

JOSH GREEN, M.D.
GOVERNOR
KE KIA'ĀINA



GOV. MSG. NO. 1131

EXECUTIVE CHAMBERS
KE KE'ENA O KE KIA'ĀINA

May 12, 2025

The Honorable Ronald D. Kouchi
President of the Senate,
and Members of the Senate
Thirty-Third State Legislature
State Capitol, Room 409
Honolulu, Hawai'i 96813

The Honorable Nadine Nakamura
Speaker, and Members of the
House of Representatives
Thirty-Third State Legislature
State Capitol, Room 431
Honolulu, Hawai'i 96813

Aloha President Kouchi, Speaker Nakamura, and Members of the Legislature:

This is to inform you that on May 12, 2025, the following bill was signed into law:

H.B. NO. 1028, H.D. 1,
S.D. 1, C.D. 1

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.
ACT 031

Mahalo,

Josh Green, M.D.
Governor, State of Hawai'i

A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining
4 statewide (BUF 102) the following sums or so much thereof as may
5 be necessary to fund for fiscal biennium 2025-2027 all
6 collective bargaining cost items in the agreement negotiated
7 with the exclusive representative of collective bargaining unit
8 (2):

9	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
10 General funds	\$1,069,797	\$2,350,494
11 Special funds	\$341,845	\$751,349
12 Federal funds	\$15,363	\$33,789
13 Other funds	\$24,683	\$54,590

14 Of the above amounts, the following amounts are for the
15 department of education:

16	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
17 General funds	\$563,460	\$1,237,258



1	Special funds	\$34	\$75
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2	Federal funds	\$1,316	\$2,894
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SECTION 2. Funds appropriated or authorized by this part shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this part.

7 PART II

8 SECTION 3. There are appropriated from the sources of
9 funding indicated below to administration (JUD 601) the
10 following sums or so much thereof as may be necessary to fund
11 for fiscal biennium 2025-2027 all collective bargaining cost
12 items in the agreement negotiated with the exclusive
13 representative of collective bargaining unit (2):

14		<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
15	General funds	\$2,501	\$5,532

16 SECTION 4. Funds appropriated by this part shall be
17 expended by the chief justice in the respective fiscal year for
18 the purposes of this part.

19

PART III

20 SECTION 5. There are appropriated or authorized from the
21 sources of funding indicated below to collective bargaining



1 statewide (BUF 102) the following sums or so much thereof as may
2 be necessary to fund for fiscal biennium 2025-2027 the salary
3 increases and other cost adjustments authorized by chapter 89C,
4 Hawaii Revised Statutes, for state officers and employees who
5 are excluded from collective bargaining and belong to the same
6 compensation plans as those officers and employees within
7 bargaining unit (2):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
9 General funds	\$3,640	\$8,051
10 Revolving funds	\$3,953	\$8,744

11 SECTION 6. Funds appropriated or authorized by this part
12 shall be allotted by the director of finance to the appropriate
13 state departments for expenditure in the respective fiscal year
14 for the purposes of this part.

15 PART IV

16 SECTION 7. There are authorized from the source of funding
17 indicated below to Hawaii health systems corporation - corporate
18 office (HTH 210) the following sums or so much thereof as may be
19 necessary to fund for fiscal biennium 2025-2027 the collective
20 bargaining cost items in the agreement negotiated with the



1 exclusive representative of collective bargaining unit (2) who
2 is assigned to the Hawaii health systems corporation:

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
4 Special funds	\$49,748	\$109,875

5 SECTION 8. Funds authorized by this part shall be allotted
6 by the director of finance to the Hawaii health systems
7 corporation for expenditure in the respective fiscal year for
8 the purposes of this part.

9 PART V

10 SECTION 9. There are appropriated from the source of
11 funding indicated below to health premium payments (BUF 761) the
12 following sums or so much thereof as may be necessary to fund
13 for fiscal biennium 2025-2027 all collective bargaining cost
14 items in the agreement negotiated with the exclusive
15 representative of collective bargaining unit (2):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
17 General funds	\$319,294	\$690,671

18 SECTION 10. Funds appropriated by this part shall be
19 allotted by the director of finance to the appropriate state
20 departments for expenditure in the respective fiscal year for
21 the purposes of this part.



1 PART VI

2 SECTION 11. Salary increases and cost adjustments provided
3 in this Act for any officer or employee whose compensation is
4 paid, in whole or in part, from federal, special, or other funds
5 shall be paid wholly or proportionately, as the case may be,
6 from the respective funds.

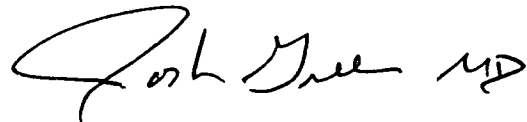
7 SECTION 12. Funds appropriated or authorized by this Act
8 that are not expended or encumbered by June 30, 2026, and
9 June 30, 2027, of the respective fiscal years, shall lapse as of
10 those dates.

11 SECTION 13. This Act shall take effect on July 1, 2025.



H.B. NO. 1028
H.D. 1
S.D. 1
C.D. 1

APPROVED this 12th day of May, 2025

A handwritten signature in black ink, appearing to read "Josh Green" followed by a stylized mark.

GOVERNOR OF THE STATE OF HAWAII

HB No. 1028, HD 1, SD 1, CD 1

THE HOUSE OF REPRESENTATIVES OF THE STATE OF HAWAII

Date: April 30, 2025
Honolulu, Hawaii

We hereby certify that the above-referenced Bill on this day passed Final Reading in the House of Representatives of the Thirty-Third Legislature of the State of Hawaii, Regular Session of 2025.



Nadine K. Nakamura
Speaker
House of Representatives

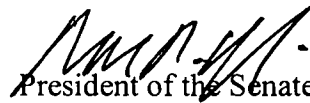



Brian L. Takeshita
Chief Clerk
House of Representatives

THE SENATE OF THE STATE OF HAWAI‘I

Date: April 30, 2025
Honolulu, Hawai‘i 96813

We hereby certify that the foregoing Bill this day passed Final Reading in the Senate
of the Thirty-Third Legislature of the State of Hawai‘i, Regular Session of 2025.


President of the Senate


Clerk of the Senate