

**THE THIRTIETH LEGISLATURE**  
**APPLICATION FOR GRANTS**  
**CHAPTER 42F, HAWAII REVISED STATUTES**

Type of Grant Request:

☐ Operating

☒ Capital

Legal Name of Requesting Organization or Individual: Db:

The Spirit Horse Ranch

Amount of State Funds Requested: \$ \$155,825

Brief Description of Request (Please attach word document to back of page if extra space is needed):

The Spirit Horse Ranch (TSHR) requests \$155,825 to enhance our facilities to provide Trauma-Informed Equine Assisted Services to youth and adults in Maui County, Hawaii. To provide our services most effectively, TSHR needs dedicated space for participants to take breaks, office space, storage, and classroom space, as well as repairs to our fencing to keep the horses safe, and to pave a road, parking area, and approach to make our facilities more accessible. This request supports the purpose of public health and will serve at least 425 unduplicated youth and adults in Maui County each year for approximately 20 years.

Amount of Other Funds Available:

State: \$ 0.00

Federal: \$ 0.00

County: \$ 0.00

Private/Other: \$ 0.00

Total amount of State Grants Received in the Past 5 Fiscal Years:

\$ 0.00

Unrestricted Assets:

\$ 7,800

New Service (Presently Does Not Exist): ☒ Existing Service (Presently in Operation): ☐

Type of Business Entity:

☒ 501(C)(3) Non Profit Corporation

☐ Other Non Profit

☐ Other

Mailing Address:

18100 Piilani Highway

City:

State:

Zip:

Kula

HI

96790

Contact Person for Matters Involving this Application

Name:  
Paige DePonte

Title:  
Executive Director

Email:  
info@thespirithorseranch.org

Phone:  
808-280-96790



Authorized Signature

Paige DePonte, Executive Director

Name and Title

1/16/2025

Date Signed

## Application Submittal Checklist

*The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.*

- ☒ 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- ☒ 2) Declaration Statement
- ☒ 3) Verify that grant shall be used for a public purpose
- ☒ 4) Background and Summary
- ☒ 5) Service Summary and Outcomes
- ☒ 6) Budget
  - a) Budget request by source of funds ([Link](#))
  - b) Personnel salaries and wages ([Link](#))
  - c) Equipment and motor vehicles ([Link](#))
  - d) Capital project details ([Link](#))
  - e) Government contracts, grants, and grants in aid ([Link](#))
- ☒ 7) Experience and Capability
- ☒ 8) Personnel: Project Organization and Staffing



Paige DePonte, Executive Director

01/16/2025

AUTHORIZED SIGNATURE

PRINT NAME AND TITLE

DATE



STATE OF HAWAII  
STATE PROCUREMENT OFFICE

**CERTIFICATE OF VENDOR COMPLIANCE**

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

**Vendor Name:** THE SPIRIT HORSE RANCH INC.

**Issue Date:** 01/16/2025

**Status:** Compliant

Hawaii Tax#:

New Hawaii Tax#: GE-1250903552-01

FEIN/SSN#: XX-XXX9237

UI#: XXXXXX4949

DCCA FILE#: 319636

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

**Status Legend:**

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information

**DECLARATION STATEMENT OF  
APPLICANTS FOR GRANTS PURSUANT TO  
CHAPTER 42F, HAWAII REVISD STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii's Revised Statutes:
  - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
  - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
  - c) Agrees not to use state funds for entertainment or lobbying activities; and
  - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii's Revised Statutes:
  - a) Is incorporated under the laws of the State; and
  - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii's Revised Statutes:
  - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
  - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawaii's Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

**The Spirit Horse Ranch**

(Typed Name of Individual or Organization)



(Signature)

**01/13/2025**

(Date)

**Paige DePonte**

**Executive Director**

(Typed Name)

(Title)

**1. Certification – Please attach immediately after cover page**

**1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)**

*If the applicant is an organization, the applicant shall submit one (1) copy of a Hawaii Compliance Express Certificate from the Comptroller of the Department of Accounting and General Services that is dated no earlier than December 1, 2024.*

Please see attached.

**2. Declaration Statement**

*The applicant shall submit a declaration statement affirming its compliance with Section 42F-103, Hawaii Revised Statutes.*

The Spirit Horse Ranch confirms that it complies with all sections and subsections of Section 42F-103, Hawaii Revised Statutes. See attached Declaration Statement.

**3. Public Purpose**

*The applicant shall specify whether the grant will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes.*

*Requests for grants shall be submitted to the appropriate standing committees of the legislature at the start of each regular session of the legislature. Each request shall state:*

- (1) The name of the requesting organization or individual;*
- (2) The public purpose for the grant;*
- (3) The services to be supported by the grant;*
- (4) The target group; and*
- (5) The cost of the grant and the budget. [L 1997, c 190, pt of §3; am L 2014, c 96, §6]*

The Spirit Horse Ranch requests grant funding for public health in the form of improved facilities to provide Trauma-Informed Equine Assisted Services to youth and adults in Maui County, Hawaii in the amount of \$155,825.

**4. Background and Summary**

The Spirit Horse Ranch (TSHR) requests \$155,825 to enhance our facilities to provide Trauma-Informed Equine Assisted Services to youth and adults in Maui County, Hawaii.’

1) *Applicant’s background.* TSHR is a 501(c)(3) public charity, founded in 2021, and a leader in the field of equine assisted learning, providing innovative and effective support to people who have experienced trauma. Our team of dedicated professionals includes Certified Equine Assisted Trauma Informed Care Facilitators, equine specialists, and youth development experts who are committed to helping people heal and grow.

2) *Goals and objectives:* The purpose of this program is to address the mental health crisis among youth and adults in Maui. The goal of the program is to build resilience and promote healing from trauma associated with traumatic events including but not limited to the Maui wildfires, abuse (physical and sexual), sex trafficking, abandonment, and neglect.

Objectives include:

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- TSHR will provide at least 1,800 Equine Assisted Services (EAS) program sessions in one year.
- TSHR will serve approximately 3,250 unduplicated individuals (1,100 youth, ages 0-18, 1,950 adults, 19-64 and 200 seniors, ages 65 and above). and 2,150 adults).
- 90% of youth participants will demonstrate increased coping skills, increased resilience, increased confidence, and increased compassion.
- 90% of adult participants will demonstrate increased resilience and decreased symptoms of trauma.
- 90% of senior participants will demonstrate increased coping skills, reduced symptoms of trauma, and reduced isolation.
- 90% of mental health practitioners and first responders will demonstrate increased mental well-being and increased ability to serve their communities.

3) *Public purpose and needs:* TSHR's EAS program serves the public purpose of providing public health services to meet the needs of Maui residents with mental health conditions. According to Mental Health America, Hawaii youth have among the highest prevalence of mental health conditions and the lowest rates of access to care among the 50 states. Mental Health America data from 2024 shows that 17.1% of Hawaii youth had at least one major depressive episode in 2024 and 70% of those did not receive any treatment, ranking Hawaii **49<sup>th</sup> out of the 50 states** and Washington, D.C. 14.4% had serious thoughts of suicide, well above the national average of 13.1%. The annual state medical workforce survey for 2024 found that the number of psychiatrists in Maui County would need to increase 77% to meet the demand for mental health care services for children and adolescents. In addition to challenges generally for Hawaii youth, the Maui wildfires have had a devastating effect on the mental health of both youth and adults. Researchers from the University of Hawaii at Manoa Maui Wildfire Exposure Study found a notable increase in depression compared to before the fires, with more than half showing symptoms, significantly higher than state and local averages. About 30% of participants reported symptoms of moderate or severe anxiety. Elevated levels of low self- esteem (35%) and suicidal thoughts (4.4%) highlight severe mental health challenges for survivors. This report recommends addressing these challenges by strengthening community networks and providing culturally sensitive support to enhance resilience. The demand for trauma recovery services, particularly for youth and wildfire survivors, has surged. It is critical to continue and expand TSHR's evidence-based EAS programs healing and rebuilding resilience for Maui's diverse population.

To provide our services most effectively, TSHR needs dedicated space for participants to take breaks, office space, storage, and classroom space, as well as repairs to our fencing to keep the horses safe, and to pave a road, parking area, and approach to make our facilities more accessible.

4) *Target Population.* The target population is youth and adults in Maui County who have experienced trauma, including but not limited to traumatic events such as the Maui wildfire, abuse (physical and sexual), sex trafficking, abandonment, and neglect.

5) *Geographic Area Served:* This program will serve the county of Maui, including the islands of Maui, Lana'i, and the portion of Moloka'i in Maui County.

## **5. Service Summary and Outcomes**

*The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:*

*1) Describe the scope of work, tasks, and responsibilities;*

TSHR's Trauma Informed EAS program addresses the need for mental health services for youth and adults in Maui County by providing evidence-based equine-assisted interventions that foster healing, resilience, and emotional well-being specifically among people who have endured traumatic experiences. By leveraging the profound therapeutic relationship between humans and horses, our core objective is to facilitate the participants' progress in their journey towards recovery and personal development.

Our primary focus is to heal the youth and adults and address the trauma and crisis caused by the events of August 8, 2023. Our island has faced a tremendous upheaval, with many experiencing significant losses that have led to widespread mental health challenges. In response, TSHR opened its doors to the entire community and has since provided more than 1,800 sessions to help stabilize and rebuild resilience. While our programs are centered on serving the youth, we are committed to providing support to people of all ages who need support during this difficult time.

Our target population is youth and adults in Maui County who have experienced any form of trauma.

TSHR is seeking support from the State of Hawaii to improve our facilities to offer our vital programs more effectively. The scope of work includes securing permits, clearing space and pouring concrete to install a new barn, installing the barn, paving a road, parking area, and approach, and conducting ongoing fence repair.

<b>Task</b>	<b>Person responsible</b>
Secure permits to build a barn	Executive Director
Engage contractors to grade the land and pour concrete for barn foundation	Executive Director
Order barn for installation	Executive Director
Engage contractors to install the barn	Executive Director
Engage contractors to grade the land and pave the road, parking area, and approach	Executive Director
Identify necessary fencing repairs and engage contractors to complete fencing repairs in a timely manner	Executive Director

*2) Provide a projected annual timeline for accomplishing the results or outcomes of the service;*

*Timeline:*

July 2025: Complete grading and paving of road, parking area, and approach, begin fence repairs, complete grading and pouring concrete for barn.

August 2025: Order barn. Continue fence repairs.

September 2025: Install barn. Continue fence repairs.

October 2025 – June 2026: Continue ongoing fence repairs. Offer improved EAS programming.

*3) Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results.*

TSHR will measure the impact of this capital project by ensuring completion in a timely manner, within budget, and to the highest quality standards.

TSHR measures the program's impact using both quantitative and qualitative data. Quantitative data includes the number of people enrolled in the program, the number of sessions offered, the number of people who attend each session, the number of people referred by each agency, and the number of community events attended by TSHR staff. Qualitative data includes measurements from pre-/post-tests, surveys, staff observation, and anecdotal data. TSHR monitors each client with clinical notes and the HeartMath scale each week. In addition, participants keep journals to reflect on their feelings and challenges. Through observation, staff note how participants handle stress and setbacks. TSHR maintains a high standard of care by systematically tracking each session through **appointment reports** and **clinical notes**. These records document client progress, therapeutic goals, and session outcomes. By closely monitoring the impact of our services, we ensure that each participant receives personalized support tailored to their unique needs. This approach also allows us to adapt programs based on client feedback and observed progress, enhancing the overall effectiveness of our equine-assisted services.

*4) List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.*

TSHR will secure permits for the installation of a new barn, as measured by copies of the permits.

TSHR will engage contractors to clear space and pour concrete to install a new barn, as reported by contractor bids, invoices, and payment records.

TSHR will order a prefabricated barn for purchase, as reported by payment records.

TSHR will install the barn, as reported by photographs.

TSHR will engage contractors to pave a road, parking area, and approach, as reported by contractor bid, invoice, and payment records.

TSHR will conduct ongoing fence repair, as reported by repair orders, invoices, and payment records.

## **6. Financial**

### **Budget**

*1) The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.*

*a. Budget request by source of funds*

See attached.

*b. Personnel salaries and wages*

Not applicable.

*c. Equipment and motor vehicles*

Not applicable.

*d. Capital project details*

See attached.

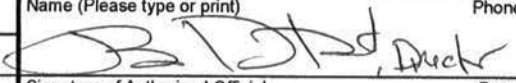
*e. Government contracts, grants, and grants in aid*

Not applicable.

# BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2025 to June 30, 2026

Applicant: The Spirit Horse Ranch

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
<b>A. PERSONNEL COST</b>				
1. Salaries				
2. Payroll Taxes & Assessments				
3. Fringe Benefits				
TOTAL PERSONNEL COST				
<b>B. OTHER CURRENT EXPENSES</b>				
1. Airfare, Inter-Island				
2. Insurance				
3. Lease/Rental of Equipment				
4. Lease/Rental of Space				
5. Staff Training				
6. Supplies				
7. Telecommunication				
8. Utilities				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES				
<b>C. EQUIPMENT PURCHASES</b>				
<b>D. MOTOR VEHICLE PURCHASES</b>				
<b>E. CAPITAL</b>	155,825			
<b>TOTAL (A+B+C+D+E)</b>				
<b>SOURCES OF FUNDING</b>		Budget Prepared By:		
(a) Total State Funds Requested	155,825	Paige DePonte      808-280-7070 Name (Please type or print)      Phone		
(b) Total Federal Funds Requested				
(c) Total County Funds Requested		Signature of Authorized Official      Date		
(d) Total Private/Other Funds Requested		45,673		
<b>TOTAL BUDGET</b>	<b>155,825</b>	Paige DePonte, Executive Director Name and Title (Please type or print)		

## BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2025 to June 30, 2026

Applicant: \_\_The Spirit Horse Ranch\_\_\_\_\_

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY:2023-2024	FY:2024-2025	FY:2025-2026	FY:2025-2026	FY:2026-2027	FY:2027-2028
PLANS			10000			
LAND ACQUISITION			0			
DESIGN			5000			
CONSTRUCTION			111405			
EQUIPMENT			29420			
<b>TOTAL:</b>			<b>155,825</b>			
<b>JUSTIFICATION/COMMENTS:</b> Plans for construction are \$10,000; design and legal costs for permitting are \$5,000; equipment includes a prefabricated barn at \$21, 420, plus \$8,000 for shipping; construction costs include \$35,000 for labor to grade and pour concrete to install the barn, \$8,000 for ongoing fence repair, \$66,905 for labor to grade and pave the road, parking area, and approach, and \$1,500 for hauling.						

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2) *The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2026.*

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
149,825	2000	2000	2000	155,825

3) *The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2026.*

TSHR is not seeking other sources of capital funding at this time. Other sources for program funding are:

Maui Lahaina Rotary

First Horizon Bank

Atherton Family Foundation

Cooke Foundation, Limited

Victoria S. and Bradley L. Geist Foundation

A&B Capitol Grant

2025-26 FY26 Program Appropriations: Labor, Health and Human Services, Education, and Related Agencies

4) *The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.*

Not applicable.

5) *The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2026 for program funding.*

Not applicable.

6) *The applicant shall provide the balance of its unrestricted current assets as of December 31, 2024.*

\$7,800

## **7. Experience and Capability**

### **1. Necessary Skills and Experience**

*The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.*

TSHR has the necessary skills, abilities, knowledge of, and experience relating to this request.

TSHR is a Core and Foundational Level 1 Facility of **The Natural Lifemanship Institute**. As a Level 1 Facility, TSHR uses a trauma-informed approach that integrates certain effective principles of behavior modification to build the relationship in ways that heal the person and

transform the effects of trauma. Behaviors will change as a by-product of an improved relationship with self and others.

In 2024, TSHR offered 1,800+ equine-assisted services providing safe and supportive environments to process trauma, with a special focus on children and families affected by the August 2023 wildfires. Art and equine-assisted therapy helped clients develop emotional regulation, communication, and coping skills. Programs for children and teens built confidence, self-esteem, and social connections through art, gardening, and mindfulness activities. Community support and partnerships, such as collaborations with Maui United Way, Hawaii Cares, and Red Cross, have enhanced service delivery and expanded outreach, including free transportation for clients. Workshops for first responders and mental health professionals supported resilience and reduced burnout, ensuring they could continue serving their communities effectively.

TSHR has conducted an assessment and considered feedback from participants to determine the need for these capital upgrades

In the last three years, TSHR has successfully managed \$1,150,000 in grants from the state of Hawaii, private foundations, and corporations, including a congressional directed spending award in the amount of \$541,000 from the United States Department of Health and Human Services Administration of Children and Families Congressionally Directed Community Projects in FY 2025.

## **2. Facilities**

*The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.* The Spirit Horse is located in verdant, pristine, sacred, undeveloped country on the southwest side of Haleakalā, with a combined 132 acres of lush land.

The program is housed on Triple L Ranch, one of the few remaining Paniolo working cattle ranches on Maui, established in 1947 and operated by the DePonte family.

Additionally, the program serves as a sanctuary for retired Triple L Ranch Horses to love and be loved! Through the gentle wisdom of our horses, we offer a path to recovery that honors participants' pain and nurtures their strength.

Sadly, ranch horses are often discarded after they have aged out. At TSHR, we offer them a second chance to fulfill their lives with purpose. Our horses give the love and healing our clients need and they deserve the best possible care to provide an amazing experience for our Maui community. TSHR currently has 14 horses for the EAS program.

The ranch has six acres for the horses, which are grouped in pastures near the EAL work areas for easy access. The ranch has three work areas for EAS, called round pens, and a new temporary area for debriefing after sessions, art classes, and storing supplies. TSHR is seeking funds to replace this temporary area with a high quality prefabricated barn space. Recognizing the importance of consistency and stability in the healing process, we aim to provide a dedicated

space where participants can engage in these therapeutic activities without interruption. This space will serve as a sanctuary where individuals can reconnect with their emotions, process their trauma, and develop coping skills. Currently, the road to the pens, the parking area, and the approach are not paved, which makes the pens difficult to access in muddy weather, as well as to people with mobility aids.

Our pristine location allows our participants to feel Maui's energy, one which is nurturing and motherly, giving it the name "Mother Maui." Just up the road from The Spirit Horse Ranch, Haleakalā not only provides spectacular views, it radiates a special kind of energy through highly magnetic iron oxide rocks and a frequency which matches the human heart. In this environment, we find ourselves connecting on a deeper level, allowing us to move more freely and feel more deeply.

## **8. Personnel: Project Organization and Staffing**

### **1. Proposed Staffing, Staff Qualifications, Supervision and Training**

*The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.*

The Triple L Ranch was founded in 1947. TSHR Executive Director Paige LePonte founded the Triple L Ranch Horseback Tours in 2011 as a way to keep the family grass fed cattle ranch Triple L Ranch operational. Maurissa DePonte, TSHR Managing Director, runs Cattle Operations for Triple L and is also Triple L Horse Tours Manager. She can do anything from fixing the ranch vehicles, water lines and fences! The two of them have extensive experience with construction and repairs on the ranch.

### **2. Organization Chart**

*The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.*

Paige DePonte, Executive Director and EAL Facilitator is responsible for monitoring and carrying out all proposed activities funded under the program and provides direct services through EAS.

Maurissa DePonte, Managing Director and EAL Facilitator, assists the Executive Director with monitoring and carrying out the program and provides direct services through EAS.

Lee Paradis, EAL Facilitator, provides direct service through Equine Assisted Services, Equine Assisted Learning, and HeartMath. Eduardo Castillo, Sophie Bryant, and Kahealani Simpson (Horse Handlers, assist with Equine Assisted Services, Equine Assisted Learning, and HeartMath and care for the horses.

### **3. Compensation**

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*The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.*

EAL Facilitator and Executive Director, \$129,600

EAL Facilitator and Managing Director, \$108,000

EAL Facilitator, \$75,000

## **9. Other**

### **1. Litigation**

*The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.*

TSHR is not party to any pending litigation as of the time of this application.

### **2. Licensure or Accreditation**

*The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.*

TSHR is a Core and Foundational Level 1 Facility of the Natural Lifemanship Institute. The Natural Lifemanship Institute is a National Board for Certified Counselors Approved Provider. All TSHR EAL providers are EAL Academy Certified Equine Assisted Learning Facilitators.

### **3. Private Educational Institutions**

*The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see Article X, Section 1, of the State Constitution for the relevance of this question.*

This grant will not be used to support or benefit a sectarian or non-sectarian private educational institution.

### **4. Future Sustainability Plan**

*The applicant shall provide a plan for sustaining after fiscal year 2026 the activity funded by the grant if the grant of this application is:*

*(a) Received by the applicant for fiscal year 2026, but*

*(b) Not received by the applicant thereafter.*

This capital request is for a one time project, which will not require additional funding after FY 2026.

TSHR is committed to sustaining our organization by developing diverse funding streams by building relationships with other foundations, cultivating support from corporate sponsors and individual donors, and increasing revenues from special events. Until 2024, TSHR operated with a fiscal sponsor, Players Philanthropy Fund, to establish our reputation and build confidence in our organization. After receiving funding from the United States Department of Health and Human Services Administration for Children and Families Congressionally Directed Community Projects, as well as local foundations, TSHR received 501(c)(3) status and now operates as an independent non-profit organization. We have been awarded funding from the Maui County Department of Human Concerns, as well as the Maui United Way, the Maui Strong Fund and the Victoria S. and Bradley L. Geist Foundation, both of the Hawai'i Community Foundation. Our

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strong partnerships throughout Hawai'i have established us as a valuable provider of services. We have retained a grants consulting firm, Purpose Possible, to assist with identifying and applying for additional grants to fund this program and strengthen our financial position.