

MARCUS R. OSHIRO
CHAIRPERSON



SESNITA A.D. MOEPONO
BOARD MEMBER

STACY MONIZ
BOARD MEMBER

830 PUNCHBOWL STREET, ROOM 434
HONOLULU, HAWAII 96813

HAWAII LABOR RELATIONS BOARD
KA PAPA LIMAHANA O HAWAII

WWW.LABOR.HAWAII.GOV/HLRB
DLIR.LABORBOARD@HAWAII.GOV

Testimony Presented Before the
Senate Committee on Labor and Technology
The Honorable Henry J.C. Aquino, Chair
The Honorable Sharon Y. Moriwaki, Vice Chair

Monday, February 5, 2024 at 3:10 p.m.
Conference Room 224, State Capitol
and Videoconference

by Marcus R. Oshiro
Chairperson, Hawai'i Labor Relations Board

S.B. No. 2991, Relating to Collective Bargaining Unit Creation

Chair Aquino, Vice Chair Moriwaki, and Members of the Committee:

The Hawai'i Labor Relations Board (HLRB or Board) takes no position on S.B. No. 2991 and defers to the Legislature to determine whether the HLRB should establish criteria for the creation of new bargaining units and for the Board to apply those criteria in approving or denying any new bargaining units before submission to the Legislature.

The HLRB respectfully refers this Committee to the HLRB's Report to the Hawai'i State Legislature pursuant to House Concurrent Resolution No. 61, House Draft 1, Regular Session of 2023, found online at <https://labor.hawaii.gov/hlrp/files/2023/12/HCR61-HD1-Rept-to-Leg-FINAL-12.28.2023.pdf> for guidance in its deliberations on this measure. Specifically, the HLRB refers this Committee to pages 1-7 and 57-58 of the report, which summarize the Hawai'i State Legislature's original intent to retain exclusive authority to determine standards and criteria and to statutorily designate appropriate bargaining units. This measure would relinquish the Legislature's power to the HLRB.

Thank you for the opportunity to provide testimony on S.B. No. 2991.



The Senate Committee on Labor and Technology
February 5, 2024
3:10 PM
Room 224

RE: SB 2991, Relating to Collective Bargaining Unit Creation

Attention: Chair Henry Aquino, Vice Chair Sharon Moriwaki and
Members of the Committee

The University of Hawaii Professional Assembly (UHPA) **supports the intent and purpose of SB 2991**, relating to collective bargaining unit creation. SB 2991 requires the Hawaii Labor Relations Board to establish criteria for the creation of new bargaining units and for the Board to apply those criteria in approving or denying any new bargaining units before submission to the Legislature.

If adopted, the legislation would hopefully provide the applicant with a clear and transparent process that outlines the procedures, justification, and requirements for the creation of a new bargaining unit.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "C. Fern".

Christian L. Fern
Executive Director
University of Hawaii Professional Assembly

University of Hawaii
Professional Assembly