 allotted by the director of finance to the Hawaii health systems
 8 corporation for expenditure in the respective fiscal year for
 9 the purposes of this part.

10 PART VII

11 SECTION 13. There are appropriated from the source of
 12 funding indicated below health premium payments (BUF 761) the
 13 following sums or so much thereof as may be necessary to fund
 14 for fiscal biennium 2025-2027 all collective bargaining cost
 15 items in the agreement negotiated with the exclusive
 16 representatives of collective bargaining units (1) and (10):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
18 General funds	\$4,920,474	\$10,302,319

19 SECTION 14. Funds appropriated by this part shall be
 20 allotted by the director of finance to the appropriate state



1 departments for expenditure in the respective fiscal year for
2 the purposes of this part.

3 Part VIII

4 SECTION 15. There are appropriated from the source of
5 funding indicated below health premium payments (BUF 761) the
6 following sums or so much thereof as may be necessary to fund
7 for fiscal biennium 2025-2027 the salary increases and other
8 cost adjustments authorized by chapter 89C, Hawaii Revised
9 Statutes, for state officers and employees who are excluded from
10 collective bargaining and belong to the same compensation plans
11 as those officers and employees within collective bargaining
12 units (1) and (10):

13		<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
14	General funds	\$23,352	\$49,275

15 SECTION 16. Funds appropriated by this part shall be
16 allotted by the director of finance to the appropriate state
17 departments for expenditure in the respective fiscal year for
18 the purposes of this part.

19 Part IX

20 SECTION 17. Salary increases and cost adjustments provided
21 in this Act for any officer or employee whose compensation is



1 paid, in whole or in part, from federal, special, or other funds
2 shall be paid wholly or proportionately, as the case may be,
3 from the respective funds.

4 SECTION 18. Funds appropriated or authorized by this Act
5 that are not expended or encumbered by June 30, 2026, and
6 June 30, 2027, of the respective fiscal years, shall lapse as of
7 those dates.

8 SECTION 19. This Act shall take effect on July 1, 2025.



Report Title:

Public Employment Cost Items; BU-1; BU-10; Appropriations

Description:

Appropriates funds for collective bargaining cost items for the members of Bargaining Units (1) and (10) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. (CD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

