



**STATE OF HAWAII
BOARD OF EDUCATION**
P.O. BOX 2360
HONOLULU, HAWAII 96804

Senate Committee on Ways and Means

Wednesday, February 28, 2024

10:01 a.m.

Hawaii State Capitol, Room 211

Measure: SB3207 SD1 Relating to Education

Aloha Chair Dela Cruz, Vice Chair Moriwaki, and Members of the Committee:

The Board of Education (“Board”) is in **strong support** of Senate Bill 3207 SD1, which makes permanent the superintendent’s annual performance evaluation requirements and makes permanent the changes made by Act 90, Session Laws of Hawaii (SLH) 2014.

Ten years ago, Act 90, SLH 2014, increased the salary cap of the superintendent of education and required that the superintendent be subject to an annual performance evaluation, based on outcomes determined by the Board, and which are in alignment with other employee evaluations within the Department of Education.

However, these changes are scheduled to be repealed. As a result, beginning July 1, 2024, if statute is not amended, the current \$250,000 cap will revert to the previously set amount of \$150,000, and the statutory requirement for an evaluation of the superintendent will be eliminated.

The Board respectfully offers the following:

- If current statutory language is not made permanent, there will be impacts on future contracts with the superintendent and hindrances to future recruitment.
- If current statutory language is not made permanent, there will be impacts on the salaries of the deputy superintendents, assistant superintendents, and complex area superintendents, which cannot exceed that of the superintendent, pursuant to statute.

- The Board has utilized an annual evaluation process to review the superintendent's performance against a set of approved targeted goals and would like to continue with this process.

We thank the Committee and the Senate Committee on Education for advancing this measure. Mahalo for this opportunity to testify on behalf of the Board.

SB-3207-SD-1

Submitted on: 2/24/2024 11:37:37 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Leolani Mahuka iwaki	Individual	Oppose	Written Testimony Only

Comments:

I oppose this bill!

SB-3207-SD-1

Submitted on: 2/24/2024 11:43:03 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Vincent r Golio	Individual	Oppose	Written Testimony Only

Comments:

I support LOWERING the salary to \$1.00 per year. I also support eliminating the department.
OPPOSE.

SB-3207-SD-1

Submitted on: 2/24/2024 11:47:01 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
kamakani de dely	Individual	Oppose	Written Testimony Only

Comments:

I oppose this bill. This is arrogant to think this man deserves this increase in his salary.

SB-3207-SD-1

Submitted on: 2/24/2024 11:50:25 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Mallory De Dely	Individual	Oppose	Written Testimony Only

Comments:

I oppose this bill. This is arrogant to think this man deserves this increase in his salary.

SB-3207-SD-1

Submitted on: 2/24/2024 11:55:11 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Susan Dedely	Individual	Oppose	Written Testimony Only

Comments:

I oppose this bill. This is arrogant to think this man deserves this increase in his salary.

SB-3207-SD-1

Submitted on: 2/24/2024 12:04:02 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
James K. Rzonca	Individual	Oppose	Written Testimony Only

Comments:

Totally opposed to this bill

SB-3207-SD-1

Submitted on: 2/24/2024 12:23:12 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Teresa Parmenter	Individual	Oppose	Written Testimony Only

Comments:

Oppose SB3207

SB-3207-SD-1

Submitted on: 2/24/2024 1:06:30 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
L.C.	Individual	Oppose	Written Testimony Only

Comments:

I oppose this bill.

SB-3207-SD-1

Submitted on: 2/24/2024 1:07:31 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Sharron VanDeusen	Individual	Oppose	Written Testimony Only

Comments:

I OPPOSE SB3207.

SB-3207-SD-1

Submitted on: 2/24/2024 1:32:56 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Magoon Ohana	Individual	Oppose	Written Testimony Only

Comments:

Oppose- Put the \$ into the schools instead, Seems more than needed, given even the Gov.'s salary is much lower.

SB-3207-SD-1

Submitted on: 2/24/2024 2:14:07 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
James R Cabodol Jr	Individual	Oppose	Written Testimony Only

Comments:

Definitely oppose the superintendent does nothing for our kids and you all want to give a raise to his already ridiculous salary OPPOSE

SB-3207-SD-1

Submitted on: 2/24/2024 3:28:13 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Marlies Lee	Individual	Oppose	Written Testimony Only

Comments:

No one should make more then 150'000.- a year in any government position.

How unfair to the thousands of minimum wage employees that work hard to make ends meet. And we need them all. And then they have to pay high taxes to pay for the overpaid government employees.

stop this unfairness now

SB-3207-SD-1

Submitted on: 2/24/2024 4:08:15 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Sash Fitzsimmons	Individual	Oppose	Written Testimony Only

Comments:

I oppose salary increase

SB-3207-SD-1

Submitted on: 2/24/2024 6:04:58 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Catherine Thyne	Individual	Oppose	Written Testimony Only

Comments:

Hello,

Again when the citizens of Hawaii are already paying high taxes there is no reason for them to be getting paid that amount of money for an appointed position! Use our money WISELY!

SB-3207-SD-1

Submitted on: 2/24/2024 6:10:31 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Manulani Garcia	Individual	Oppose	Written Testimony Only

Comments:

I oppose this bill

SB-3207-SD-1

Submitted on: 2/24/2024 7:33:39 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Cheryl Rzonca	Individual	Oppose	Written Testimony Only

Comments:

I oppose this bill as it allows for an excessive salary for the superintendent. He would then be making even more than the governor position. This is a gross misuse of tax payer's money

SB-3207-SD-1

Submitted on: 2/24/2024 8:22:39 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
CHESTER LUM	Individual	Oppose	Written Testimony Only

Comments:

Thank you for allowing me to submit testimony opposing this bill.

The salary proposed is excessive considering the average Hawaii family's income who sends their children to public school.

SB3207 should be withdrawn.

Once again, thank you for allowing me to submit testimony opposing this bill.

Chester Lum

SB-3207-SD-1

Submitted on: 2/24/2024 10:18:43 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Alice Abellanida	Individual	Oppose	Written Testimony Only

Comments:

I strongly oppose this bill! The superintendent already makes more than the Governor! The schools need repairs, some lack air-conditioning, teachers are underpaid, etc. How completely arrogant and selfish this bill is! Auwe!

SB-3207-SD-1

Submitted on: 2/24/2024 10:40:28 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Terri Yoshinaga	Individual	Oppose	Written Testimony Only

Comments:

I oppose this bill!

SB-3207-SD-1

Submitted on: 2/25/2024 1:20:07 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Jeff miller	Individual	Oppose	Written Testimony Only

Comments:

Absolutely not!!!!!!! If that position doesn't keep you in financial good standing quit. Your there to do good for kids and your work load hasn't doubled. Pick up a part time. I work 72 hour! Do Uber!!! No no and no to more \$ unless it's a drop in taxes and more for us not you or the DOE! Kids still talking pigeon and nobody know what they are saying! Great for SAT scores!

SB-3207-SD-1

Submitted on: 2/25/2024 11:33:13 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Andrew Crossland	Individual	Oppose	Written Testimony Only

Comments:

I **OPPOSE** this Bill.

SB-3207-SD-1

Submitted on: 2/25/2024 12:17:30 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Ian Mccauley	Individual	Oppose	Written Testimony Only

Comments:

Why does the DOE superintendent need to make \$300,000?!

SB-3207-SD-1

Submitted on: 2/25/2024 3:27:59 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Larry Duclayan	Individual	Oppose	Written Testimony Only

Comments:

Testimony in Opposition of Hawaii Senate Bill SB3207

Statement of Position: This testimony is written to express strong opposition to **Senate Bill SB3207**, which pertains to increasing the superintendent of education’s salary cap to not more than \$300,000, exceeding that of the Hawaii governor’s salary of \$165,048. This bill is unreasonable, unnecessary, and unjustified.

Background Information: SB3207 aims to amend the Hawaii Revised Statutes to allow the board of education to set the superintendent of education’s salary at a level not to exceed \$300,000 per year, effective July 1, 2024. The bill claims that this measure is necessary to attract and retain qualified candidates for the position of superintendent of education. However, this bill is unreasonable, as it would create a huge disparity between the superintendent’s salary and that of other state officials and employees, including the governor. It is also unnecessary, as the current salary cap of \$240,000 is already sufficient and competitive. It is also unjustified, as there is no evidence that a higher salary would improve the performance or outcomes of the superintendent of education.

Specific Arguments and Evidence:

1. Unreasonableness and Disparity:

- SB3207 would create a huge disparity between the superintendent’s salary and that of other state officials and employees, including the governor.
- [The governor of Hawaii, who is the chief executive of the state and has many responsibilities and duties, earns \\$165,048 per year as of 2021, the 15th highest among the 50 states¹.](#)
- The proposed salary cap of \$300,000 for the superintendent of education would be 82% higher than the governor’s salary, and would make the superintendent the highest-paid state official in Hawaii by far.
- The proposed salary cap of \$300,000 would also be higher than the salaries of the U.S. president (\$400,000), the U.S. vice president (\$235,100), and the U.S. secretary of education (\$221,400) as of 2021.
- [The proposed salary cap of \\$300,000 would also be higher than the average salaries of superintendents of education in other states, which range from \\$95,000 to \\$275,000 as of 2020².](#)

- SB3207 would create an unreasonable and unfair disparity between the superintendent's salary and that of other state officials and employees, who also work hard and contribute to the public good.
- 2. Unnecessariness and Competitiveness:**
- SB3207 is unnecessary, as the current salary cap of \$240,000 is already sufficient and competitive for the position of superintendent of education.
 - [The current salary cap of \\$240,000 is higher than the median household income in Hawaii, which was \\$83,102 as of 20193.](#)
 - [The current salary cap of \\$240,000 is also higher than the average salaries of teachers in Hawaii, which ranged from \\$49,100 to \\$63,500 as of 20204.](#)
 - [The current salary cap of \\$240,000 is also higher than the salaries of most complex area superintendents and assistant superintendents in Hawaii, who earn between \\$165,000 and \\$205,000 as of 20235.](#)
 - The current salary cap of \$240,000 is also competitive with the salaries of superintendents of education in other states, especially considering the cost of living and the size of the student population in Hawaii.
 - SB3207 is unnecessary, as the current salary cap of \$240,000 is already sufficient and competitive for the position of superintendent of education, and does not need to be increased.
- 3. Unjustifiedness and Performance:**
- SB3207 is unjustified, as there is no evidence that a higher salary would improve the performance or outcomes of the superintendent of education.
 - [The superintendent of education is responsible for overseeing the state's public school system, which enrolls about 155,000 students as of 20236.](#)
 - The superintendent of education is accountable for the academic achievement, fiscal management, and operational efficiency of the public school system.
 - The superintendent of education is expected to implement the board of education's policies and vision, and to collaborate with various stakeholders, such as the governor, the legislature, the department of education, the teachers, the parents, and the community.
 - The superintendent of education is evaluated by the board of education based on multiple criteria, such as student learning and growth, organizational effectiveness, leadership, and innovation.
 - SB3207 is unjustified, as there is no evidence that a higher salary would improve the performance or outcomes of the superintendent of education, or that the current salary is a barrier to attracting and retaining qualified candidates.

Conclusion: This testimony urges the legislature to reject SB3207. This bill is unreasonable, unnecessary, and unjustified, as it would create a huge disparity between the superintendent's salary and that of other state officials and employees, including the governor. It would also increase the state's spending without any evidence of improved performance or outcomes. The current salary cap of \$240,000 is already sufficient and competitive for the position of superintendent of education, and does not need to be increased.

This testimony is written in opposition to this bill.

Mahalo,

Larry Duclayan

SB-3207-SD-1

Submitted on: 2/25/2024 3:57:03 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Rita Kama-Kimura	Individual	Oppose	Written Testimony Only

Comments:

I strongly oppose this bill!

SB-3207-SD-1

Submitted on: 2/25/2024 6:59:16 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Terry Murakami	Individual	Oppose	Written Testimony Only

Comments:

I oppose this bill.

SB-3207-SD-1

Submitted on: 2/25/2024 7:51:12 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Doug Pasnik	Individual	Oppose	Written Testimony Only

Comments:

I strongly oppose this legislation.

SB-3207-SD-1

Submitted on: 2/25/2024 7:54:00 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Peggy Regentine	Individual	Oppose	Written Testimony Only

Comments:

I do not believe the Superintendent of Education should be increased. Granted it is a terribly difficult position but a tap of \$300,000 is too much.

SB-3207-SD-1

Submitted on: 2/25/2024 8:15:21 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
TERI SAVAIINAEA	Individual	Oppose	Written Testimony Only

Comments:

I oppose SB3207.

Thank you,

Teri Savaiinaea

SB-3207-SD-1

Submitted on: 2/25/2024 8:18:58 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Vivek Pathela	Individual	Oppose	Written Testimony Only

Comments:

OPPOSE! Nonsense money laundering!

SB-3207-SD-1

Submitted on: 2/25/2024 8:30:29 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
J Miles	Individual	Oppose	Written Testimony Only

Comments:

Oppose. This salary and increase are ridiculous.

SB-3207-SD-1

Submitted on: 2/25/2024 8:54:19 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
L Miles	Individual	Oppose	Written Testimony Only

Comments:

I oppose this bill.

SB-3207-SD-1

Submitted on: 2/25/2024 10:22:54 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
james wallace	Individual	Oppose	Written Testimony Only

Comments:

I oppose SB3207.NOBODY in government should get raise!!!Stop scamming us!!!Thats why we rank as the most corrupt state in the nation!!That Superintendant made our children more dumb!!!He should be FIRED!!!!

SB-3207-SD-1

Submitted on: 2/26/2024 12:28:25 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Vernelle Oku	Individual	Oppose	Written Testimony Only

Comments:

I oppose this bill.

This is an exorbitant yearly salary for a taxpayer-funded position. Please reconsider your self-serving requests.

SB-3207-SD-1

Submitted on: 2/26/2024 1:27:10 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Luis Ma	Individual	Oppose	Written Testimony Only

Comments:

I am strongly oppose this bill, because a lot Hawaiian residents already struggling pay the bill in day to day life. And State have to gut o raise States officials slavery that is slap to a face or Hawaiian residents.

SB-3207-SD-1

Submitted on: 2/26/2024 7:10:11 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Dalene McCormick	Individual	Oppose	Written Testimony Only

Comments:

Hawaii Salaries are among the lowest in the nation yet our cost of living is among the highest. As a hard working low wage tax payer of this state I am offended that you want to authorize the potential to pay a superintendent this type of slaary. Have you looked at enrollment numbers for public schools? The public is losing in faith in the education system to raise our children and are opting to not use the public school system. If anything these statistics should be a cause for a decrease in pay not an increase.

SB-3207-SD-1

Submitted on: 2/26/2024 7:11:44 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Emerson	Individual	Oppose	Written Testimony Only

Comments:

Are we serious? People leave teaching because they cant make a living. Why does this individual get up to 300k. Spend it on the keiki. We know who these people are and they definitely will not get away with it.

SB-3207-SD-1

Submitted on: 2/26/2024 7:21:08 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Tracy Gillard	Individual	Oppose	Written Testimony Only

Comments:

Asking to raise the superintendents pay is unacceptable. Student enrollments are declining into Public Schools and you want to raise the superintendents pay. Take that money and make the public schools better so parents have trust in the schools again. More supplies for the students, a better bus system for the students, especially on the outer islands, etc. Before the Superintendents deserves a raise, lets see the enrollment into public school go up. That will let us know he/she is doing a good job.

SB-3207-SD-1

Submitted on: 2/26/2024 8:00:21 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Yvonne Alvarado	Individual	Oppose	Written Testimony Only

Comments:

I Yvonne Alvarado Oppose to Bill SB3207 SD1

SB-3207-SD-1

Submitted on: 2/26/2024 8:03:12 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Christopher Gouveia	Individual	Oppose	Written Testimony Only

Comments:

The fact that this government wants to raise the Superintendent's salary instead of our teachers show exactly how they think of our teachers who work day in and day out for our keiki. Teachers in Hawaii struggle so much with their workload and barely liveable wages. By raising the Superintendent's pay, you're telling our teachers that they don't matter and that none of them deserve any raises. Our teachers should be the ones getting salary raises, as they're the ones who are in the classrooms working closely with students and spend all night trying to grade school work and do assignment preps for each day with hardly any breaks. The Governor's salary is currently at \$165,048. That means the Superintendent would be the highest paid government official in the state. The people of Hawaii are still struggling to afford living here and the same people who want to raise the Superintendent's salary are still doing absolutely nothing to address our high cost of living, expensive groceries and the shutting down of long-time local businesses due to the rising costs of even staying in business. It's time that we make the people of Hawaii, especially our teachers, the first priority. Our government leaders need to address our financial needs rather than using up our hard-earned money that we can barely keep to give to those who sit just sit in their offices all day long doing nothing to help make our lives any better. I oppose this bill. Kill this bill NOW.

SB-3207-SD-1

Submitted on: 2/26/2024 8:22:15 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Joelle Seashell	Individual	Oppose	Written Testimony Only

Comments:

What an obscene amount of money the Superintendent makes. we need an elected board of education for all islands so that the peoples voice can be heard.

SB-3207-SD-1

Submitted on: 2/26/2024 8:36:23 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Noela von Wiegandt	Individual	Oppose	Written Testimony Only

Comments:

Aloha,

I oppose SB 3207.

Thank you.

Noela von Wiegandt

SB-3207-SD-1

Submitted on: 2/26/2024 8:36:55 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
julie schaus	Individual	Oppose	Written Testimony Only

Comments:

I oppose SB 3207

this is ridiculous compensation for an educator position.

SB-3207-SD-1

Submitted on: 2/26/2024 8:49:17 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Ryan Willis	Individual	Oppose	Written Testimony Only

Comments:

SB3207 – ABSOLUTLY OPPOSE

Raise the teacher’s salaries, who actually do something. Hayashi just let \$465 million in capital improvement projects lapse. Public School enrollment is declining, why does the superintendent position deserve more salary?

If there are “extra” funds, have it directly benefit the kids, teachers, A/C units, infrastructure, anything but TOP leadership positions

SB-3207-SD-1

Submitted on: 2/26/2024 8:53:51 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Greg schaus	Individual	Oppose	Written Testimony Only

Comments:

I oppose sb 3207

our kids are less educated than ever why would we reward administration with salary increase

SB-3207-SD-1

Submitted on: 2/26/2024 8:53:56 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Kanoë Willis	Individual	Oppose	Written Testimony Only

Comments:

SB3207 – ABSOLUTLY OPPOSE

Raise the teacher’s salaries, who actually do something. Hayashi just let \$465 million in capital improvement projects lapse. Public School enrollment is declining, why does the superintendent position deserve more salary?

If there are “extra” funds, have it directly benefit the kids, teachers, A/C units, infrastructure, anything but TOP leadership positions.

SB-3207-SD-1

Submitted on: 2/26/2024 9:03:39 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Mark Masunaga	Individual	Oppose	Written Testimony Only

Comments:

Oppose. Way too high pay raise . Citizens are living in taxation hell.

SB-3207-SD-1

Submitted on: 2/26/2024 9:06:49 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Richard Domingo	Individual	Oppose	Written Testimony Only

Comments:

I oppose SB3207.

When was there ever a time when we award someone for NOT doing there job? How is it even possible that the person who's supposedly running the State, The Governor, make less? Simple questions we should be asking ourselves.

"The math dont add up." and with that, I wish to reiterate my OPPOSITION to this bill.

thank you

SB-3207-SD-1

Submitted on: 2/26/2024 9:24:16 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Sam schaus	Individual	Oppose	Written Testimony Only

Comments:

I oppose sb3207

salary increase should only be based on higher performance of our children. Our children are not more educated so administrators shall have no pay increase.

SB-3207-SD-1

Submitted on: 2/26/2024 9:28:36 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Deven English	Individual	Oppose	Written Testimony Only

Comments:

In strong opposition, I see no need for the superintendent to get a such a big jump in pay. That money could be put to better use in other state agencies.

SB-3207-SD-1

Submitted on: 2/26/2024 9:41:30 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Karen Masunaga	Individual	Oppose	Written Testimony Only

Comments:

Way too much pay increase at the expense of taxpayers . NO.!!!

SB-3207-SD-1

Submitted on: 2/26/2024 9:46:44 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Sierra Palpallatoc	Individual	Oppose	Written Testimony Only

Comments:

SALARY RAISE FOR WHAT?! The children of Hawai'i are testing below the national average and you're starting to push the gender ideology in our schools! You work for US, and how raises work is you EARN them. All the statistics regarding our childrens scores and the state of our school system shows the entire system needs to be thrown out not given MORE money.

SB-3207-SD-1

Submitted on: 2/26/2024 11:59:27 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Ro Kaing	Individual	Oppose	Written Testimony Only

Comments:

The Hawaii Governor's salary is \$165,000. Yet another government-funder position is almost double that. Taxpayer money should be going to benefit the community, not to make one person's salary astronomical in an industry known for it's modest wages.

SB-3207-SD-1

Submitted on: 2/26/2024 1:06:56 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Nyla	Individual	Oppose	Written Testimony Only

Comments:

I OPPOSED BILL SB3207

The superintendent of education does NOT need a salary increase.

SB-3207-SD-1

Submitted on: 2/26/2024 1:13:50 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Dominic	Individual	Oppose	Written Testimony Only

Comments:

I OPPOSE THIS BILL SB3207

SB-3207-SD-1

Submitted on: 2/26/2024 6:44:45 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
THOMAS KENT	Individual	Oppose	Written Testimony Only

Comments:

Teachers should be given raises instead. This bill paves the way for future increases in salaries in other departments. The superintendent's salary is too high as it is.

I OPPOSE THIS BILL.

SB-3207-SD-1

Submitted on: 2/26/2024 9:13:36 PM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Tanya K.D. Alana	Individual	Oppose	Written Testimony Only

Comments:

Being a parent of a public school child, I STRONGLY OPPOSE SB3207, raising the salary of the Superintendent. If anything he deserves to be replaced immediately!!!

Why does he deserve a \$100,000 raise when the schools cannot provide proper lunches? My son, and majority of his Kindergarten class, eat home lunch because in his words, "Mama, I love my lunches you make for me. I feel bad for the kids that eat at school. They say it tastes like cardboard."

Why does he deserve a \$100,000 raise when in the end he is responsible for not using \$639 million in COVID-19 pandemic federal aid that was to be used for public schools across Hawai'i?

Why does he deserve a \$100,000 raise when the DOE's budget has just been slashed by the corrupt dictator Green?

On February 23, 2024, Hayashi told the board, "We're very appreciative of the governor's budget. We've been working very hard to advocate for additional funding." Hayashi is working hard on advocating for additional funding, yet looking at receiving a huge pay raise of \$100,000??? The math ain't mathing.

As ELECTED officials by the people, do what is pono and do not pass this bill.

SB-3207-SD-1

Submitted on: 2/27/2024 3:11:59 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Kenny Wusstig	Individual	Oppose	Written Testimony Only

Comments:

Why does the superintendent need a raise when the people of Hawaii can barely afford to live in the state ? Why not help the teachers or students instead ? That money should be going towards increasing teacher staffing and improving the educational system. Why waste the money if the superintendent isn't doing the job that they've been selected for ?

SB-3207-SD-1

Submitted on: 2/27/2024 3:46:06 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
Emmeline Macanas	Individual	Oppose	Written Testimony Only

Comments:

I STRONGLY OPPOSE BILL SB3207. The Superintendent of Education for Hawaii (Keith Hayashi) does not deserve any increase in salary let alone a cap of no more than \$300K!! Whoever is in charge of writing or bringing up such bills must be getting some kind of kick back for this nonsense! If anyone deserves a raise, it should be the underpaid teachers of Hawaii!! How can a bill of increasing his salary even be an issue. It's a slap in the face to the hard working teachers of Hawaii and the local residents that are struggling to survive working pay check to pay check just to stay afloat and live here on the islands!! With the budget cuts in the Dept of Education mentioned recently on the local news that is to come, how is it that this bill is even going forward? This is insanity and needs to stop. STRONGLY in OPPOSITION of SB3207!!!! Keith Hayashi should also start going to all the schools on the islands and eat their school lunch and see how he likes it! Changes for better school lunches is where the money should go, not an increase in his salary!

SB-3207-SD-1

Submitted on: 2/27/2024 11:08:51 AM

Testimony for WAM on 2/28/2024 10:01:00 AM

Submitted By	Organization	Testifier Position	Testify
james pirtle	Individual	Oppose	Written Testimony Only

Comments:

I do not consent