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Statement of
BRENNA H. HASHIMOTO
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Before the
SENATE COMMITTEE ON LABOR AND TECHNOLOGY
Monday, February 12, 2024
3:00PM
State Capitol, Conference Room 224

In consideration of
**SB3370, RELATING TO THE DEPARTMENT OF HUMAN RESOURCES
DEVELOPMENT**

Chair Aquino, Vice Chair Moriwaki, and the members of the committee:

The Department of Human Resources Development (DHRD) **supports** SB3370.

The purpose of the bill is to appropriate moneys and resources to the Department of Human Resources Development to:

- 1) Establish and manage a state internship program to provide a glide path for graduates into state civil service jobs;
- 2) Establish and fund three permanent full-time equivalent (3.0 FTE) human resources specialist V positions; and
- 3) Establish and fund fifty full-time equivalent intern positions to be filled and deployed to state executive branch department to facilitate the transition to civil service positions.

DHRD is willing to work on creating a pipeline of employees to the State's workforce with the Department of Education and the University of Hawai'i System. This program could identify and map certificate and degree requirements of state jobs to high school and community college CTE programs, bridging the gap of high school or community college graduates, with a career path into an internship, and then into civil service positions within the State of Hawai'i Executive Branch.

Thank you for the opportunity to provide testimony on this measure.