

JOSH GREEN, M. D.
GOVERNOR
KE KIA'ĀINA

SYLVIA LUKE
LT. GOVERNOR
KA HOPE KIA'ĀINA



BRENNA H. HASHIMOTO
DIRECTOR
KA LUNA HO'OKELE

RYAN YAMANE
DEPUTY DIRECTOR
KA HOPE LUNA HO'OKELE

STATE OF HAWAII | KA MOKU'ĀINA O HAWAII
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
KA 'OIHANA HO'OMŌHALA LIMAHANA
235 S. BERETANIA STREET
HONOLULU, HAWAII 96813-2437

Statement of
BRENNA H. HASHIMOTO
Director, Department of Human Resources Development

Before the
HOUSE COMMITTEE ON LABOR AND GOVERNMENT OPERATIONS

Thursday, February 1, 2024
9:00 AM
State Capitol, Conference Room 309

In consideration of
HB 2254, RELATING TO EMPLOYEES

Chair Matayoshi, Vice Chair Garrett, and the members of the committees:

The purpose of HB 2254 is to expand the use of employee exchanges and deployments to include private sector employers, including nonprofit and for-profit organizations. The Department of Human Resources Development (DHRD) offers the following comments:

1. Through collective bargaining, government employees have the opportunity for a sabbatical or educational leave of absence that may include working at a private organization to gain experience and knowledge to return and further improve public service.
2. Establishing an exchange of services with private organizations may present conflicts of interest or other ethics concerns covered under Chapter 84, HRS; however, we defer to the Hawaii State Ethics Commission on those matters.

Thank you for the opportunity to provide testimony and comments on this measure.