

THE THIRTIETH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES

Type of Grant Request:

☐ Operating

☒ Capital

Legal Name of Requesting Organization or Individual: Db:

Castle Medical Center

Adventist Health Castle

Amount of State Funds Requested: \$ 385000

Brief Description of Request (Please attach word document to back of page if extra space is needed):

Castle Medical Center dba Adventist Health Castle requests \$385,000 in 2026 Grant-In-Aid funding for a "Critical Communication System Project for Enhanced Patient Care." The goal is to replace the hospital's aging overhead paging system for more effective communication -- especially important in emergency situations. The new system will integrate modern technology, improve response times, reduce communication errors and contribute to a quieter environment more conducive to healing. Adventist Health Castle reaches a population of over 135,225 people and serves over 44,000 unique patients every year. The Director, Facilities will lead this project through multiple phases that will adhere to healthcare safety standards. The key objectives are: 1) complete the design and permitting process; 2) procure and install equipment, including microphones, amplifiers, speakers and a control unit; and 3) implement the new system, which includes commissioning and staff training. The team at Adventist Health has not yet closed 2024 financials, so the unrestricted assets balance provided below is preliminary.

Amount of Other Funds Available:

State: \$ 0

Federal: \$ 0

County: \$ 0

Private/Other: \$ 385,000

Total amount of State Grants Received in the Past 5 Fiscal Years:

\$ 817,530

Unrestricted Assets:

\$ 153,837,576.27

New Service (Presently Does Not Exist): ☐ Existing Service (Presently in Operation): ☒

Type of Business Entity:

☒ 501(C)(3) Non Profit Corporation

☐ Other Non Profit

☐ Other

Mailing Address:

640 Ulukahiki St

City:

Kailua

State:

HI

Zip:

96734

Contact Person for Matters Involving this Application

Name:

Araceli Castillo

Title:

Regional Director, Grants

Email:

castila05@ah.org

Phone:

310-647-7473



Authorized Signature

Nick Johnson, Finance Officer

Name and Title

1/16/25

Date Signed

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- ☒ 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- ☒ 2) Declaration Statement
- ☒ 3) Verify that grant shall be used for a public purpose
- ☒ 4) Background and Summary
- ☒ 5) Service Summary and Outcomes
- ☒ 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- ☒ 7) Experience and Capability
- ☒ 8) Personnel: Project Organization and Staffing


AUTHORIZED SIGNATURE

Nick Johnson, Finance Officer
PRINT NAME AND TITLE

1/16/25
DATE



STATE OF HAWAII
STATE PROCUREMENT OFFICE

CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

Vendor Name: CASTLE MEDICAL CENTER

DBA/Trade Name: Adventist Health Castle

Issue Date: 01/06/2025

Status: Compliant

Hawaii Tax#: 20275928-01

New Hawaii Tax#:

FEIN/SSN#: XX-XXX7330

UI#: XXXXXX0135

DCCA FILE#: 8189

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

Status Legend:

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Castle Medical Center

(Typed Name of Individual or Organization)



(Signature)

1/16/25

(Date)

Nick Johnson

(Typed Name)

Finance Officer

(Title)



Adventist Health Castle

640 Ulukahiki Street
Kailua, HI 96734

[AdventistHealth.org /castle](http://AdventistHealth.org/castle)

January 10, 2025

State of Hawaii, Office of Community Services
830 Punchbowl Street
Room 420
Honolulu, HI 96813

To Whom it May Concern:

On behalf of Castle Medical Center dba Adventist Health Castle, I attest that the Board of Directors of Adventist Health System/West and Adventist Health Castle have no material Conflicts of Interest. They do serve with compensation. The Adventist Health Castle Board of Directors is also the Adventist Health Board of Directors that focuses on the System level. While this Board is technically also the governing corporation board for Adventist Health Castle, the local Community Board is responsible for the key local functions, such as patient care/quality/safety, medical staff, and community benefit. The local Community Board serves without compensation.

This information may be used for Eligibility Verification Review for the Grant-in-Aid Program.

If other information is needed, please let me know. Thank you again for your generous support of important projects benefiting our community.

Sincerely,

A handwritten signature in blue ink, appearing to read "Meredith Jobe".

Meredith Jobe
Chief Legal Officer and Corporate Secretary

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Hawaii Compliance Express Certificate (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a Hawaii Compliance Express Certificate from the Comptroller of the Department of Accounting and General Services that is dated no earlier than December 1, 2024.

See attached.

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with [Section 42F-103, Hawaii Revised Statutes](#).

See attached.

3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to [Section 42F-102, Hawaii Revised Statutes](#).

Adventist Health Castle is requesting \$385,000 in 2026 Grant in Aid funding to support the replacement of its aging overhead paging system. This will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes.

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;

Adventist Health is a nonprofit healthcare delivery system serving over 80 communities in California, Hawaii and Oregon. Guided by the health values of the Seventh-day Adventist Church, its mission is to live God's love by inspiring health, wholeness and hope.

For years, residents of the island of O'ahu faced significant challenges from part-time ambulance service and unpredictable trips over the Old Pali Road. In 1963, a

community group opened Castle Medical Center dba Adventist Health Castle ("Adventist Health Castle") to offer much-needed, comprehensive healthcare services. Today, Adventist Health Castle is a 160-bed facility and the largest provider of emergency medical services on Windward O'ahu. Its services have earned several accolades, including the Healthgrades Outstanding Patient Experience Award for three consecutive years in 2024, 2023 and 2022. Adventist Health Castle was also the first organization in Hawaii to win the 2017 Malcolm Baldrige National Quality Award.

Adventist Health Castle employs more than 300 physicians across a wide range of specialties and subspecialties. It has been verified as a Level III Trauma Center by the American College of Surgeons on trauma and the Hawai'i State Department of Health. It offers the full spectrum of inpatient and outpatient services, including: Asthma Care, Bariatrics, Birth Center, Cardiac Catheterization Laboratory, Cardiovascular Services (Heart), Diabetes Care, Digestive Health, Ear Nose and Throat, Emergency Care, Home Care Services, Imaging Services (X-ray), Infusion Center, Intensive Care (ICU), Joint and Spine Center, Laboratory Services, Lithotripsy (Kidney Care), Mental Health, Occupational Therapy, Pharmacy, Physical Therapy, Primary Care, Speech Therapy, Spiritual Care, Surgical Services, Tobacco/Nicotine Dependence, Urgent Care, Urology, Weight Loss Surgery as well as Wellness and Lifestyle Medicine Center.

In 2024, Adventist Health Castle served 24,691 unique patients. In 2023, it recorded approximately 6,350 hospital admissions, 29,693 emergency room visits, 7,503 total surgeries and 878 baby deliveries.

2. The goals and objectives related to the request;

Adventist Health Castle respectfully requests \$385,000 in FY2026 Grant in Aid funding for the "Critical Communication System Project for Enhanced Patient Care." The key goal for the proposed project is to enhance patient care and safety by improving communication efficiency within the hospital. The overhead paging system broadcasts messages across the entire campus through strategically placed speakers. In a hospital setting, this system is vital for rapidly responding to the urgent and diverse emergency situations that occur every day.

In 2017, Adventist Health Castle underwent an assessment that determined the overhead paging system needs to be replaced: microphones, amplifiers, speakers, zone controllers, paging gateways and a control unit. The three key objectives for this project are:

- Complete the design and permitting process for the proposed project.
- Procure and install equipment for the new overhead paging system.
- Implement the new overhead paging system.

In addition to minimizing disruptions and streamlining communications workflows, the new overhead paging system will address critical issues through its modernization. For example, the new system will integrate with current technology,

resulting in a more interconnected and adaptable infrastructure. This will enable Adventist Health Castle to comply with new and upcoming healthcare industry standards and regulations.

The proposed Capital Improvement Project will advance the safety and wellbeing of the over 44,000 unique patients who rely on this hospital for their care each year.

3. The public purpose and need to be served;

The public purpose of the “Critical Communication System Project for Enhanced Patient Care” is to better meet the health care needs of O’ahu residents, primarily those living in underserved Windward communities. The team will accomplish this by replacing the outdated overhead paging system. This system no longer meets the hospital’s needs, as the entirety of the equipment is beyond its service life.

Timely, clear messages directly impact patient safety and care outcomes – especially in life-threatening situations where seconds matter. After all, modern paging systems can:

- Significantly shorten response times;
- Decrease the likelihood of communication errors;
- Better target messages; and
- Reduce ambient noise.

The National Institutes of Health reports that excessive hospital noise, such as disruptive paging disturbs sleep and increases stress.¹ Thus, the new paging system will also contribute to an environment more conducive to healing. In fact, the American Hospital Association further correlates quieter hospital settings to improved patient satisfaction and recovery outcomes.²

The update to the paging system will mitigate these risks to ensure the continued high-quality care that patients have come to expect of Adventist Health Castle.

4. Describe the target population to be served; and

The target population of the proposed project is defined as Adventist Health Castle’s service area. As described in the geographic coverage section below, a total of 135,255 people live in this region.

The largest racial and ethnic groups represented are Asian (42.6%), White (17.5%), Hispanic or Latino (10.3%) and Native Hawaiian and Other Pacific

¹ Kamdar BB, Martin JL, Needham DM. Noise and Light Pollution in the Hospital: A Call for Action. J Hosp Med. 2017 Oct;12(10):861-862. doi: 10.12788/jhm.2838. Epub 2017 Sep 6. PMID: 28991956; PMCID: PMC6629434.

² “A Team Approach to Improving the Acoustical Environment: How Teams Can Reduce Noise to Support a Healing Environment | AHA Events.” Www.aha.org, www.aha.org/education-events/team-approach-improving-acoustical-environment-how-teams-can-reduce-noise-support.

Islander (9.9%). Notably, there is a particularly high concentration of Native Hawaiians in North Shore and Waimanalo (20.1% and 25.8%, respectively). Approximately 4% of the population age 5 and older reports limited English proficiency. Of this group, 76.9% speak Asian and Pacific Island languages at home, while 14.2% speak Spanish. Over 22% of the population is age 17 or younger, 59% between the ages of 18 and 64 and 19% 65 and older.

Approximately 8.7% of this population reported living in a household with income below the federal poverty level. As of November 2024, over 50% of patients at Adventist Health Castle are Medicare or Medicaid beneficiaries. The latest Community Health Needs Assessment reports that these residents experience difficulties with social determinants of health and substantial barriers in access to health care.

Furthermore, over 10% of the population reported experiencing a disability. The service area also has fewer providers compared to Honolulu County (101.52 per 100,000 versus 166.85). Over 7% of adults delayed or not sought health care in the previous year due to cost, while 13.34% have no usual source of health care. This puts a significant number of residents at risk of not receiving timely preventative care, such as screening and diagnostic imaging services.

The service area has a premature death disparities index score of 4.64 compared to 2.8 statewide. This indicator reports the rate of deaths occurring before age 75 within the report area by population race and ethnicity. A score of 0 represents perfect equality, and a score of 100 representing perfect disparity. The following are additional reported risk factors:

- Obesity | 27.9% of adults age 18+ (compared to 25.4% in the County);
- Diabetes | 11.3% of adults age 18+ (compared to 13.1%);
- Coronary Heart Disease | 5.7% of adults age 18+ (5.9%); and
- Cancer | 7.3% of adults age 18+ (6.1%).

5. Describe the geographic coverage.

The geographic coverage for this project primarily includes a 115.61 square mile area in northern and eastern O'ahu. According to the data from the U.S. Census Bureau, a total of 135,225 people live in this service area.³ This puts its average population density at 1,170 persons per square mile, which is greater than the statewide and national rates of 226 and 94 persons per square mile, respectively. The majority of patients served by Adventist Health Castle reside within the Windward O'ahu zip codes of Kailua, Kaneohe and Waimanalo. The next largest group of patients comes from Honolulu, followed by significant numbers from the North Shore. This mix of urban, suburban and rural communities highlights the diversity of the region served.

³ Adventist Health, and Center for Applied Research and Engagement Systems (CARES) at the University of Missouri . "Community Health Needs Assessment Full Data Report." Adventist Health Community Well Being Data Hub, Adventist Health, 2025, adventisthealth.engagementnetwork.org/advanced-chna/. Accessed 7 Jan. 2025.

III. **Service Summary and Outcomes**

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

Scope of Work

The "Critical Communication System Project for Enhanced Patient Care" aims to enhance patient care and safety by improving communication efficiency within Adventist Health Castle. The three objectives for this project are:

1. Complete the design and permitting process for the proposed project.
2. Procure and install equipment for the new overhead paging system.
3. Implement the new overhead paging system.

In order to replace the overhead paging system, Adventist Health Castle will need to install a new, state-of-the-art system that can transmit clear audio through the hospital. The team will need to obtain and install the necessary hardware, such as microphones, amplifiers, speakers, zone controllers, paging gateways and a control unit. It will also need to ensure this hardware integrates seamlessly with the phone system, the nurse call system and emergency alarms. The new system must also comply with healthcare safety standards, such as HIPAA and NFPA regulations.

The project comprises of multiple phases, starting with approvals and design and ending with the handover of a fully operational system. Each of the objectives above describes a key activity within the timeline. Also included are the activities that lead up to and close out each of these objectives. For example, Objective 1 begins with the Capital Funding Phase and ends with the Pre-Installation Phase. Similarly, Objective 2 begins with the Procurement Phase for Installation and ends with the Installation Phase. Objective 3 begins with the Commissioning Handover Phase and ends with the Close-out Phase.

Tasks

Objective 1 | The first step in the proposed project is the internal process of obtaining documented approval for capital funding. This launches the procurement of necessary service agreements. Once both of these items are in place, the Director, Facilities can hire a firm that will complete the design of the new paging

system, which will include its layout and technical specifications. This will inform the process of securing permits and preparing the hospital for installation.

Objective 2 | The team ensures that the general contractor who is the best fit for this project is selected through a fair and efficient bidding process. Once the general contractor is engaged, the Facilities Director informs the affected staff of the upcoming work and potential disruptions. At this point, the Installation Phase begins, which is when the actual procurement and installation of the equipment occurs. As the paging system is an essential function of the hospital, the team pays special attention to any workarounds needed to ensure uninterrupted operations. The appropriate departments, such as IT, are engaged to ensure the system's configuration and integration.

Objective 3 | Once the installation phase is complete, the team will commence the commissioning phase. This will include user training as well the collection and creation of comprehensive documentation. Items, such as user manuals, troubleshooting guides, warranty information and service contracts, will serve as the final deliverables to this close-out.

Responsibilities

- Esteban Garcia, Facilities Director will oversee the grant project,
- Darcy Howard, Senior Project Manager, Construction will manage the replacement of the overhead paging system, ensuring the project stays on schedule and on budget.
- Gregory Oliva, Area Manager, IT and Starla Frost, Director, Supply Chain Management will support Mr. Garcia and Mr. Howard as needed throughout the project.
- General Contractors will complete the design and construction work.
- Jesse Seibel, Mission & Administrative Executive, is Esteban Garcia's supervisor and will continue to oversee his work.
- Nicolas Johnson, Finance Officer provides direction for every Capital Improvement Project at Adventist Health Castle.
- Araceli Castillo, Regional Director, Grants and Melissa Buchholz, Manager, Market Grants will assist Mr. Garcia through the administration of all grant awards supporting this project.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

Adventist Health Castle anticipates the following timeline for accomplishing the proposed project.

Activity	Start Date	End Date	Responsible Staff
Capital Funding Phase: Complete the process for review and approval of capital expenses by leadership.	07/2025 [10 days]	07/2025	Nicolas “Nick” Johnson, Finance Officer
Procurement Phase for Design: Update or obtain Master Services Agreements from service providers needed for the project.	07/2025 [30 days]	08/2025	Esteban Garcia, Director, Facilities
Design Phase: Launch project by finalizing planning and designs.	08/2025 [120 days]	11/2025	Esteban Garcia, Director, Facilities
Pre-Installation Phase: Obtain required permits, variances and other requirements.	08/2026 [120 days]	11/2025	Esteban Garcia, Director, Facilities
Procurement Phase for Installation: Obtain at least three general contractor bid proposals for review.	12/2025 [21 days]	12/2025	Esteban Garcia, Director, Facilities
Communications Phase: Receive approval from Facilities, and alert broader hospital community of the impending work.	12/2025 [14 days]	12/2025	Esteban Garcia, Director, Facilities
Installation Phase: Provide general contractor with Work Order and Purchase Order.	01/2026 [120 days]	05/2026	Esteban Garcia, Director, Facilities
Commissioning Handover Phase: Commissioning, training and handover of the equipment to the hospital.	05/2026 [10 days]	05/2026	Esteban Garcia, Director, Facilities
Close-out Phase: Complete legal, operating manuals and record documents.	06/2026 [30 days]	06/2026	Esteban Garcia, Director, Facilities

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

The quality assurance and evaluation plans for this overhead paging system replacement project will ensure that the project is completed successfully. Adventist Health Castle defines success as meeting all the milestones on time and within budget. There are continuous site inspections and progress reports that ensure quality standards are maintained and that any corrective actions are

taken when necessary. Mr. Garcia provides updates on the progress of capital projects on a biweekly basis, and Ms. Castillo provides updates on the administration of grants on a monthly basis. Even after the equipment is installed, the team will still schedule ongoing testing and support to address any issues that arise.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

The project's three key objectives are to complete the design and permitting process, procure and install the new equipment and implement the new overhead paging system. Each of these has clear measures of effectiveness and outputs that will validate the measures:

Objective	Measures of Effectiveness	Output
1	Milestone – Design Firm Obtained % - Design Completion % - Permits Obtained	A comprehensive system design and all required permits
2	Milestone – Installation Contractor Obtained % - Equipment Obtained (As Listed in Work Order and Purchase Order) % - Installation Completed	The installation of the paging system equipment
3	% - Documentation Handed Over % - Staff Training Completed Milestone – Official Handover Occurred	The handover of all documentation, full operational integration and staff training

As aforementioned, these objectives will be reviewed on a biweekly and monthly basis. Any delays or issues will be promptly communicated and addressed. As they are chronological and dependent on each other, Adventist Health Castle will report on the progress of the relevant objective each quarter to the State.

IV. **Financial**

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
 - a. Budget request by source of funds ([Link](#))
 - b. Personnel salaries and wages ([Link](#))
 - c. Equipment and motor vehicles ([Link](#))
 - d. Capital project details ([Link](#))
 - e. Government contracts, grants, and grants in aid ([Link](#))

See attached.

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2026.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
	\$110,000	\$275,000		\$385,000

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2026.

Adventist Health Castle has committed to providing the balance of funds needed to complete the proposed project. However, it will pursue all other available public and/or private funding for which it is eligible in Fiscal Year 2026.

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Not applicable.

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2026 for program funding.

See attached.

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2024.

The team at Adventist Health has not closed 2024 financials, so the preliminary balance at this point is \$153,837,576.27.

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

This is Adventist Health Castle's third application for Chapter 42F Grant in Aid funding. The first application for FY2023 supported the Primary Care Expansion Project and was awarded at \$517,930. The Primary Care Expansion Project launched a new primary clinic with the capacity to provide 19,800 patient visits each year. This grant was successfully closed out in early 2024. The second application for FY2024 supported the Oncology Expansion Project and was awarded at \$300,000. The Oncology Expansion Project will replace two aged mammography units. The grant agreement has an effective start date of February 2, 2025.

Adventist Health Castle has also secured and administered a variety of significant grant awards in support of capital projects. These include:

Other Grants that Supported the Primary Care Expansion Project

- Zilber Family Foundation, \$500,000
- Atherton Foundation, \$40,000
- First Hawaiian Bank Foundation, \$50,000

Other Grants that Supported the Oncology Expansion Project

- McNerny Foundation, \$250,000
- Clarence T.C. Ching Foundation, \$1,000,000

Adventist Health Castle has a Philanthropy and Grants team that collaborates with Finance Controllershship and Compliance to meet all legal, organizational and grantor requirements.

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its

adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

The proposed project location is the hospital located at 640 Ulukahiki St, Kailua, HI 96734. Adventist Health Castle owns the building as well as has operational control of the facility. The multistory building accommodates all the services described in the Background and Summary section. The hospital operates 24 hours each day, seven days a week. Adventist Health Castle's Facilities team will lead to the proposed project.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

Grant Project Lead, Director, Facilities, Esteban Garcia

The lead for the "Critical Communication System Project for Enhanced Patient Care" will be Esteban Garcia, Director, Facilities. Mr. Garcia is responsible for overall grant project oversight. At Adventist Health Castle, he directs all facilities operations, including repair, maintenance, plant operations and environmental services. His expertise ensures Adventist Health policies and procedures comply with all administrative, legal and regulatory requirements of government and accrediting agencies.

He holds three degrees from Texas A&M University: a Bachelor's in Project Management; a Master of Business Administration; and a Master of Jurisprudence, Healthcare Compliance, Contract Administration and Risk Management. At the United States Naval School of Engineering, he completed extensive training in Mechanical Engineering/Mechanical Technology and became a Certified Surface/Air Warfare Specialist. He served as a team member of the Naval 7th Fleet Engineering Training Team.

Mr. Garcia has more than 20 years of experience in healthcare operations, facilities management and plant engineering. For over three years, he served as a Mechanical Engineer/Plant Operations/Fire & Life Safety in the U.S. Navy, based out of Sasebo, Japan. In addition to Adventist Health Castle, he has worked in the following notable facilities: University Health System (San Antonio, TX), U.S. Water Services Corporation (San Antonio, TX), NIKA Solutions (San Antonio, TX), Medxcel Facilities Management (Chicago, IL) and Crothall Healthcare (Columbia, MD).

Mr. Garcia will collaborate with his colleagues at Adventist Health Castle, including Ms. Castillo and Market Manager, Grants, Melissa Buchholz to administrate this grant project.

Capital Project Lead, Senior Project Manager, Construction, Darcy Howard

Mr. Garcia's key collaborator will be Darcy Howard, Senior Project Manager, Construction, who is responsible for managing the design and project delivery performance for multiple Capital Improvement Projects, as assigned. Mr. Howard led the Primary Care Expansion Project, generously funded in part by the FY2023 Grant In Aid award from the State of Hawaii. He is also leading Oncology Expansion Project, which is funded by the FY2024 Grant in Aid award.

Mr. Howard interfaces with hospital personnel, local and regional leadership to develop and administer construction projects in accordance with local, state and federal regulations and organization guidelines. He manages Adventist Health Castle's project management team, oversees approved construction projects, develops scope, schedule and budget for potential projects, executes against scope, schedule and budget commitments, benchmarks project performance to industry best practices and adheres to Key Performance Indicators (KPIs).

Mr. Howard has more than 30 years' experience in architecture, project design, and construction management. He is a Licensed Professional Architect in three states, including Hawaii, and holds a bachelor's degree from the Boston Architectural Center School of Architecture. He has also earned numerous specialty certificates and accreditations, including from the American Institute of Architects, Leadership in Energy and Environmental Design (LEED), and Building Design and Construction (BD+C). Mr. Howard has led the successful design and/or implementation of dozens of high-profile new construction, expansion, and renovation projects spanning multiple industries, including health care. In addition to Adventist Health Castle, notable medical facilities for which he has provided project design/management services include Cleveland Clinic Abu Dhabi Hospital and Clinic, Stanford University Hospital and Clinics, University of Massachusetts Medical Center, and Mt. Diablo Medical Center (Concord, CA).

Mr. Howard will engage contractual partners to complete the design, permitting, procurement and installation of the overhead paging system.

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

See attached.

3. **Compensation**

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

Interventional Cardiology - \$650,000.00

Oncologist - \$650,000.00

Interventional Cardiology - \$618,000.00

VII. **Other**

1. **Litigation**

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

Not applicable.

2. **Licensure or Accreditation**

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

Not applicable.

3. **Private Educational Institutions**

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question.

Not applicable.

4. **Future Sustainability Plan**

The applicant shall provide a plan for sustaining after fiscal year 2026 the activity funded by the grant if the grant of this application is:

(a) Received by the applicant for fiscal year 2026, but

(b) Not received by the applicant thereafter.

Adventist Health Castle has committed to providing the balance of funds needed to complete the proposed project from its cash and by securing additional

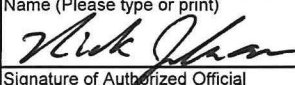
philanthropic support. The organization has developed strong relationships with community partners and receives philanthropic contributions from a broad base of individual, corporate and foundation supporters. It will continue to cultivate and pursue opportunities to optimize these contributions to launch important projects.

Furthermore, Adventist Health Castle will maintain the paging system with its operating budget. The team anticipates that no further Grant in Aid support will be required to sustain this project's activities beyond fiscal year 2026. After all, the overhead paging system is essential to the hospital, assisting with both daily operations and emergency response.

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2025 to June 30, 2026

Applicant: Castle Medical Center

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	0	0	0	0
2. Payroll Taxes & Assessments	0	0	0	0
3. Fringe Benefits	0	0	0	0
TOTAL PERSONNEL COST	0	0	0	0
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island	0	0	0	0
2. Insurance	0	0	0	0
3. Lease/Rental of Equipment	0	0	0	0
4. Lease/Rental of Space	0	0	0	0
5. Staff Training	0	0	0	0
6. Supplies	0	0	0	0
7. Telecommunication	0	0	0	0
8. Utilities				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES	0	0	0	0
C. EQUIPMENT PURCHASES	275,000	0	0	275,000
D. MOTOR VEHICLE PURCHASES	0	0	0	0
E. CAPITAL	110,000	0	0	110,000
TOTAL (A+B+C+D+E)	385,000			385,000
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	385,000	Araceli Castillo 310-647-7473		
(b) Total Federal Funds Requested	0	Name (Please type or print) Phone		
(c) Total County Funds Requested	0	 1/16/25		
(d) Total Private/Other Funds Requested	385,000	Signature of Authorized Official Date		
TOTAL BUDGET	770,000	Nick Johnson Name and Title (Please type or print)		

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2025 to June 30, 2026

Applicant: Castle Medical Center

POSITION TITLE		FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
N/A		0	\$0.00	0.00%	\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
TOTAL:					
JUSTIFICATION/COMMENTS: No Personnel Salaries and Wages are requested for this project.					

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2025 to June 30, 2026

Applicant: Castle Medical Center

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
Estimated cost of purchasing and installing the equipment	Pending	Pending	\$ 550,000.00	275000
listed by the final design.			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:			\$ 550,000.00	275,000
JUSTIFICATION/COMMENTS Adventist Health Castle is requesting support for half of the total estimated cost of replacing the overhead paging system. This estimate is based on preliminary quotes and is pending the final design phase.				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
N/A	0.00	\$0.00	\$ -	0
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS No Motor Vehicle is requested as part of this project.				

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2025 to June 30, 2026

Applicant: Castle Medical Center

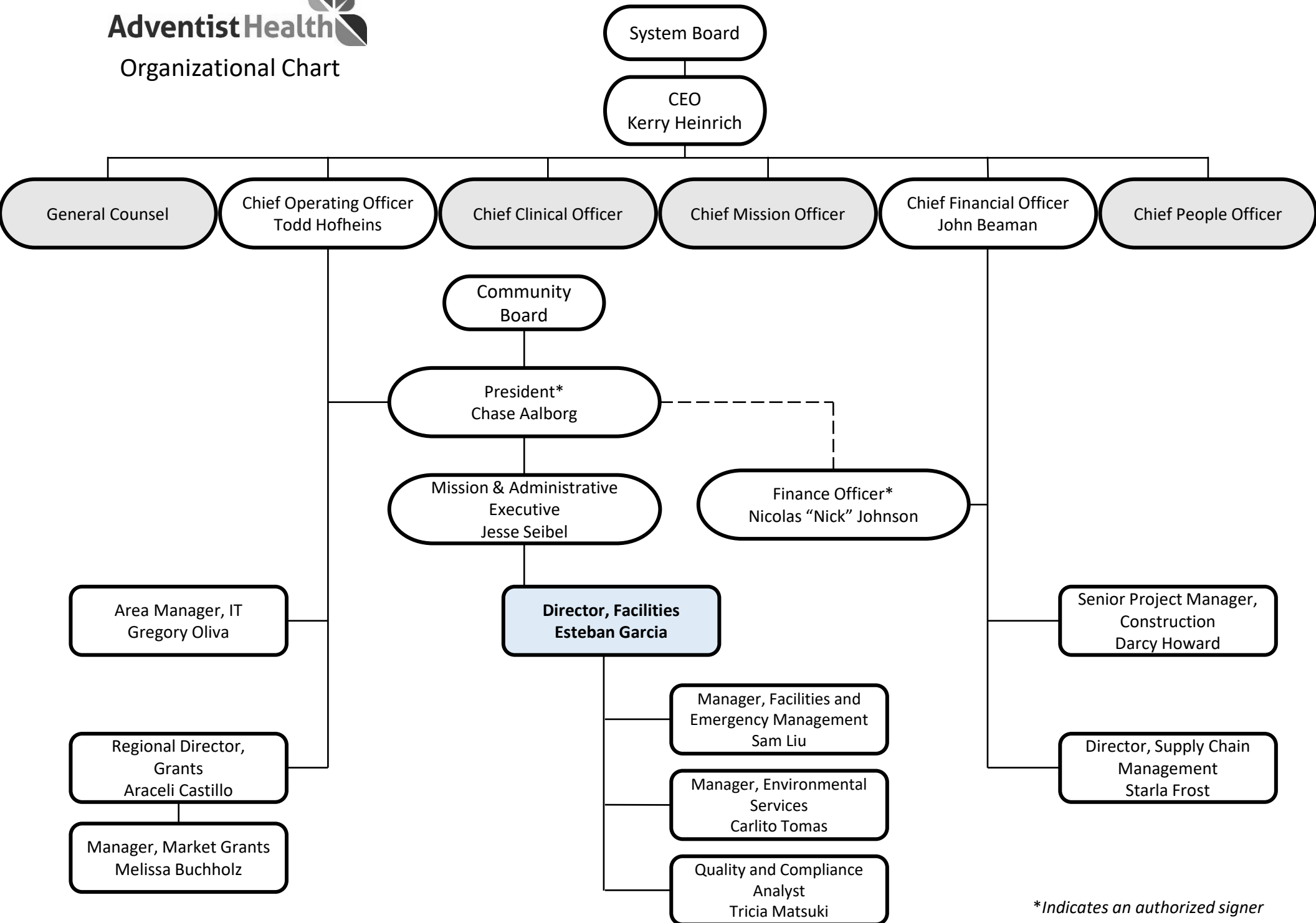
FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY:2023-2024	FY:2024-2025	FY:2025-2026	FY:2025-2026	FY:2026-2027	FY:2027-2028
PLANS	0	0	0	0	0	0
LAND ACQUISITION	0	0	0	0	0	0
DESIGN	0	0	110000	110000	0	0
CONSTRUCTION	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0
TOTAL:			110,000			
JUSTIFICATION/COMMENT Initial estimates for the project anticipate that it will cost \$220,000 in design and permitting.						

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Castle Medical Center

Contracts Total: 1,367,930

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	Grant-In-Aid Funding	4/27/2022	Office of Community Services	State of Hawaii	517,930
2	Grant-In-Aid Funding	10/26/2022	Department of Community Services	City and County of Honolulu	200,000
3	Grant-In-Aid Funding	11/1/2023	Department of Community Services	City and County of Honolulu	200,000
4	Grant-In-Aid Funding	12/1/2024	Department of Community Services	City and County of Honolulu	150,000
5	Grant-In-Aid Funding	2/1/2025	Office of Community Services	State of Hawaii	300,000
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**Indicates an authorized signer*