

**THE THIRTIETH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES**

Type of Grant Request:

Operating Capital

Legal Name of Requesting Organization or Individual: Db:

Hui O Hauula

Amount of State Funds Requested: \$ 200,000.00

Brief Description of Request (Please attach word document to back of page if extra space is needed):

Support continuation and expansion of programs/services:

1. Aloha Aina Stewardship program for 3rd-6th graders- after school and summer programs: Stewardship of Land, Nearshore Waters/ Streams
2. Emergency Preparation for Natural Disasters and Emergencies for: Families, Youth and Kupuna
3. Kupuna (Seniors 60+) Support Services to Age in Place
4. Kupu Food Security Associate to assist with the distribution of five food programs collaborating Hawaii Foodbank and Aloha Harvest.
5. Digital Literacy instruction/support and access to computers for all (students, families, kupuna, young adults).

Amount of Other Funds Available:

State: \$ _____
Federal: \$ _____
County: \$ _____
Private/Other: \$ _____

Total amount of State Grants Received in the Past 5 Fiscal Years:

\$ 330,000.00

Unrestricted Assets:

\$ 130,000.00

New Service (Presently Does Not Exist): Existing Service (Presently in Operation):

Type of Business Entity:

- 501(C)(3) Non Profit Corporation
 Other Non Profit
 Other

Mailing Address:

P.O.Box 264
City: Hauula State: HI Zip: 96717

Contact Person for Matters Involving this Application

Name: Dorothy Kelly-Paddock	Title: Executive Director
Email: dotty.kellypaddock@gmail.com	Phone: 808-255-6944


Authorized Signature

Dorothy Kelly-Paddock, Executive Director
Name and Title

01/02/25
Date Signed

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing

 Dorothy Kelly Paddock 1/02/2025
AUTHORIZED SIGNATURE PRINT NAME AND TITLE DATE
Executive Director

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Hawaii Compliance Express Certificate (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a Hawaii Compliance Express Certificate from the Comptroller of the Department of Accounting and General Services that is dated no earlier than December 1, 2024.



STATE OF HAWAII
STATE PROCUREMENT OFFICE

CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

Vendor Name: HUI O HAU'ULA

DBA/Trade Name: HUI O HAU'ULA

Issue Date: 12/31/2024

Status: **Compliant**

Hawaii Tax#: 11017262-01

New Hawaii Tax#:

FEIN/SSN#: XX-XXX6958

UI#: No record

DCCA FILE#: 245107

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

Status Legend:

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with [Section 42F-103, Hawaii Revised Statutes](#).

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Hui O Hauula

(Typed Name of Individual or Organization)



(Signature)

01/02/2025

(Date)

Dorothy Kelly-Paddock

(Typed Name)

Executive Director

(Title)

3. Public purpose:

The applicant shall specify whether the grant will be used for a public purpose pursuant to [Section 42F-102, Hawaii Revised Statutes](#).

Hui O Hauula’s is a community-based non-profit whose mission is to support equitable services for the community by building community resilience through health, safety/security, education, culture, environment, social, economic and infrastructure needs for the residents of the Koolau Loa communities through civic and social engagement, volunteerism, fiscal support and partnerships with local, city, state and national agencies/organizations.

Services provided through this grant will be used by Hui O Hauula for Koolau Loa residents:

1. Aloha Aina Stewardship: Keiki 3rd-6th graders in after-school and summer programs: Stewardship of Land, Food Security and Stewardship of Nearshore Waters and Streams.
2. Emergency Preparation: Natural Disasters and Emergencies for Families, Youth and Kupuna
3. Kupuna (Seniors 60+) Services to Age in Place provided by Kupuna Support Navigators
4. Kupu Aina Corp: to assist in distribution through five food programs (Keiki, Seniors, Families, Houseless, etc.) for all people in need. Hui O Hauula works in collaboration with Hawaii Foodbank and Aloha Harvest. HOH/Kupu Corp receive, store and disperse food.
5. HOH provides Digital Literacy classes for residents, provides community outreach to share information on programs, collect evaluation data and report on outcomes of programs.
6. Total Request is \$200,000.00

Hui O Hauula - GIA Budget	
A. Personnel	\$ 0
B. Other Current Expenses	
1. Insurance	\$ 0
2. Supplies/Materials	\$ 0
3. Telecommunication	\$ 0
4. Contracts	\$200,000.00
5. Indirect	\$ 0
GRAND TOTAL	\$200,000.00

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;

Hui O Hauula (HOH) 501c3 Community-Based Non-Profit was established in 2014 because of the lack of services available in Koolau Loa. HOH, located in Hauula, serves residents on the rural, remote, coastal, Northeastern shore of Oahu. Approximately 25,000 people live in the six communities (Kahuku, Laie, Hauula, Punaluu, Kahana and Kaaawa) in Koolau Loa. Over 1000 families a month depend on the services Hui O Hauula provides, given the lack of nonprofits and available facilities in the area.

HOH's Mission is to advance equity in infrastructure to address the lack of, or inadequacy of basic systems and services such as transportation, power, wastewater treatment, drinking water, broadband (for communication), and climate resilient buildings. HOH also provides resources to support service needs of residents in Koolau Loa including healthcare, safety, educational, cultural, environmental, social and economic development programs for Koolau Loa residents. HOH has established programs and services to support civic and social engagement, volunteerism and partnerships with other nonprofits and agencies to help provide equitable services for all our residents.

Hui O Hauula is located in an old Satellite City Hall located in Hauula, shuttered for nearly 20 years, now referred to as "Hauula Community Center" (HCC). HOH has provided services for the Koolau Loa communities in this facility since 2012, located right off Kamehameha Highway. Hui O Hauula manages HCC through a contract with the City and County of Honolulu, which has transformed the once dark, run-down facility into a "Partnership Hub" that includes 20+ nonprofits working together to provide an array of community services including: health/behavioral health, social, educational, food, economic, cultural services for the residents of Koolau Loa District. HOH's newest partner, Corazon, recently secured a state contract to provide a "Four Step" program for Houseless Families. This is a much-needed service for the Houseless Families in Koolau Loa. See more about the Partnership Hub and all the services on our website at www.HuiOHauula.org

Hauula Partnership Hub

20+ Nonprofits in Partnership Hub:

1. Hawaii Food Bank - Five Food Programs
2. Birth - 5 services: Keiki O KA Aina
3. HCAP After school STEM (Gr.2-8)
4. Tongan Literacy Classes
5. PACT (Parents And Children Together)
6. Windward Community College

- Health Services** 7. Miriam Chang, MD- Medical
- 8. Ke OLa Mamo: Native Hawaiian Healthcare
- 9. Healthy Living Support Group weekly
- 10. Behavioral Health/Koolau Counseling
- 11. Nuture Cultivate (youth/young adults)
- 12. WIC - Waimanalo Health Care Center
- Immigrant Services** 13. Pacific Gateway
- Cultural Services** 14. Koolau Loa Hawaiian Civic Club
- 15. Maunawila Heiau HI Land Trust
- 16. Lahui Foundation
- 17. East West Center - East Asian Cohort
- Houseless Services** 18. Corazon - Provides Documents, Housing, Workforce
& 19. Health Harm Reduction Center
- SNAP Benefits** 20. Helping Hands

2. The goals and objectives related to the request;

Goal 1. Kupuna (Seniors 60+) Services to Age in Place

Objectives:

- 1.1 Kupuna Support Navigators conduct needs assessments with Seniors to assist them in navigating/finding needed information.
- 1.2 Assist Kupuna in eating healthy diets with fresh, local foods.
- 1.3 Assist Kupuna in accessing needed Healthcare services.
- 1.4 Assist Kupuna in Emergency and Disaster Preparedness.
- 1.5 Assist Kupuna in Digital Literacy training as a valuable/necessary life-skill.
- 1.6 Provide social engagement activities and volunteer programs.
- 1.7 Provide small home-improvement projects for needy Seniors through community Volunteers

Goal 2. Food Security: Five food programs to ensure that all “Neighbors” have food.

Objectives:

- 2.1 Senior Food Boxes- CSFP are provided monthly in collaboration with Hawaii Foodbank (40lb. food canned, dried and fresh produce).
- 2.2 Ohana Food Distribution- Monthly Food Distributions for all Neighbors at Hauula Beach Park Pavilion (HFB)
- 2.3 A Food Pantry is provided at Hauula Community Center- MWFs for all Neighbors. (HFB)
- 2.4 Kaukau 4 Keiki- A Summer Food Program for K-12th Graders weekly during Summer Session (located at Kokololio Park (USDA/HFB)
- 2.5 Aloha Harvest – Rescued Food is provided the 1st Friday monthly @ Hauula Community Center-Located under Tents in front Parking Area 10 am-12 pm (time varies based on delivery)

Goal 3. Community Preparation for Natural Disasters and other Emergencies

Objectives:

- 3.1 Families learn how to prepare for all Natural Disasters and Emergencies.
- 3.2 Youth prepare for all Natural Disasters and Emergencies through Teen CERT.
- 3.3 Kupuna get prepared for all Natural Disasters with “To-Go Bag” and “Emergency Plan.”

Goal 4. Providing Outreach, Digital Technology, Data Collection, Evaluation/Reporting.

Objectives:

- 4.1 Provide Community Outreach includes: Electronic Newsletter, Social Media Blasts on Facebook and Nextdoor, Posters/Flyers, Presentations @ Community Announcements
- 4.2 Provide Digital Technology Training and Resources to Community members and Seniors
- 4.3 Data Collection: Hawaii Foodbank, Sales Force and Pear Suite Data Collection systems
- 4.3 Implement Evaluation: Participants complete Needs Surveys, Satisfaction Surveys, participate in Focus Groups, Interviews,
- 4.4 Collect/Provide Data Reports/Sharing with funders, community and in Year-End Reporting.

3. The Public Purpose and Need to be Served – See Section I – 3. Public purpose

4. Describe the target population to be served; and

In Koolau Loa District over fifty percent of the residents have low to moderate income. Four out of five District schools are Title I schools. Hauula Elementary is 90% Native Hawaiian or other Pacific Islander and 100% of the children are on the free/reduced lunch program. Koolau Loa District is also designated as a "Medically Underserved Area."

Poverty: Koolau Loa is home to approximately 25,000 residents. Of these residents 52% are low to moderate income. This statistic is somewhat skewed by a small population of higher income residents in the community. Over 57% are low to moderate income residents.

Education of Children and Youth: All of the Schools in the District, with the exception of one, are Title 1 schools offering students low, reduced and free lunches. All the Koolau Loa schools have a large population of Native Hawaiian and other Pacific Island students. Hauula Elementary has the highest Native Hawaiian population at 90%. Three out of the five elementary schools have C-D grades over-all and Kahuku High and Intermediate reflect the same level of challenges with a D grade. All schools in the state are ranked by the Honolulu Magazine yearly, based on current state scores in Language Arts, Math, Science. The area of science is consistently the lowest. The Students in Kahuku Complex (in Koolau Loa) are considered at-risk in reading, math and science. Strive High Scores for Science are at 31% (percent of students meeting the standard.) Math scores are 34% and Language Arts is 50%.

Many families living on the rural North Shore in Koolau Loa struggle to meet the basic needs of their families. Seventy percent of the working population find jobs outside Koolau Loa with an average travel time that is 10% greater than the Hawaii State average and 26 % greater than the National average. Using public buses for transFamilies who drive their cars to Honolulu

average over 1 ½ hour of travel time each way. Transportation takes about twice the time of driving in a car. Working parents spend an exorbitant amount of time commuting to and from work and often work multiple minimum wage jobs, leaving their children without adult supervision, positive role models or homework assistance during the after-school hours.

Healthcare Disparities: The major healthcare needs of the area residents include asthma, poor dental health, drug abuse, obesity, high teen birth rates, diabetes, stroke, low immunization, low medical utilization rates, inadequate prenatal care, high percentage of mothers with pre-existing medical conditions and the need for community-based support for Seniors. Substance abuse is a continuing concern, with high rates of smoking, binge drinking and teen vaping. The rates are even higher among Native Hawaiians and Pacific Islanders. Many more services need to be provided locally to address these debilitating statistics...with a walk-in clinic/urgent-care program at the new Community Center/Resilience Hub that will be available at low cost and open in the evenings and on weekends.

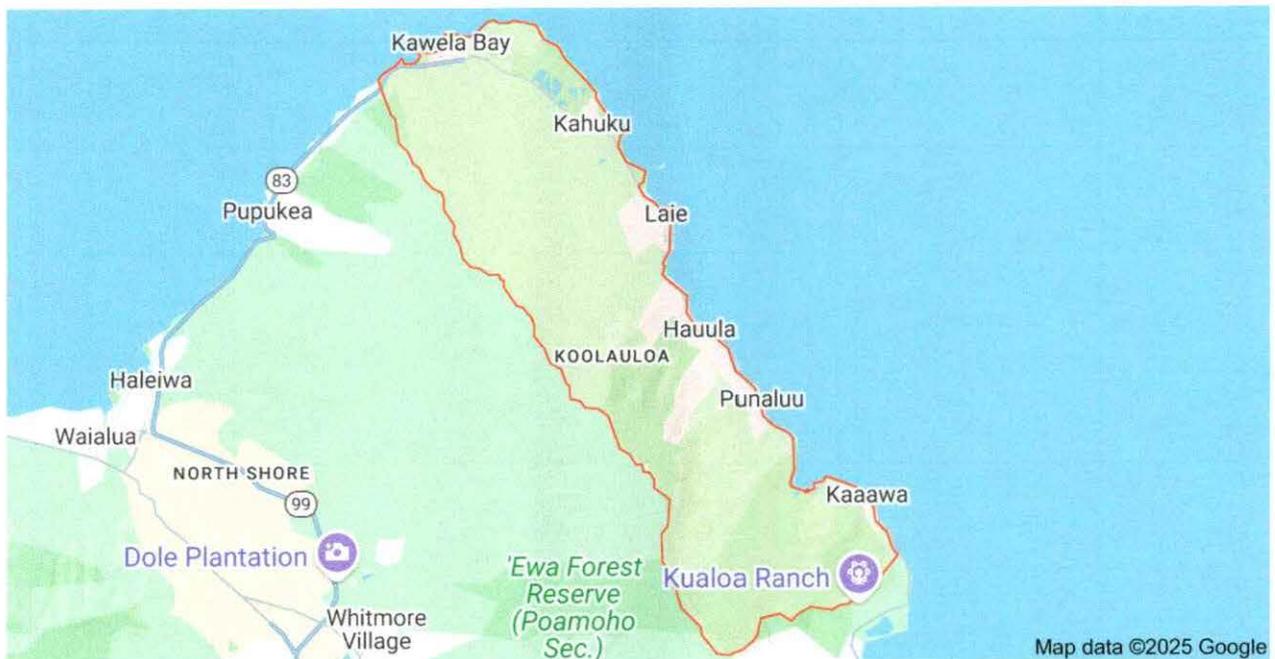
Senior Services: Lanakila of the Pacific had been providing senior services and congregate meals at the Hauula Community Center for 30-40 years. However, in 2016 this suddenly changed with a 30-day notice to Koolau Loa seniors and their families.

The Koolau Loa community and Hui O Hauula rallied to support a NEW senior program. Oceanside Assisted Living donated a 20-passenger bus and hot lunches three days a week. HOH Volunteers now provide many seniors services three days a week (MWF): exercise classes, art classes, educational speakers, Mexican train (brain game), pickleball, holoholo excursions and a monthly BreakFEST for seniors. HOH recently received federal funding through Hawaii Public Health Institute to provide a new “Kupuna Support Navigator” program to assist Kupuna to “Age in Place” through home-based services and to assist many more seniors to access center-based programs to support: Healthcare, Food services, Transportation, Digital Literacy, Housing, Rent and Utility support, Social Services, Financial Assistance and Home modifications and more. Currently there are over 80+ seniors enrolled in services at Hau’ula Community Center, managed by Hui O Hauula.

According to recent CDC Data, the Social Vulnerability Index, Hauula is the most vulnerable community on the North Shore of Oahu. (see Map in Appendices from CDC). Social Vulnerability refers to a community’s capacity to prepare for and respond to the stress of hazardous events ranging from natural disasters, such as hurricanes or disease outbreaks to human-caused threats such as toxic chemical spills etc. Research shows that communities that are socially vulnerable need more assistance to prepare for and to recover from disasters. Sixteen census-derived factors are grouped into four themes that summarize the extent to which the area is socially vulnerable. The factors include economic data, education, family characteristics, housing, language ability, ethnicity, and vehicle access. Overall social vulnerability combines all the variables to provide a comprehensive assessment.

5. Describe the Geographic Coverage.

Hui O Hauula serves the communities of Koolau Loa, on the Northeastern coast of Oahu, an area that stretches twenty-six miles along the Windward side of the North Shore from Kahuku, (in the North) to Kaaawa (in the South). This rural, remote, coastal District includes six small communities with approximately 25,000 people residing in the communities of: Kahuku, Laie, Hauula, Punaluu, Kahana Valley and Kaaawa that make-up the Koolau Loa District. Koolau Loa is served by only one, small, two-lane roadway, Kamehameha Highway, that hugs the ocean. The one road in and out of the district is under siege, threatened by climate change with strong erosion and sea level rise “eating away” beaches, land and homes along the way. The waterlines, powerlines and twenty-year-old bridges all follow the road... and all this infrastructure is threatened relentlessly, night and day. There are road closures for a variety of reasons almost daily, community members set up a website to help one another safely navigate the obstacles that they face daily (car accidents, waterline explosions, sinkholes and contraflows for road maintenance, etc. always make the journey unpredictable and sometimes a dangerous passage.



Residents depend on the road daily ...since it is the primary lifeline for accessing family/friends, jobs, food, supplies, education/schools, healthcare services. Kamehameha Highway is also the favorite route for tourists and large tourism buses to traverse through the scenic, small, rural communities and big wave surfing of the North Shore. It does have amazing scenery along the way, but this also makes it more dangerous. The trip from Koolau Loa to Honolulu is approximately 1 ½ hours and to the North Shore surfing areas typically 2+ hours from Honolulu.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

Goal 1. Kupuna (Seniors 60+) Services to Age in Place

Objectives:

- 1.1 Kupuna Support Navigators conduct needs assessments with Seniors
- 1.2 Assist Kupuna in eating healthy diets with fresh, local foods.
- 1.3 Assist Kupuna in accessing needed healthcare services.
- 1.4 Assist Kupuna in Emergency and Disaster Preparedness.
- 1.5 Assist Kupuna in Digital Literacy training as a valuable/necessary life-skill.
- 1.6 Provide social engagement activities and volunteer programs.
- 1.7 Provide Kupuna assistance with small home- projects through volunteer support.

Goal 2. Food Security: Ensuring that all "Neighbors" have food on the table in collaboration with Hawaii Foodbank and Aloha Harvest (Rescued Food)

Objectives:

- 2.1 Senior Food Boxes- CSFP provided monthly (40lb. food canned, dried and fresh produce).
- 2.2 Ohana Food Distribution- Monthly Distribution for Neighbors-Hauula Beach Park Pavilion
- 2.3 Food Pantry at Hauula Community Center- MWFs for all Neighbors.
- 2.4 Kaukau 4 Keiki- Summer Food Program for K-12th Graders weekly during Summer Session
- 2.5 Aloha Harvest – Rescued Food - 1st Friday of the month @Hauula Community Center

Goal 3. Community Preparation for Natural Disasters and other Emergencies

Objectives:

- 3.1 Families learn how to prepare for Natural Disasters and Emergencies.
- 3.2 Youth prepare for Natural Disasters and Emergencies through Teen CERT
- 3.3 Kupuna get prepared for Natural Disasters with "To-Go Bags" and "Friends and Family Emergency Plans"

Goal 4. Provide Community Outreach, Digital Technology Education, Data Collection, Evaluation, Data and Reporting

Objectives:

- 4.1 Community Outreach Data: Electronic Newsletter Data, Social Media Blasts Data on Facebook Data and Nextdoor, Posters/Flyers Data, Community Presentations to HCA @ Community Announcements
- 4.2 Provide Digital Technology Training and Resources to Community members and Seniors
- 4.3 Data Collection and Input: Hawaii Foodbank, Sales Force and Pear Suite Data Collection
- 4.3 Implement Evaluation: Program participants complete Needs Surveys, Satisfaction Surveys, participate in Focus Groups, Interviews
- 4.4 Collect/Provide Data Reports / Sharing with funder, community and in Year-End Reporting.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service:

Timeline for Implementation:

Project (Goal) 1: Month 1-11

Project (Goal) 2: Month 1-11

Project (Goal) 3: Month 1-11

Project (Goal) 4: Month 1-11

Evaluation Summary Reports:

Month 12 : Goal 1 Evaluation Report

Month 12: Goal 2 Evaluation Report

Month 12: Goal 3 Evaluation Report

Month 12: Goal 4 Evaluation Report

3. Describe quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results;

The HOH Executive Director, Fiscal Officer, Project Implementation Team (PIT) to ensure the quality of the planning process through:

- Weekly status meetings of the group.
- Monthly Reports by the Executive Director will be shared with the Project Management Team (PMT), Fiscal Administrator and the Community Associations Council to ensure that the tasks are proceeding in a timely manner and to notify them of any unanticipated delays, and to ensure that the Projects falls within budget and the scope approved by the Executive Director and Fiscal Administrator.
- Ongoing oversight and evaluation by the PMT.
- Oversight by the Fiscal Officer/Fiscal Specialist to ensure compliance and proper documentation of expenditures and accounting procedures.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

Effectiveness of this Project will be determined by the completion of the tasks within the Projected timeline and approved budget, as evaluated by the Executive Director and Program Directors.

IV. Financial

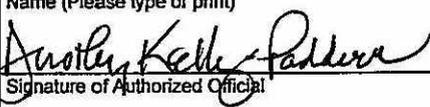
Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
 - a. Budget request by source of funds ([Link](#))
 - b. Personnel salaries and wages ([Link](#))
 - c. Equipment and motor vehicles ([Link](#))
 - d. Capital project details ([Link](#))
 - e. Government contracts, grants, and grants in aid ([Link](#))

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2025 to June 30, 2026

Applicant: HUI O HAUULA

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	0.00			
2. Payroll Taxes & Assessments				
3. Fringe Benefits				
TOTAL PERSONNEL COST	0.00			
B. OTHER CURRENT EXPENSES				
1. Contracts	200,000.00			
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES	200,000.00			
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	200,000.00			
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	200,000.00	Dorothy Kelly-Paddock 808-255-6944		
(b) Total Federal Funds Requested	0	Name (Please type or print) Phone		
(c) Total County Funds Requested	0	 01/02/2025		
(d) Total Private/Other Funds Requested	0	Signature of Authorized Official Date		
TOTAL BUDGET	200,000.00	Dorothy Kelly-Paddock, Executive Director		
		Name and Title (Please type or print)		

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2025 to June 30, 2026

Applicant: HUI O HAUULA

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
TOTAL:				0.00
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES Period: July 1, 2025 to June 30, 2026

Applicant: HUI O HAUULA

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				0
JUSTIFICATION/COMMENTS:				

Applicant: HUI O HAUULA

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY:2023-2024	FY:2024-2025	FY:2025-2026	FY:2025-2026	FY:2026-2027	FY:2027-2028
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:						0
JUSTIFICATION/COMMENTS:						

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

App

HUI O HAUULA

Contracts Total:

-

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
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18					
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30					

2.The applicant shall provide anticipated quarterly funding requests for fiscal year 2026.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$200,000.00

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2026.

Not applicable

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Not applicable

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2026 for program funding.

- 1.State GIA CIP \$330,000.00
- 2.Federal Earmark \$5.4 M

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2024.

Unrestricted Funds \$130,000.00

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

HOH has the skills, abilities, knowledge and experience to successfully implement and complete this project successfully. HOH Executive Director has been the recipient of many federal, state, city and foundation grants over the past 30 years. See the list of current grants that have been successfully funded and implemented over the past 10 years enclosed.

HOH Executive Director has an M.A in Education and was on faculty at UH Manoa for 17 years with over 30 years of federal grant writing experience in health and education. See a Resume Attached.

HOH has enlisted the support and expertise of people that have provided assistance to HOH throughout this 10 year Project. Given their excellent qualifications, experience and strong commitment to quality assurance and successful completion of Project tasks, HOH is very fortunate and excited to have their support and involvement.

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

HOH has managed and coordinated services at Hauula Community Center (HCC) located at 54-010 Kukuna Road in Hauula. HCC is a City owned building originally built under Mayor Frank Fasi's initiative to build Satellite City Halls in outlying Districts of the City and County of Honolulu. After the Satellite City Hall was closed in the early 1990's the building sat empty... falling into disrepair. In 2010 the City Council assisted the Hauula Community Association to access an office in Hauula Community Center. Eight years later, 2018, HOH was provided with a license agreement to manage all the buildings on the Hauula Civic Center site (now referred to as Hauula Community Center). However, HOH and the City recognize that given the facility's location next to Kamehameha Highway and the ocean, the longevity of this facility is limited and, therefore, the much-needed renovation of the facility will never be fully provided.

The HOH Executive Director and Program Directors operate Hauula Community Center on a daily basis coordinating and scheduling meeting spaces and providing a variety of ongoing programs at the Center: Koolau Loa Kupuna Club activities and five Food programs in

collaboration with Hawaii Food Bank and Aloha Harvest, Hauula Emergency Leadership Preparedness (HELP), Neighborhood Security Watch, Aloha Aina EDventures free Saturday programs for students (3-6th graders), Hauula Hoolaulea Planning Committee, Hauula Community Association Meetings, BreakFEST program for Seniors, Holoholo Excursions for Seniors, Maunawila Heiau Steering Steering Committee Meetings a Kupuna Garden Program and TuTu's Treasures thrift shop.

HOH has reached out to other non-profits and service providers on Oahu to provide a variety of programs and services for residents of Koolau loa to address community needs. Many non-profit services are currently being offered at the Hauula Community Center. These agencies and nonprofits are partnering with HOH in a "Partnership Hub" at the Hauula Community Center.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

For this 2025 year HOH proposes to use State GIA funding investments to reinvent/reinvest some of our most important and exciting programs serving Families/Youth in Emergency Preparation, Kupuna, Food Security and better preparing all of us to take on climate change to ensure the health and safety of our communities, especially in the face of more weather extremes and the challenges faced our most vulnerable populations: kupuna/seniors and keiki (young children) and their families.

The Executive Director, with the assistance of HOH Board, HOH Program Directors and our amazing group of Partners serving at Hauula Community Center will expand our reach to enlist more community partners as part of the Community Resilience Alliance to ensure EVERYONE including the last person on the last street of town will be PREPARED with: (1) Emergency Food (2) Drinking Water (3) Emergency Evacuation Plans and (4) leave early! (5) How to Access/Communicate through the Starlink Emergency Communication Network in Emergencies!

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

Compensation will be provided on a contractual basis to part-time staff, less than 20 hours per week that we have worked with our non-profit in similar programs and services during the last few years.

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

There has been no litigation now or in the past.

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

HOH is a 501c3 non-profit as determined by the US Internal Revenue Service, established in October 2014.

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or nonsectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question.

HOH is not a private educational institution.

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2026 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2026, but
- (b) Not received by the applicant thereafter.

HOH is currently working in partnership with the University of Hawaii Pacific Business Center (PBC) to complete a NEW business plan for the Koolau Loa Community Center and Resilience Hub. HOH has enlisted the PBC to assist with a business plan and governance structure to ensure long-term sustainability of the Koolau Loa Community Resilience Hub. The University of Hawaii's Pacific Business Center has served small businesses and nonprofits throughout the Pacific region for over 30 years, including Hawaii, to assist them in sustaining successful business operations.

Money & Mission: HOH also believes that the growth of the organization is based on a clear and passionate awareness of the importance of developing strategies to accomplish the mission: To support the health, safety, educational, cultural, environmental, social and economic resilience of the Koolau Loa community through supporting civic and social engagement, volunteerism, fiscal support and partnerships with local, city, state and national agencies/ organizations.

The Hui o Hauula Board, Program Directors and volunteers believe that when donors, community partners, and volunteers understand the organization's mission and see its focus and passion for the mission, the response in providing both financial and volunteer resources will sustain the current work and provide for ongoing growth.

Hui o Hauula began in the Fall of 2014 when a group of concerned community members in Hauula came together with a desire to use a building, owned by the City and County of Honolulu, as a vehicle to create more services for communities of Hauula and Koolau Loa District. These community members worked in collaboration with the Hauula Community Association. The number of volunteers involved increased rapidly as community members shared needs and requests with HCA and the HOH non-profit.

Needs included: after-school programs for children and youth, an exercise program for seniors, need for senior food services, need for a Senior Food Box Program for vulnerable seniors (that led to an affiliation with Hawaii Foodbank In 2016) and the list goes on and on. New requests for services come in the door every day. Hauula Community Association has regular monthly community meetings where community concerns/needs are identified. The original desire to serve the needs of Hauula, by the HOH non-profit quickly evolved to serve the broader community of Koolau Loa.

HOH's success in helping residents with an array of service needs now goes beyond just afterschool programs for youth. Services have expanded very quickly, including classes through Windward Community College onsite services, mental health support groups, health education groups, assistance to find jobs, summer jobs for youth, environmental stewardship, neighborhood security watch programs, emergency preparedness, cultural stewardship, aina-based education for children and youth, food- security programs for needy seniors, adults and school children, exercise programs for youth, and literacy programs for Tongan children and youth, and on and on.

In the beginning Hui o Hauula's organization had little money and minimal experience. However, Hui o Hauula has always had great passion about their mission and a deep commitment to providing important services. Knowing that they could not provide all the services needed, HOH decided to reach out to enlist the support of other non-profits as partners. HOH needed more space for all these services so HOH enlisted the support of the City and County of Honolulu to provide HOH with the opportunity to manage the Hauula Community Center building. HOH believed that all that empty space could be filled with community services. The City responded and has provided HOH with a license agreement to manage the Hauula Community Center. As a result, a wide variety of non-profit programs are provided at the Hauula Community Center. HOH receives new requests weekly from groups and non-profits to expand these services for Koolau Loa. HOH has the capacity to serve as many as 150+ people at the Community Center daily...and provide ten different community services simultaneously.

HOH recognizes that it is imperative to embark on this new initiative to build a larger facility, located out of the flood and tsunami inundation zones. The current facility, Hauula Community Center, is located right off Kamehameha Highway, less than 150 feet from the ocean, which puts the facility at extreme risk of hurricanes, coastal flooding and in the tsunami inundation zone.

Koolau Loa has no Hurricane or Tsunami shelters. Given the current climate changes and predictions of more and more disasters ahead, Koolau Loa residents have been warned by state and city emergency management agencies that in a major disaster event, they will not be assisted by the State or City for 30 days or more. Therefore, Koolau Loa residents know they must prepare for the worst. The City and State will be overwhelmed with the needs of the large metropolitan area of Honolulu, 800,000 residents and tourists in the city of Honolulu. Therefore, it is critical that Koolau Loa residents have a well-designed/built resilience hub to provide critical support services such as food, water, power, shelter for much of the community during an emergency.

Also, this same Koolau Loa Community Resilience Hub, on a daily basis, will provide services that will help residents become more resilient before and after a disaster by providing residents with access to job training, providing more local jobs, medical services, social services, mental health services, etc. The new Community Resilience Hub will also accommodate the needed service agencies and non-profits as partners to address community needs and ensure the sustainability of the Hub. The HOH Team uses three specific strategies to seek both current and future resources to sustain the organization: partnership, focus, and passion.

Partnerships: The HOH Team believes that people and communities are incredibly generous and are looking for meaningful ways to invest time and resources. The team seeks broad-based support from donors responsive to our mission. The secret, if there is one, is to be ready to tell the organization's story with clarity and passion in 60 seconds. The stories of children, youth, and seniors are compelling, and one goal is to communicate these stories to as many audiences as possible. The organization's diverse funding strategies include donations from private individuals, community events ("Hauula Hoolaulea and 3K" and the "North Shore Ocean Fest" and the "Race to Save the Ocean" are fund-raising events typically hosted annually),

foundations, corporations, and government. The goal is to identify and invite as many segments of the philanthropic community as possible to invest in the work but not to become dependent on any one or two sources of funding. Donations, whether from individuals or corporations, and grants, whether from private foundations or government agencies, are not entitlements. Donors to HOH recognize that funds received are blessings and that each gift comes with a high level of expectation of responsibility and accountability. HOH strives to exceed donors' and granters' expectations to earn their partnership and respect in the form of "repeat investments."

Past funders include: HECO, AARP, Atherton Family Foundation, H.K. Castle Foundation, Turtle Bay Resort Foundation, Friends of Sony Open, Hawaii Community Foundation, Honolulu City and County GIA, NOAA B-WET (Hawaii), Office of Hawaiian Affairs, and Hoopono Koolau Loa Community Foundation.

Focus: The HOH Board and Program Directors believe that individual donors and other funding partners will be moved to invest in HOH and its organizational focus: mission, providing quality services, and achieving excellent outcomes. HOH is fortunate to have an amazing team that is focused on building caring relationships combined with excellent services. The book, "Good to Great", emphasizes the need to get the right people on the bus and in the correct seats. HOH started with all volunteer staffing. Today we have over 100 volunteers, each of whom is committed to the core values of the organization: To perpetuate Ola, Ohana, Kuleana and Aloha.

Passion: Everyone connected with HOH is passionate about its mission and about telling the story of the needs of their children, youth, seniors, families, and community and how the services provided make a difference and raise hopes for a better life and a better future for the whole community. Our residents are the greatest assets in telling the story of the needs of families, and they inspire the passion that the program tries to convey in its message to supporters and potential supporters. HOH routinely sees children, youth, seniors grow, transform and families feel that they are a part of a caring community. This is what builds community engagement and resilience. The program's leaders and volunteers agree: "It just does not get any better than that!"

Hui O Hau`ula: Vision/Mission/Goals 2020-2025

Vision: To perpetuate Ola, Ohana, Kuleana and Aloha.

Mission: To support equitable services to build community resilience through health, safety/security, education, culture, environment, social and economic of Ko`olauloa communities through supporting civic and social engagement, volunteerism, fiscal support and partnerships with local, city, state and national agencies/organizations.

Goals/Initiatives:

1. Civic and Social Engagement

- a. Ho'olaulea: Annual Community Festival
- b. 1-5K Run/Walk: Held in collaboration with DPR and DOE Schools in Ko`olauloa
- c. HCA Monthly meeting: First Tuesday every month 6:30 PM (now virtual)
- d. BreakFEST: Monthly senior breakfast with entertainment or educational speaker/s
- e. Candidate Talk Story: Candidate Forums/prior to elections
- f. Community Service Volunteers: for Food distribution, Environmental Stewardship Teams for Maunawila Heiau and the Ko`olauloa Resilience Hub Agroforestry Project
- g. Holoholo/Excursions: To visit people, places and things for the enhancement of our people and communities

2. Safety and Security

- a. HELP (Hauula Emergency Leadership Preparedness) Team: Emergencies & Climate Change Mitigation Activities
- b. Neighborhood Security Watch: Sign-Waving, Checking Community Hotspots, Next Door Network, Complete Streets that promote safety in our Communities.

3. Health and Wellness

- a. WIC collaboration with state services for women and children on the Northshore
- b. Ko`olauloa Kupuna Club (exercise programs & art program, social engagement, educational speakers) + HCAP Kupuna Program support
- c. Keo La Mamo: Native Hawaiian Healthcare System services/outreach
- d. Substance Abuse Program/s- AA program
- e. Health Education Training in collaboration with Kahuku Medical Center
- f. Senior Food Box Distribution in Ko`olauloa in collaboration with Hawaii Food Bank
- g. Community Resource Navigator Services: Medical and Behavioral health, Housing, Childcare, Food Security, Financial Literacy and Career and Job Training
- h. Ohana Food Distribution Program: 1st Monday every month
- i. Food Security – Ulu/Breadfruit Project & School-Community Garden & Loi Restoration Project at the Hau`ula Community Park in collaboration with Parks and Rec. Dept.
- k. Meal Distributions to Kupuna, Vulnerable people and people with disabilities
- l. Hau`ula Community Center- Certified Kitchen Upgrades to enable local food prep

4. Economic/Educational Programs/Support Services

- a. HCAP: Na Lima Hana Employment Core Services Program
- b. TuTu's Treasures: Thrift shop: Household goods, clothes, jewelry, furnishings

Dorothy L. Kelly-Paddock M.A
P.O. Box 894 Hauula, Hawaii 96717
(808) 255-6944
dotty.kellypaddock@gmail.com

EDUCATION

B.A., 1969, University of Kentucky, Lexington, Kentucky (Special Education),
Certification: Elementary 1-6; Mentally Retarded K-12

M.A., 1975, University of Kentucky, Lexington, Kentucky (Special Education),
Certification: Severely Emotionally Disturbed K-12

1976, University of Kansas, Learning Disabilities, Certification

1977, University of Kentucky, Lexington, Kentucky, Education Administration

Educational Credentials

1969, University of Kentucky, Lexington, Kentucky. Certification: Elementary 1-6;
Disabilities K-12.

1975, University of Kentucky, Lexington, Kentucky. Certification: Severely Emotionally
Disturbed K-12

1976, University of Kansas, Lawrence, Kansas. Certification: Learning Disabilities 1979,
California Administrative Services Credential

COMMUNITY SERVICE- Volunteer Work

* PRIMO Conference Presentation: Koolauloa Community Resilience Hub 2023

* Hauula Hoolaulea, Annual Event 2017-2022

* Hawaii Energy Appliance Trade-up Program 2020-2021

* Honolulu City and County, Office of Sustainability, Climate Change and Resilience,
Climate Ready Hawaii, Task Force Member 2020-2023

* Cross Island Resource Network, Management Team Leader- 2021-2023

* Honolulu City and County, Office of Climate Change: OLA Oahu Resilience Strategy,
Bouncing Forward: Fostering Resilience in the Face of Natural Disasters, small
working group member & Sponsor of ACTION 15: Develop a network of Community
Resilience Hubs, 2018-2019

* Ohana Food Distribution Coordinator for Hui o Hauula @ Hauula Beach Park in
partnership with Hawaii Foodbank 2018-2023

* Kahuku HIS Student Food Pantry in collaboration with Hawaii Foodbank, 2020-2022

* Castle Foundation, Windward Oahu Aina-Based Education Hui, Member, 2015-2023 *
Senior Food Box, Distribution for low-income seniors in Koolauloa and Kaneohe, HI in
collaboration with Hawaii Foodbank, 2015-2023

* Hui O Hauula, 501 c 3 Non-Profit, Executive Director, 2014-Present

* Hauula Emergency Leadership Preparedness (HELP), Director, Hauula Community
Association, 2010-Present

* North Shore Ocean Fest, Founder & Coordinator, North Shore Ocean Education
Coalition, 2012-2021

- * Hauula Community Association, President/ Board Member, 2009-Present
- * Koolauloa Neighborhood Board, Hauula Representative, Served 2009-2013, 2020-24

Community Grants Funded and Managed by Hui o Hauula, 501c3 Nonprofit

- Federal EARMARK, March, 2024
- Kupuna Support Navigator Grant 2023-2025
- AARP Challenge Grant, 2023
- AARP Challenge Grant, 2022
- Hawaii State Grant in Aid: Koolauloa Community Resilience Hub, 2022
- Atherton Family Foundation, 2022
- Hawaii Community Foundation Change Grant, 2022-2023
- Hawaii Community Foundation Grant: Building Resilient Communities through the Cross Island Community Resilient Network, 2021-2022
- H.K. Castle Foundation Grant: Community Navigator Program Manager 2020-23
- H.K. Castle Grant. COVID needs at Hauula Community Center, 2020
- Office of Hawaiian Affairs, Ahahui Grant, Hauula Hoolauloa Event 2020
- Office of Hawaiian Affairs, Ahahui Grant, Hauula Hoolauloa Event 2019
- H.K.Castle Foundation, Koolauloa Aloha Aina Grant, 2018
- Hoopono Koolauloa Foundation Grant, Koolauloa Kupuna Club, 2017
- NOAA B-WET Grant, Hauula Watershed Xplorers, 2017-2018, No Cost Extension 2018-2019 Extension 2018-2019
- H.K.Castle CIP Grant, Xplormobile, Aloha Aina EDventures, 2016
- Turtle Bay Foundation, 2012, 2013, 2015
- Hawaii Community Foundation- FLEX Grant, 2015-2016
- NOAA B-WET Grant, Hauula Watershed Detectives, 2014-2015
- NOAA B-WET Grant, Hauula Watershed Detectives, 2013-2014
- Honolulu City and County Grant in Aid, Malama Koolauloa, 2013-2014
- Honolulu City and County, Grant in Aid, Emergency Preparedness, 2013-24

Grants-UHM Center Disability Studies

- * FSM Secondary Transition Training and Technical Assistance Program, 2005-2008
- * Community Parent Resource Center, American Samoa, Center for Families of Individuals with Developmental Disabilities (CFIDD)
- * Family Support Center 360 Grant, Commonwealth of the Northern Mariana Islands, Developmental Disabilities Council
- * PREP 2004 21st Century Community Learning Center, Pohnpei State Department of Education, FSM
- * Family Support Alliance Project- American Samoa, American Samoa Community College

- * Family Support Alliance Project- Commonwealth of the Northern Mariana Islands, Developmental Disabilities Council
- * Pacific Outreach Partnerships for Parent Empowerment (POPPE) , Kosrae Community Parent Resource Center, FSM
- * Pacific Outreach Partnerships for Parent Empowerment (POPPE), Pohnpei Special Parent Network, Parent Training and Information Center
- * Related Service Assistant Mentorship Program, National Education Department, Federated States of Micronesia
- * PICES Project

Employment History:

University of Hawaii at Manoa:

1992 - 2009; Project Director, Pacific Outreach Initiative (POI) University Center of Excellence (UCE), for American Samoa, and the Commonwealth of the Northern Mariana Islands

1992 - 2000; Project Coordinator, National Early Childhood Technical Assistance System

1992 – 2009; Director, Pacific Basin Deaf- Blind Training and Technical Assistance Project

California State University, Hayward, CA

1991 - 1992; Lecturer, Educational Leadership Dept., California State University, Hayward, CA

San Francisco State University, San Francisco, CA

1988 - 1992; Technical Assistance Coordinator, California Research Institute on the Integration of Students with Severe Disabilities, San Francisco State University, CA

1989 - Present; Technical Assistance Coordinator, Pacific Basin Deaf-Blind Project, San Francisco State University, CA

1984 - 1988; Technical Assistance Coordinator, TASH Technical Assistance Project, Southwest Region, San Francisco State University, CA

Contra Costa County Superintendent of Schools Office, Pleasant Hill, CA

1983 - 1984; Program Evaluation Specialist, Contra Costa County Superintendent of Schools Office, Pleasant Hill, CA

1980 - 1983; Program Administrator, Comprehensive Education Program for Emotionally Disturbed/Behaviorally Disordered Children, Contra Costa County Schools Superintendent of Schools Office, Pleasant Hill, CA

1979 - 1980; Coordinator, Staff Development, Contra Costa County Superintendent of Schools Office, Pleasant Hill, CA

1977 - 1979; Master Plan Staff Development and Instructional Services Specialist, Contra Costa County Superintendent of Schools Office, Pleasant Hill, CA

University of Kentucky, Dept. of Special Education, Lexington, KY

1977 - Assistant Professor, University of Kentucky, Dept. of Special Education, Lexington, KY

1974 - 1977; Instructor, University of Kentucky, Dept. Special Education, Lexington, KY

1973 - 1974; In-Field Evaluator, Practice What You Preach, University of Kentucky, Department of Special Education, Lexington, KY

1970 - 1973; Supervising Teacher, University of Kentucky, Lexington, KY

1972 - Teacher, Educable Mentally Handicapped, Summer School Program, University of Kentucky, Lexington, KY

Fayette County Schools, Lexington, KY

1971 - Teacher, Educable Mentally Handicapped, Summer School Program, Bluegrass School, Fayette County Schools, University of Kentucky

1969 - 1973; Teacher, Educable Mentally Handicapped, Fayette County Schools, Lexington, KY

