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# A BILL FOR AN ACT

MAKING EMERGENCY APPROPRIATIONS FOR PUBLIC EMPLOYMENT COST  
ITEMS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 PART I

2 SECTION 1. This Act is recommended by the governor for  
3 immediate passage in accordance with section 9 of article VII  
4 of the Constitution of the State of Hawaii.

5 PART II

6 SECTION 2. There is appropriated from the sources of  
7 funding indicated below to collective bargaining statewide (BUF  
8 102) the following sum or so much thereof as may be necessary  
9 to fund for fiscal biennium 2023-2025 all collective bargaining  
10 cost items in the agreement negotiated with the exclusive  
11 representative of collective bargaining units (2), (3), (4),  
12 (8), (9), (10), (13), and (14) and their excluded counterparts.  
13 These amounts are in addition to the amounts provided in Act  
14 49, Session Laws of Hawaii 2024:

15	<u>FY 2024-2025</u>
16	General funds \$79,197,312



1 SECTION 3. Funds appropriated by this part shall be  
2 allotted by the director of finance to the appropriate state  
3 departments for expenditure in the respective fiscal year for  
4 the purposes of this part.

5 Part III

6 SECTION 4. There are appropriated or authorized from the  
7 sources of funding indicated below to collective bargaining  
8 statewide (BUF102) the following sums or so much there of as  
9 may be necessary to fund for fiscal biennium 2023-2025 all  
10 collective bargaining cost items in the agreement negotiated  
11 with the exclusive representative of collective bargaining  
12 units (1) and (10) and their excluded counterparts. These are  
13 for separate arbitration awards for the department of  
14 education, the University of Hawaii, and other state  
15 departments:

	<u>FY 2024-2025</u>
16 General funds	\$14,000,000
17 Special funds	\$19,831,113
18 Federal Funds	\$12,833,567
19 Other federal funds	\$590,263
20 Trust Funds	\$68,778



1 Interdepartmental transfers \$160,190

2 Revolving funds \$593,939

3 SECTION 5. Funds appropriated or authorized by this part  
4 shall be allotted by the director of finance to the appropriate  
5 state departments for expenditure in the respective fiscal year  
6 for the purposes of this part.

7 PART IV

8 SECTION 6. There is appropriated from the source of  
9 funding indicated below to Hawaii health systems corporation -  
10 corporate office (HTH 210) the following sum or so much thereof  
11 as may be necessary to fund for fiscal year 2023-2025 the  
12 collective bargaining cost items in the agreement negotiated  
13 with the exclusive representative of collective bargaining  
14 units (1) and (10) who are assigned to the Hawaii health  
15 systems corporation:

16 FY 2024-2025

17 General funds \$11,540,875

18 SECTION 7. Funds appropriated by this part shall be  
19 allotted by the director of finance to the Hawaii health  
20 systems corporation for expenditure in the respective fiscal  
21 year for the purposes of this part.



## 1 Part V

2 SECTION 8. There are appropriated or authorized from the  
3 sources of funding indicated below to collective bargaining  
4 statewide (BUF 102) the following sums or so much thereof as  
5 may be necessary to fund for fiscal biennium 2023-2025 all  
6 collective bargaining cost items in the agreement negotiated  
7 with the exclusive representative of collective bargaining unit  
8 (11) and their excluded counterparts:

9 FY 2024-2025

10 General funds \$960,600

11 Special Funds \$5,140,600

12 SECTION 9. Funds appropriated or authorized by this part  
13 shall be allotted by the director of finance to the appropriate  
14 state departments for expenditure in the respective fiscal year  
15 for the purposes of this part.

## 16 PART VI

17 SECTION 10. Salary increases and cost adjustments  
18 provided in this Act for any officer or employee whose  
19 compensation is paid, in whole or in part, from federal,  
20 special, or other funds shall be paid wholly or  
21 proportionately, as the case may be, from the respective funds,



1 provided that if the respective funds are unable to support  
2 such payments, appropriations from other means of financing may  
3 be used with the approval of the Governor.

4 SECTION 11. Funds appropriated or authorized by this Act  
5 that are not expended or encumbered by June 30, 2026, shall  
6 lapse as of that date.

7 SECTION 12. In accordance with section 9 of article VII  
8 of the Constitution of the State of Hawaii and sections 37-91  
9 and 37-93, Hawaii Revised Statutes, the legislature has  
10 determined that at the beginning of the regular session of  
11 2025, the general fund expenditure ceiling for fiscal year  
12 2024-2025 was exceeded by \$8,551,795 or one per cent. The  
13 appropriations contained in Act 1, Session Laws of Hawaii 2025  
14 caused the general fund expenditure ceiling for fiscal year  
15 2024-2025 to be further exceeded by an additional \$30,334,159.  
16 Therefore, the general fund expenditure ceiling for fiscal year  
17 2024-2025 has already been exceeded by \$38,885,954 or 1 per  
18 cent.

19 The appropriations contained in this Act will cause the  
20 general fund expenditure ceiling for fiscal year 2024-2025 to  
21 be further exceeded by \$105,698,787, or 1 per cent. This



1 declaration takes into account the additional general fund  
2 appropriations authorized for fiscal year 2024-2025 in this Act  
3 only. The reasons for exceeding the general fund expenditure  
4 ceiling are that the appropriations made in this Act are  
5 necessary to serve the public interest and to meet the needs  
6 addressed by this Act.

7 SECTION 13. This Act shall take effect upon its approval.



**Report Title:**

Public Employment Cost Items; BU-1, BU-2, BU-3, BU-4, BU-8, BU-9, BU-10, BU-13, and BU-14; Emergency Appropriations; Expenditure Ceiling

**Description:**

Makes emergency appropriations for collective bargaining cost items for the members of Bargaining Units (1), (2), (3), (4), (8), (9), (10), (13), and (14) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal year 2024-2025. Declares the expenditure ceiling for fiscal year 2024-2025 is exceeded. (CD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

