

JOSH GREEN, M.D.  
GOVERNOR  
KE KIA'ĀINA



GOV. MSG. NO. 1136

EXECUTIVE CHAMBERS  
KE KE'ENA O KE KIA'ĀINA

May 13, 2025

The Honorable Ronald D. Kouchi  
President of the Senate,  
and Members of the Senate  
Thirty-Third State Legislature  
State Capitol, Room 409  
Honolulu, Hawai'i 96813

The Honorable Nadine Nakamura  
Speaker, and Members of the  
House of Representatives  
Thirty-Third State Legislature  
State Capitol, Room 431  
Honolulu, Hawai'i 96813

Aloha President Kouchi, Speaker Nakamura, and Members of the Legislature:

This is to inform you that on May 13, 2025, the following bill was signed into law:

H.B. NO. 1033, H.D. 1,  
S.D. 1, C.D. 1

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.  
**ACT 036**

Mahalo,

A handwritten signature in black ink that reads "Josh Green M.D." in a cursive style.

Josh Green, M.D.  
Governor, State of Hawai'i

Approved by the Governor

on MAY 13 2025

HOUSE OF REPRESENTATIVES  
THIRTY-THIRD LEGISLATURE, 2025  
STATE OF HAWAII

**ACT 036**  
**H.B. NO.** 1033  
H.D. 1  
S.D. 1  
C.D. 1

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## A BILL FOR AN ACT

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RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 PART I

2 SECTION 1. There are appropriated or authorized from the  
3 sources of funding indicated below to collective bargaining  
4 statewide (BUF 102) the following sums or so much thereof as may  
5 be necessary to fund for fiscal biennium 2025-2027 all  
6 collective bargaining cost items in the agreement negotiated  
7 with the exclusive representative of collective bargaining unit  
8 (7):

9	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
10 General funds	\$13,898,996	\$31,090,119
11 Special funds	816,788	1,733,792
12 Federal funds	362,877	769,827
13 Trust funds	76,666	162,591
14 Revolving funds	261,985	556,593
15 American Rescue Plan funds	2,869	6,084

16 SECTION 2. Funds appropriated or authorized by this part  
17 shall be allotted by the director of finance to the appropriate



1 state departments for expenditure in the respective fiscal year  
2 for the purposes of this part.

3 PART II

4 SECTION 3. There are appropriated or authorized from the  
5 sources of funding indicated below to collective bargaining  
6 statewide (BUF 102) the following sums or so much thereof as may  
7 be necessary to fund for fiscal biennium 2025-2027 the salary  
8 increases and other cost adjustments authorized by chapter 89C,  
9 Hawaii Revised Statutes, for state officers and employees who  
10 are excluded from collective bargaining and belong to the same  
11 compensation plans as those officers and employees within  
12 bargaining unit (7):

13	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
14 General funds	\$2,200,199	\$4,738,762
15 Special funds	344,432	731,751
16 Federal funds	11,406	24,189
17 Revolving funds	8,934	19,239

18 SECTION 4. Funds appropriated or authorized by this part  
19 shall be allotted by the director of finance to the appropriate  
20 state departments for expenditure in the respective fiscal year  
21 for the purposes of this part.



1 PART III

2 SECTION 5. There are appropriated from the source of  
3 funding indicated below to health premium payments (BUF 761) the  
4 following sums or so much thereof as may be necessary to fund  
5 for fiscal biennium 2025-2027 all collective bargaining cost  
6 items in the agreement negotiated with the exclusive  
7 representative of collective bargaining unit (7):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
9 General funds	\$2,310,085	\$5,177,217

10 SECTION 6. Funds appropriated by this part shall be  
11 allotted by the director of finance to the appropriate state  
12 departments for expenditure in the respective fiscal year for  
13 the purposes of this part.

14 PART IV

15 SECTION 7. There are appropriated from the source of  
16 funding indicated below to health premium payments (BUF 761) the  
17 following sums or so much thereof as may be necessary to fund  
18 for fiscal biennium 2025-2027 the salary increases and other  
19 cost adjustments authorized by chapter 89C, Hawaii Revised  
20 Statutes, for state officers and employees who are excluded from



1 collective bargaining and belong to the same compensation plans  
2 as those officers and employees within bargaining unit (7):

3	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
4 General funds	\$202,455	\$436,801

5 SECTION 8. Funds appropriated by this part shall be  
6 allotted by the director of finance to the appropriate state  
7 departments for expenditure in the respective fiscal year for  
8 the purposes of this part.

9 PART V

10 SECTION 9. Salary increases and cost adjustments provided  
11 in this Act for any officer or employee whose compensation is  
12 paid, in whole or in part, from federal, special, or other funds  
13 shall be paid wholly or proportionately, as the case may be,  
14 from the respective funds.

15 SECTION 10. Funds appropriated or authorized by this Act  
16 that are not expended or encumbered by June 30, 2026, and  
17 June 30, 2027, of the respective fiscal years, shall lapse as of  
18 those dates.

19 SECTION 11. This Act shall take effect on July 1, 2025.



H.B. NO. 1033  
H.D. 1  
S.D. 1  
C.D. 1

APPROVED this 13th day of May, 2025

A handwritten signature in black ink, appearing to read "Josh Green". The signature is fluid and cursive, with the first name "Josh" and the last name "Green" clearly distinguishable.

GOVERNOR OF THE STATE OF HAWAII

HB No. 1033, HD 1, SD 1, CD 1

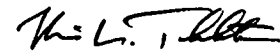
THE HOUSE OF REPRESENTATIVES OF THE STATE OF HAWAII

Date: April 30, 2025  
Honolulu, Hawaii

We hereby certify that the above-referenced Bill on this day passed Final Reading in the House of Representatives of the Thirty-Third Legislature of the State of Hawaii, Regular Session of 2025.



Nadine K. Nakamura  
Speaker  
House of Representatives

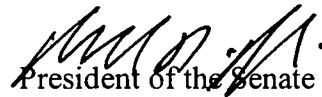


Brian L. Takeshita  
Chief Clerk  
House of Representatives

**THE SENATE OF THE STATE OF HAWAI‘I**

Date: April 30, 2025  
Honolulu, Hawai‘i 96813

We hereby certify that the foregoing Bill this day passed Final Reading in the Senate  
of the Thirty-Third Legislature of the State of Hawai‘i, Regular Session of 2025.

  
President of the Senate



Clerk of the Senate