

JOSH GREEN, M.D.  
GOVERNOR  
KE KIA'ĀINA



GOV. MSG. NO. 1138

EXECUTIVE CHAMBERS  
KE KE'ENA O KE KIA'ĀINA

May 13, 2025

The Honorable Ronald D. Kouchi  
President of the Senate,  
and Members of the Senate  
Thirty-Third State Legislature  
State Capitol, Room 409  
Honolulu, Hawai'i 96813

The Honorable Nadine Nakamura  
Speaker, and Members of the  
House of Representatives  
Thirty-Third State Legislature  
State Capitol, Room 431  
Honolulu, Hawai'i 96813

Aloha President Kouchi, Speaker Nakamura, and Members of the Legislature:

This is to inform you that on May 13, 2025, the following bill was signed into law:

H.B. NO. 1035, H.D. 1,  
S.D. 1, C.D. 1

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.  
**ACT 038**

Mahalo,

A handwritten signature in black ink that reads "Josh Green M.D." in a cursive style.

Josh Green, M.D.  
Governor, State of Hawai'i

on MAY 13 2025

HOUSE OF REPRESENTATIVES  
THIRTY-THIRD LEGISLATURE, 2025  
STATE OF HAWAII

**ACT 038**  
**H.B. NO.** 1035  
H.D. 1  
S.D. 1  
C.D. 1

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## A BILL FOR AN ACT

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RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 PART I

2 SECTION 1. There are appropriated or authorized from the  
3 sources of funding indicated below to collective bargaining  
4 statewide (BUF 102) the following sums or so much thereof as may  
5 be necessary to fund for fiscal biennium 2025-2027 all  
6 collective bargaining cost items in the agreement negotiated  
7 with the exclusive representative of collective bargaining unit  
8 (9):

9	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
10 General funds	\$3,164,617	\$7,182,261
11 Special funds	\$13,258	\$29,810
12 Federal funds	\$62,249	\$124,410
13 Other federal funds	\$70,301	\$151,351
14 Revolving funds	\$30,185	\$67,863

15 Of the above amounts, the following amounts are for the  
16 department of education:



	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
General funds	\$24,466	\$67,573

SECTION 2. Funds appropriated or authorized by this part shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this part.

#### PART II

SECTION 3. There are appropriated from the source of funding indicated below to administration (JUD 601) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2025-2027 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (9):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
General funds	\$16,186	\$43,292

SECTION 4. Funds appropriated by this part shall be expended by the chief justice in the respective fiscal year for the purposes of this part.

#### PART III

SECTION 5. There are appropriated from the source of funding indicated below to collective bargaining statewide (BUF



1 102) the following sums or so much thereof as may be necessary  
2 to fund for fiscal biennium 2025-2027 the salary increases and  
3 other cost adjustments authorized by chapter 89C, Hawaii Revised  
4 Statutes, for state officers and employees who are excluded from  
5 collective bargaining and belong to the same compensation plans  
6 as those officers and employees within bargaining unit (9):

7	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
8	General funds	\$162,270
	\$76,568	

9 SECTION 6. Funds appropriated by this part shall be  
10 allotted by the director of finance to the appropriate state  
11 departments for expenditure in the respective fiscal year for  
12 the purposes of this part.

13 PART IV

14 SECTION 7. There are appropriated from the source of  
15 funding indicated below to administration (JUD 601) the  
16 following sums or so much thereof as may be necessary to fund  
17 for fiscal biennium 2025-2027 the salary increases and other  
18 cost adjustments authorized by chapter 89C, Hawaii Revised  
19 Statutes, by the chief justice for state officers and employees  
20 who are excluded from collective bargaining and belong to the



1 same compensation plans as those officers and employees within  
2 bargaining unit (9):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
4 General funds	\$6,873	\$16,099

5 SECTION 8. Funds appropriated by this part shall be  
6 expended by the chief justice in the respective fiscal year for  
7 the purposes of this part.

8 PART V

9 SECTION 9. There are authorized from the source of funding  
10 indicated below to Hawaii health systems corporation - corporate  
11 office (HTH 210) the following sums or so much thereof as may be  
12 necessary to fund for fiscal biennium 2025-2027 the collective  
13 bargaining cost items in the agreement negotiated with the  
14 exclusive representative of collective bargaining unit (9) who  
15 is assigned to the Hawaii health systems corporation:

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
17 Special funds	\$4,558,759	\$10,071,372

18 SECTION 10. Funds authorized by this part shall be  
19 allotted by the director of finance to the Hawaii health systems  
20 corporation for expenditure in the respective fiscal year for  
21 the purposes of this part.



1 PART VI

2 SECTION 11. There are authorized from the source of  
3 funding indicated below to Hawaii health systems corporation -  
4 corporate office (HTH 210) the following sums or so much thereof  
5 as may be necessary to fund for fiscal biennium 2025-2027 the  
6 salary increases and other cost adjustments authorized by  
7 chapter 89C, Hawaii Revised Statutes, for state officers and  
8 employees who are excluded from collective bargaining, assigned  
9 to the Hawaii health systems corporation, and belong to the same  
10 compensation plans as those officers and employees within  
11 bargaining unit (9):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
13 Special funds	\$167,168	\$329,126

14 SECTION 12. Funds authorized by this part shall be  
15 allotted by the director of finance to the Hawaii health systems  
16 corporation for expenditure in the respective fiscal year for  
17 the purposes of this part.

18 PART VII

19 SECTION 13. There are appropriated from the source of  
20 funding indicated below to health premium payments (BUF 761) the  
21 following sums or so much thereof as may be necessary to fund



1 for fiscal biennium 2025-2027 all collective bargaining cost  
2 items in the agreement negotiated with the exclusive  
3 representative of collective bargaining unit (9):

4		<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
5	General funds	\$1,185,360	\$2,495,997

6 SECTION 14. Funds appropriated by this part shall be  
7 allotted by the director of finance to the appropriate state  
8 departments for expenditure in the respective fiscal year for  
9 the purposes of this part.

10 PART VIII

11 SECTION 15. There are appropriated from the source of  
12 funding indicated below to health premium payments (BUF 761) the  
13 following sums or so much thereof as may be necessary to fund  
14 for fiscal biennium 2025-2027 the salary increases and other  
15 cost adjustments authorized by chapter 89C, Hawaii Revised  
16 Statutes, for state officers and employees who are excluded from  
17 collective bargaining and belong to the same compensation plans  
18 as those officers and employees within bargaining unit (9):

19		<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
20	General funds	\$8,050	\$15,513



1       SECTION 16. Funds appropriated by this part shall be  
2 allotted by the director of finance to the appropriate state  
3 departments for expenditure in the respective fiscal year for  
4 the purposes of this part.

5                                   PART IX

6       SECTION 17. Salary increases and cost adjustments provided  
7 in this Act for any officer or employee whose compensation is  
8 paid, in whole or in part, from federal, special, or other funds  
9 shall be paid wholly or proportionately, as the case may be,  
10 from the respective funds.

11       SECTION 18. Funds appropriated or authorized by this Act  
12 that are not expended or encumbered by June 30, 2026, and  
13 June 30, 2027, of the respective fiscal years, shall lapse as of  
14 those dates.

15       SECTION 19. This Act shall take effect on July 1, 2025.





H.B. NO. 1035  
H.D. 1  
S.D. 1  
C.D. 1

APPROVED this 13th day of May, 2025

A handwritten signature in black ink, appearing to read "Josh Green". The signature is fluid and cursive, with the first name "Josh" and last name "Green" clearly distinguishable.

GOVERNOR OF THE STATE OF HAWAII

HB No. 1035, HD 1, SD 1, CD 1

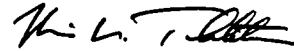
THE HOUSE OF REPRESENTATIVES OF THE STATE OF HAWAII

Date: April 30, 2025  
Honolulu, Hawaii

We hereby certify that the above-referenced Bill on this day passed Final Reading in the House of Representatives of the Thirty-Third Legislature of the State of Hawaii, Regular Session of 2025.



Nadine K. Nakamura  
Speaker  
House of Representatives

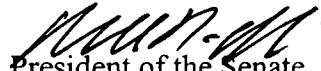



Brian L. Takeshita  
Chief Clerk  
House of Representatives

**THE SENATE OF THE STATE OF HAWAI‘I**

Date: April 30, 2025  
Honolulu, Hawai‘i 96813

We hereby certify that the foregoing Bill this day passed Final Reading in the Senate  
of the Thirty-Third Legislature of the State of Hawai‘i, Regular Session of 2025.

  
President of the Senate

  
Clerk of the Senate