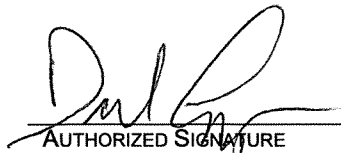


Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing


AUTHORIZED SIGNATURE

President & CEO
PRINT NAME AND TITLE

1/16/25
DATE



STATE OF HAWAII
STATE PROCUREMENT OFFICE

CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

Vendor Name: SPECIAL OLYMPICS HAWAII INC

Issue Date: 01/04/2025

Status: **Compliant**

Hawaii Tax#: 20055644-01
New Hawaii Tax#: GE-0811657216-01
FEIN/SSN#: XX-XXX3957
UI#: XXXXXX9864
DCCA FILE#: 21732

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

Status Legend:

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISSED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

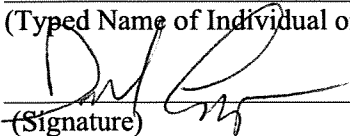
- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Special Olympics Hawaii Inc.

(Typed Name of Individual or Organization)



(Signature)

1/16/25

(Date)

Daniel Epstein

President & CEO

(Typed Name)

(Title)



January 15, 2025

RE: Public Purpose - The applicant shall specify whether the grant will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes

To Whom It May Concern:

Special Olympics Hawaii Inc., confirms that this grant will be used for a public purpose pursuant to Section 42F-102, Hawaii Revises Statutes.

Sincerely,

A handwritten signature in black ink, appearing to read 'Daniel Epstein', with a long horizontal flourish extending to the right.

Daniel Epstein
President & CEO

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Hawaii Compliance Express Certificate (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a Hawaii Compliance Express Certificate from the Comptroller of the Department of Accounting and General Services that is dated no earlier than December 1, 2024. **attached**

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with [Section 42F-103, Hawaii Revised Statutes](#). **attached**

3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to [Section 42F-102, Hawaii Revised Statutes](#). **attached**

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;

Special Olympics Hawaii Inc. (SOHI) is a non-profit 501(c)(3) organization dedicated to transforming the lives of people with intellectual disabilities (ID) through programming in sports, health, education, and community building. Special Olympics Hawaii was founded in 1968.

Our competitive program, for athletes ages 8 and over, serves 4200 athletes and unified partners (individuals without ID who compete alongside athletes with ID). Our Young Athlete Program serves over 800 2-7 year olds annually. In addition to sports, our initiatives include:

- A Young Athlete Program that introduces children with ID ages 2-7 to sports skills, movement, and socialization and provides parents and teachers with a curriculum
- Unified Champion Schools for K-12 schools programming that promotes social inclusion by providing opportunities for young people with and without disabilities to join unified sports teams, inclusive student clubs, school or community-wide initiatives, and youth leadership training

- Leadership Conferences for athletes, volunteers and family members
- An O'hana Task Force offering support, education, and a voice to our families
- Athlete leadership and public speaking training: Toastmaster's, Global Messengers, and an Athlete Leadership Council
- Healthy Community status as accredited by Special Olympics Inc., for work in creating and training a network of care givers for those with ID, for providing Healthy Athlete screenings in 7 disciplines, physician referrals with follow up, health education, and free medical exams required for sports participation
- Holo Holo walking clubs, fitness and conditioning training

2. The goals and objectives related to the request;

This request is to provide funding for sports training, competitions, fitness, and health exams and screenings for individuals with intellectual disabilities. SOHI offers 10 sports, and over 40 competitions and 3 State Games annually with weekly practices and training throughout the State of Hawaii. SOHI also provides free medical screenings, an introduction to sports for preschoolers, and inclusionary sports and recreation opportunities for elementary, middle, and high school students.

The three primary sports seasons include spring and early summer competitions with the sports of softball, track and field, powerlifting, and swimming with a final State Summer Games held in June. Summer sports include soccer and bocce with a state competition held in August, called the Aukake Classic. The fall season includes bocce, basketball, and bowling with the Holiday Classic State Games held in November. A season for flag football is held from January to March.

Goals and objectives include:

1. 2000 athletes and unified partners will participate in sports training and competition. Sports are a catalyst for people with ID to benefit from an inclusive, active, responsive environment where they can excel, gain confidence and fitness, and enjoy friendships that last a lifetime.
2. 40 competitions and 3 State Games will be held with 10 sports offered. For a typically underserved population the opportunity to achieve personal bests, experience team sports and unforgettable sports moments is often a stepping stone for further life achievements.
3. 800 Pre-school young athlete (ages 2-7) will participate in programs including annual Play Days in each district, monthly Play Days held at the SOHI complex, and Kama'Aina Kids Basketball in January, February and March. Preschool teachers also receive a curriculum that can be implemented in their classrooms.
4. 150 students will participate in school based Unified League Play. Unified participation in sports in middle and high schools creates understanding, acceptance, and inclusion beyond the playing field. Middle and High school students compete in League Play which includes an early spring season of flag football with local competitions, fall basketball, and Move to Include Holo Holo competitions in November and April. League Play is in addition to the sports that schools and students may participate in for the annual 3 State Games through Unified Champion Schools.

5. 300 free health exams and screenings will be completed through Medfests held on Oahu, the Big Island, Maui, and Kauai, and at Healthy Athlete venues at State Games. SOHI's Pediatric Healthy Athlete initiative screens preschool children. Athlete medicals often reveal previously unnoticed conditions that can sometimes be treated on the spot or if needed through a referral to a physician familiar with ID. Diagnosing problems early improves the lives of the athletes for the long term and ensures they can participate in sports at a meaningful level. Healthy Athlete events screen athletes in 7 disciplines including eyes, hearing, feet, dental health, health promotion, fun fitness, and strong minds. Health screenings educate both the clinician and the athlete. SOHI trains clinicians in the best way to reduce fears athletes often have regarding medical issues and authority figures, and how to recognize that symptoms are not necessarily due to a disability.

3. The public purpose and need to be served;

SOHI's mission is to provide year round sports training and athletic competition in a variety of Olympic-type sports for children and adults with intellectual disabilities, giving them continuing opportunities to develop physical fitness, demonstrate courage, experience joy, and participate in a sharing of gifts, skills, and friendship with their families, other Special Olympics athletes, and the community.

SOHI addresses the needs of people with ID directly by providing resources, educational and leadership programs not only for athletes but for health providers and the community. We promote positive health behaviors, reduce risky behavior, and enhance self-advocacy among individuals with ID. These initiatives and SOHI's in-depth sports programs teach individuals with intellectual disabilities the skills to achieve healthy lifestyles and self-efficacy. As one of only 50 worldwide programs accredited as a Healthy Community, SOHI advocates for equitable access to quality health care, education, and services for individuals with ID. Year-round programming builds community resilience for athletes, families, coaches and volunteers. Now, at our permanent location, SOHI's stakeholders can be assured they have support and resources easily accessed in accommodating surroundings.

4. Describe the target population to be served; and

SOHI serves individuals with intellectual disabilities beginning at age 2. Kupuna of any age are welcome in all programming and SOHI supports intergenerational participation. To provide individuals with intellectual disabilities the opportunity to participate and grow in an inclusive community, SOHI also provides Unified team sports and activities where athletes with intellectual disabilities interact, compete, and socialize with fellow students, volunteers, and O'hana on a regular and recurring basis.

Over 55% of all SOHI participants are adults with intellectual disabilities who meet HUD's definition of severely disabled, all of whom qualify as low- to moderate-income according to HUD guidelines. In addition, at least 75% of the participants served qualify as low- to moderate-income according to HUD guidelines.

5. Describe the geographic coverage.

Special Olympics Hawaii provides services on the islands of Oahu, Maui, Kauai, Hawaii Island, Lanai, and Molokai.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

The scope of the work is to provide sports training in 10 sports, 40 competitions, and 3 State Games for 2000 athletes and unified partners throughout the grant year. 300 free health exams and screenings will be completed for individuals with intellectual disabilities. In addition, SOHI will serve children 2-7 through the Young Athlete Programs and over 150 students will participate in Unified Champion School League Play initiatives. SOHI will accomplish these goals through detailed planning, community partnerships, volunteerism, and institutional knowledge.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

July 2025

Athletes and partners practice/train for soccer/bocce
Preparation for Aukake Classic State Games
Local Competitions held on all islands for seasonal sports
Young Athlete Play Day at SOHI complex

August 2025

Athletes and partners practice/train for soccer/bocce
Preparation for Aukake Classic State Games
Aukake Classic State Games held at Waiiau District Park
Young Athlete Play Day at SOHI complex

September 2025

Athletes and partners practice/train for Holiday Classic State Games
Medfest Health Exams provided for athletes
Post event close out of Aukake Classic State Games
Young Athlete Play Day at SOHI complex

October 2025

Athletes and partners practice for basketball/bocce/bowling
Local Competitions held on all islands for seasonal sports
Preparation for Holiday Classic State Games
League Play for Schools-Basketball
Young Athlete Play Day at SOHI complex

November 2025

Athlete/partner practices held for basketball/bocce/bowling
Preparation for Holiday Classic State Games

Holiday Classic State Games Held
Health Venue held at Holiday Classic
League Play for Schools-Basketball
League Play Move to Include
Young Athlete Play Day at SOHI complex

December 2025

Staff planning for 2025 events and wrap up/analyzation of prior year competitions and events

Delegation meetings and celebrations
Young Athlete Play Day at SOHI complex

January 2026

Athletes and partners begin practice/training in Softball, Track and Field, Swimming and Powerlifting for local competitions and State Summer Games qualification
League Play Flag Football practice/training begins for school-based teams
Medfest Health Exams provided for athletes
Kama'Aina Kids Preschool basketball practice
Young Athlete Play Day at SOHI complex

February 2026

League Play Unified Middle and High School Flag Football Competition
Medfest Health Exams provided for athletes
Kama'Aina Kids Preschool basketball practice
State Summer Games supply purchasing and logistics planning
Young Athlete Play Day at SOHI complex

March 2026

League Play Unified Middle and High School Flag Football Final Competition
Kama'Aina Kids Preschool basketball competition
School District Play Days held for Preschoolers
Athletes and unified partners continue training and practice in State Summer Games sports
State Summer Games supply purchasing and logistics planning, meetings with key volunteers
Young Athlete Play Day at SOHI complex

April 2026

School District Play Days held for Preschoolers
Local competitions held on all islands for seasonal sports
League Play Move to Include
Athletes and unified partners continue training and practice in State
State Summer Games supply purchasing and logistics planning, meetings with key volunteers
Young Athlete Play Day at SOHI complex

May 2026

Athletes and partners continue to practice/train for State Summer Games
State Summer Games logistics set up and warehouse day, supply distribution, key volunteer pre games meetings
Young Athlete Play Day at SOHI complex

June 2026

State Summer Games
Healthy Athlete Venue held at State Summer Games with 7 disciplines
Expanded Community Young Athlete Play Day held at State Summer Games

Post Event close out of State Summer Games
Athletes and partners practice/train for soccer/bocce

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

Program quality assurance is assessed by on site observation by qualified, experienced Senior Staff members at practices, competitions, and Games. Feedback from the SOHI community is collected at Head of Delegation meetings, from the Athlete Council, and the O'hana Task Force. Coaches are in continuous contact with the Area Directors and any concerns are brought to the immediate attention of the Senior Staff. Key volunteers are contacted throughout events by Staff. Surveys sent out to delegations and SOHI staff perform a thorough post-event analysis. Suggestions from these sources are reviewed and considered with the Staff and Board and changes are made to improve future events.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

SOHI will report on the following indicators of effectiveness:

- Number of athletes and unified partners participating
 - Target is 2000
- Number of sports and competitions offered annually
 - Target is 10 sports, 40 competitions, 3 State Games
- Number of students participating in League Play
 - Target is 150
- Number of preschoolers served through annual programming
 - Target is 800
- Number of free health exams and screenings
 - Target is 300

IV. Financial

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
 - a. Budget request by source of funds ([Link](#))
 - b. Personnel salaries and wages ([Link](#))
 - c. Equipment and motor vehicles ([Link](#))
 - d. Capital project details ([Link](#))
 - e. Government contracts, grants, and grants in aid ([Link](#))

Budget forms attached/following

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2025.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
70330.00	70330.00	70330.00	70332.00	281,322.00

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2025.

City and County of Honolulu FY2026	\$ 122,620
County of Hawaii	\$ 50,000
Unified Champions Schools-SOI	\$ 33,850
Healthy Athlete-SOI	\$ 14,415
May & Stanley Smith Charitable Trust	\$ 30,000
Safeway Foundation	\$ 30,000
Individual Donations	\$ 189,150

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Not applicable

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2026 for program funding.

*CT-DCS 2500059-Opportunity Enriches Life

10/11/24-10/10/25 DCS Honolulu County \$150,000

*CT-DCS 2400059-Healing Through Sport

10/1/23-9/30/24 DCS Honolulu County \$200,000

*CT-DCS-2300054 Supporting Friendly Aging for People for Individuals with ID

10/1/22-9/30/23 DCS Honolulu County \$200,000

*CT-DCS-2200052-A Cohesive Programming Approach for People with ID

10/1/2021-9/30/22 DCS Honolulu County \$200,000

*OCS-CIP Construction of Health and Fitness Building

FY 2022 OCS- Dept of Labor State \$500,000

*OCS-CIP-24-01 Construction and Equipment for improvements and maintenance of sports and wellness center facility

FY2024 OCS- Dept of Labor State \$300,000

*HTH-560 7/1/2024-6/30/2025 Sports Training and Competition for individuals with Intellectual Disabilities

FY2025 Dept of Health State \$100,000

General Program-East Hawaii	July 2022-June 2023	Hawaii County	\$20,000
General Program-East Hawaii	July 2023-June 2024	Hawaii County	\$30,000
General Program-East Hawaii	July 2024-June 2025	Hawaii County	\$35,000
General Program-West Hawaii	July 2022-June 2023	Hawaii County	\$15,000
General Program-West Hawaii	July 2023-June 2024	Hawaii County	\$15,000
General Program-West Hawaii	July 2024-June 2025	Hawaii County	\$15,000
General Program-Maui County	July 2020-June 2022	Maui County	\$35,000

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2024.

The balance of unrestricted current assets as of December 31, 2024 is \$7,681,756.

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

For 56 years SOHI has grown in numbers and programming and triumphed over numerous challenging obstacles to best serve individuals with intellectual disabilities. SOHI annually provides extensive, quality, year-round sports training and athletic competitions, health and youth initiatives, leadership programming, Ohana support and engagement, volunteerism ranging from dedicated, long-term coaches to annual day of partners in an inclusive setting for children and adults with ID. SOHI’s programs and services foster an increased understanding and integration of people with intellectual disabilities in the greater community, advancing self-efficacy for the athletes.

SOHI met key indicators of success in the past 3 years. In 2024 and 2023, SOHI held 3 State Games with over 40 competitions in 10 sports serving 2000 athletes and partners annually. In 2022, despite lingering Covid fears, SOHI held 3 State Games, and 25 competitions serving 1400 athletes and partners. SOHI has consistently provided programming for 800-1000 Young Athletes which included virtual programming in 2022. League Play started in 2021 and has performed consistently over the last 3 years with 100-175 participants. Since 2016, SOHI has provided health initiatives to our community. Health exams and screenings through Healthy Athlete venues and Medfest have numbered from 300-500 annually.

SOHI has successfully completed the following recent contracts as evidence of necessary skills, capacity, and experience:

City and County of Honolulu Grant in Aid FY 2024
 Purpose: Healing through Sport
 Grant Amount: \$200,000

City and County of Honolulu Grant in Aid FY 2023
Purpose: Supporting Friendly Aging for People with ID
Grant Amount: \$200,000

City and County of Honolulu Grant in Aid FY 2022
Purpose: A Cohesive Programming Approach for People with ID
Grant Amount: \$200,000

Unified Champion Schools Grants 2008-Current

Purpose: Engages schools in sports and recreational programming to create climates of inclusion, acceptance, respect, and human dignity for all students with and without intellectual disabilities
Grant Amount \$200,000 for FY 2023/2024 school year and for 2024/2025 school year. For 2025/2026 SOHI is requesting \$220,000. Federal funding facilitated through Special Olympics Inc.

Healthy Athlete Grants 2012-Current

Purpose: Free medical screenings and exams for athletes-Medfests, Healthy Athlete Venue with 7 disciplines at Summer Games
Grant Amount \$10,650 in 2022, \$16,248 in 2023, \$12,500 in 2024, and requesting \$20,000 for 2025 Federal funding facilitated through Special Olympics Inc.

On the national level, the excellence of our programs is illustrated by Special Olympics being named the Top Disability Organization in the Harris Poll Annual EquiTrend Study. This study was based on consumer responses of the strongest brands in nearly 100 categories across multiple industries, measuring an organization's brand health over time based on familiarity, quality, and purchase consideration to determine equity rating for each brand.

SOHI has maintained prestigious worldwide designation of a Special Olympics Healthy Community, the highest level of Special Olympics Health recognition for programs that have elevated their Health work to broaden access to quality health care and year-round health, wellness, and fitness opportunities in their community. As a recognized Healthy Community, SOHI continues to make strides in Hawaii toward equitable access to quality health care education and services in all communities for people with ID.

Charity Navigator has scored SOHI at 100% with a 4 star rating, signifying that the organization achieves or exceeds industry standards. SOHI adheres to sector best practices and is accredited by Special Olympics, Inc. annually, ensuring that programs maintain the highest level of standards for its participants and families.

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

Special Olympics Hawaii works with the University of Hawaii, Kaiser High School, Waiau District Park, Joint Base Pearl Harbor Hickam, and Marine Corp Base Kaneohe to secure facilities for State Competitions. SOHI secures facilities far in advance of State Games and competitions and maintains relationships throughout the year to ensure facilities are available for our competitions and State Games.

SOHI works with the numerous Department of Education schools and County Parks to secure training and competition sites for practices and area/regional competitions. SOHI can now also use the field, and soon, the outdoor play court, at our new facility in Kapolei to accommodate some local competitions

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

SOHI's proven organizational and logistical skills, extensive sports training, institutional experience, and intimate knowledge of the joys and challenges experienced by individuals with intellectual disabilities uniquely qualify our organization to fulfill the grant goals and scope of work. Our CEO and Senior Vice President have trained Special Olympic National and World Games coaches and have stepped up to pilot programs such as Healthy Communities and Toastmasters. Hawaii is well respected in the Special Olympics community and our Summer Games is a flagship for other state programs.

Senior Vice President Nip (Margaret) Ho, with SOHI since 1996, will oversee all sports training and competitions, Area Director staff and Management Teams. Nip was a Special Education teacher for 6 years and is certified for Special Education Birth – 12th Grade, regular Elementary Education and Physical Education. She served as the Area Director of Wyoming for 6 years prior to joining SOHI. Nip has managed 80 State Games and innumerable competitions. Nip reports to SOHI's CEO and Board of Directors.

Cindy Ujimori, our Vice President of Community Outreach since 2005, will oversee volunteer recruitment, manage housing and transportation for all State Games, and recruit sponsors for State Games. She runs logistics at State Games for the Law Enforcement Torch Run in addition to assisting with Opening Ceremonies, hospitality, and other multiple venues. Cindy is also the Human Resources Director for SOHI and has a BA in Business Administration from UH-Manoa. Cindy reports to SOHI's CEO and Board of Directors.

Regional Directors:

SOHI's 2 Regional Directors oversee multiple Area programs and Staff. The Maui County Area Director oversees the Neighbor Islands including Maui, Molokai, Kauai, Lanai, and Hawaii. The Oahu Area Director oversees Leeward, Windward, and Central Oahu programs. Their key responsibility is to ensure that quality Special Olympics sports training programs and athletic competition events are available to all eligible individuals with ID in a

specific geographic location. AD's conduct area and regional competitions, recruit new athletes, manage athlete registration, medical records, competition results, and volunteer screening. They create and maintain relationships with coaches, heads of delegations, and family members holding frequent meetings and communications to ensure quality programming. Regional Directors report to the Senior Vice President and CEO.

SOHI's Senior Staff have been with the organization for over 75 years bringing institutional and logistical knowledge combined with direct, hands on experience and an educated perspective regarding the needs and abilities of individuals with ID.

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

SOHI's Organizational Chart is attached

3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

President & CEO	\$130,000-140,000
Senior VP of Programs	\$110,000-120,000
VP of Community Outreach	\$ 90,000-100,000

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

Not applicable

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

SOHI is fully authorized and accredited by Special Olympics Inc., ensuring that programs maintain the highest level of standards for its participants and families.

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question.

Not applicable

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2026 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2026, but
- (b) Not received by the applicant thereafter.

Special Olympics Hawaii relies on grants, individual contributions, support from local businesses, corporate sponsorships and partnerships, and fundraisers to sustain programming. SOHI will always request funding from Hawaii because we are not able to raise funds outside of the State of Hawaii, as each state Special Olympics organization is entitled to their own region. Special Olympics Incorporated handles all federal funding, and, as they propose new programming such as health initiatives and unified sports for which funding is available, SOHI is always among the first to jump onboard and provide innovative, updated services to our athletes.

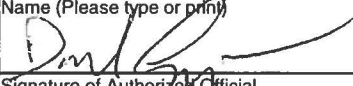
SOHI is effective in acquiring and maintaining sponsors. Over the years, we have been successful in increasing the sponsorship levels of several longtime supporters to become our Mission Partners, Year-Round Partners, and Event Sponsors. We hold a series of historically successful fundraisers annually that are recognized by the public, many of whom look forward to participating annually. These include Cheer for Champions, Over the Edge, Badges and Buckets, and Tip a Cop. We continuously review, transform, and research new revenue sources with the assistance of our Board of Directors, the Law Enforcement Torch Run, and our strong Development Team. SOHI continues to employ a diverse revenue plan to meet all program needs.

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2025 to June 30, 2026

App

Special Olympics Hawaii Inc

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	182,922		78,286	
2. Payroll Taxes & Assessments	64,023		5,989	
3. Fringe Benefits	34,377		15,345	
TOTAL PERSONNEL COST	281,322		99,620	
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island				
2. Insurance				
3. Lease/Rental of Equipment				
4. Lease/Rental of Space				
5. Staff Training				
6. Supplies				
7. Telecommunication				
8. Utilities				
9. State Games & Competitions			73,000	228,900
10. Young Athlete				20,250
11. Health Exams- Funding through SOI		14,415		
12. League Play- Funding through SOI		33,850		
13.				
14.				
15.				
16.				
17.				
18.				
19.				
20.				
TOTAL OTHER CURRENT EXPENSES		48,265	73,000	249,150
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	281,322	48,265	172,620	249,150
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	281,322	Daniel Epstein		808-386-5232
(b) Total Federal Funds Requested	48,265	Name (Please type or print)		Phone
(c) Total County Funds Requested	172,620			1/14/25
(d) Total Private/Other Funds Requested	249,150			Signature of Authorized Official
TOTAL BUDGET	751,357	President & CEO		
		Name and Title (Please type or print)		

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2025 to June 30, 2026

Applicant: Special Olympics Hawaii Inc

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
not applicable			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2025 to June 30, 2026

Applicant: Special Olympics Hawaii Inc

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY:2023-2024	FY:2024-2025	FY:2025-2026	FY:2025-2026	FY:2026-2027	FY:2027-2028
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:						
JUSTIFICATION/COMMENT	NOT APPLICABLE					

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Special Olympics Hawaii Inc.

Contracts Total: 1,827,000

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	CT-DCS-2200052 - A Cohesive Programming Approach for People with ID	10/1/2021-9/30/2022	DCS	Honolulu County	200,000
2	CT-DCS-2300054 Supporting Friendly Aging for People	10/1/22-9/30/23	DCS	Honolulu County	200,000
3	CT-DCS 2400059-Healing Through Sport	10/1/23-9/30/24	DCS	Honolulu County	200,000
4	CT-DCS 2500059- Opportunity Enriches Life	10/11/24-10/10/25	DCS	Honolulu County	150,000
5	OCS-CIP Construction of Health and Fitness Building	FY 2022	OCS- Dept of Labor	State of Hawaii	500,000
6	OCS-CIP 24-01 Construction and Equipment for improvements and maintenance of sports and wellness center facility	FY 2024	OCS- Dept of Labor	State of Hawaii	300,000
7	HTH-560 Sports Training and Competition for Individuals with Intellectual Disabilities	7/1/2024-6/30/2025	Dept of Health	State of Hawaii	100,000
8	General Program - East Hawaii	July 2021-June 2022	County	Hawaii County	9,000
9	General Program - East Hawaii	July 2022-June 2023	County	Hawaii County	20,000
10	General Program - East Hawaii	July 2023-June 2024	County	Hawaii County	30,000
11	General Program - East Hawaii	July 2024-June 2025	County	Hawaii County	35,000
12	General Program-West Hawaii	July 2021-June 2022	County	Hawaii County	3,000
13	General Program-West Hawaii	July 2022-June 2023	County	Hawaii County	15,000
14	General Program-West Hawaii	July 2023-June 2024	County	Hawaii County	15,000
15	General Program-West Hawaii	July 2024-June 2025	County	Hawaii County	15,000
16	General Program-Maui/Lanai, Molokai	July 2020-June 2022	County	Maui County	35,000
17					
18					
19					
20					

Special Olympics Hawaii

