

HOUSE OF REPRESENTATIVES  
THE THIRTY-SECOND LEGISLATURE  
REGULAR SESSION OF 2024

COMMITTEE ON LABOR & GOVERNMENT OPERATIONS

Rep. Scot Z. Matayoshi, Chair  
Rep. Andrew Takuya Garrett, Vice Chair

Rep. Jeanne Kapela                      Rep. Adrian K. Tam  
Rep. Rose Martinez                      Rep. David Alcos III  
Rep. Jackson D. Sayama

AMENDED NOTICE OF HEARING

DATE:        Thursday, March 14, 2024  
TIME:        9:15 a.m.  
PLACE:       VIA VIDEOCONFERENCE  
                 Conference Room 309  
                 State Capitol  
                 415 South Beretania Street

Click [here](#) to submit testimony and to testify remotely or in person.

A live stream link of all House Standing Committee meetings will be available online shortly before the scheduled start time.

Click [here](#) for the live stream of this meeting via YouTube.

A M E N D E D   A G E N D A

The following measure(s) has been **ADDED** to the agenda: **SB578 SD3, SB2351 SD2**

[SB 2516, SD2](#)  
[\(SSCR2803\)](#)  
[Status](#)

RELATING TO THE DEPARTMENT OF ACCOUNTING AND  
GENERAL SERVICES.

LGO, CPC, FIN

Renames the position of state Chief Information Officer as the Chief Information Officer and Deputy Comptroller. Specifies that the Chief Information Officer and Deputy Comptroller shall be appointed by, and shall report to, the Comptroller. Effective 7/1/2050. (SD2)



<a href="#">SB 2288, SD2</a> <a href="#">(SSCR2784)</a> <a href="#">Status</a>	<p>RELATING TO GOVERNMENT.</p> <p>Generally requires that travel reports submitted by state employees, officers, or other representatives of state departments or agencies, in connection with out-of-state or intra-state travel for purposes of official state business, be made available for public review on the Comptroller's website. Requires any personally identifiable information to be redacted from each published report. Provides certain exceptions relating to law enforcement, off-island travel, confidentiality, and board and commission meetings. Appropriates moneys. Declares that the general fund expenditure ceiling is exceeded. (SD2)</p>	LGO, FIN
<a href="#">SB 2553, SD1</a> <a href="#">(SSCR3008)</a> <a href="#">Status</a>	<p>RELATING TO HAWAII RETIREMENT SAVINGS ACT.</p> <p>Clarifies the definition of "covered employer" under the Hawaii Retirement Savings Act. Requires covered employers to automatically enroll covered employees into the Hawaii Retirement Savings Program unless the employee chooses to opt out. (SD1)</p>	LGO, FIN
<a href="#">SB 2652, SD1</a> <a href="#">(SSCR2434)</a> <a href="#">Status</a>	<p>RELATING TO THE BUDGET.</p> <p>Expands items that may be contained in the state budget. Effective 7/1/2050. (SD1)</p>	LGO, FIN
<a href="#">SB 2715, SD1</a> <a href="#">(SSCR2877)</a> <a href="#">Status</a>	<p>RELATING TO UNFAIR LABOR PRACTICES.</p> <p>Makes it unlawful for an employer to discharge, discipline, or otherwise penalize or threaten any adverse employment action against an employee because the employee declines to attend or participate in an employer-sponsored meeting that communicates the opinion of the employer about political matters, or declines to receive or listen to a communication from the employer that communicates the opinion of the employer about political matters. (SD1)</p>	LGO, JHA
<a href="#">SB 2718, SD1</a> <a href="#">(SSCR2990)</a> <a href="#">Status</a>	<p>RELATED TO ADMINISTRATIVE PROCEDURES.</p> <p>Allows the Hawaii Labor Relations Board to admit and consider hearsay evidence. Takes effect 7/1 2050. (SD1)</p>	LGO, JHA
<a href="#">SB 2787, SD2</a> <a href="#">(SSCR2910)</a> <a href="#">Status</a>	<p>RELATING TO IMMIGRATION.</p> <p>Establishes within the Department of Labor and Industrial Relations' Office of Community Services the Immigration Services and Access Unit. Appropriates moneys for the unit, including for new positions. Declares that the appropriation exceeds the general fund expenditure ceiling for fiscal year 2024-2025. Effective 7/1/2050. (SD2)</p>	LGO, FIN
<a href="#">SB 2942, SD1</a> <a href="#">(SSCR2956)</a> <a href="#">Status</a>	<p>RELATING TO THE EMPLOYMENT OF A MINOR.</p> <p>Allows minors under the age of sixteen to work in theatrical employment provided that the employer procures a valid certificate of employment, and the minor is accompanied by a parent, guardian, or a certain responsible adult. Requires a nurse certified in basic life support to accompany, supervise, and advocate on behalf of an infant on set who is under the age one. Requires a studio teacher to accompany, teach, and attend to the well-being of minors who have attained the age of five years and are required to but have been excused from attending school. Defines "nurse" and "studio teacher". Takes effect 7/1/2050. (SD1)</p>	LGO, FIN



[SB 3070](#)  
[\(SSCR2913\)](#)  
[Status](#)

RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM  
FUNDING PERIOD.  
Lowering the Employees' Retirement System's funding period to  
amortize the System's total unfunded accrued liability.

LGO, FIN

[SB 2991, SD2](#)  
[\(SSCR2861\)](#)  
[Status](#)

RELATING TO COLLECTIVE BARGAINING UNIT CREATION.  
Requires the Hawaii Labor Relations Board to adopt rules establishing  
criteria for the creation of new bargaining units. Requires any  
employee, employer, or exclusive representative proposing a new  
bargaining unit to submit an application to the Board. Allows any  
employee, employer, or exclusive representative to petition the Board  
to determine the appropriateness of a new bargaining unit. Requires  
the Board to consider certain criteria in determining the  
appropriateness of a new bargaining unit. Requires the Board to, upon  
its approval of the application, submit a report to the Legislature,  
including proposed legislation for the Legislature to consider and enact  
to create the new bargaining unit, accompanied by a decision and order  
issued by the Board. Declares that the general fund expenditure ceiling  
is exceeded. Makes an appropriation. (SD2)

LGO, FIN

The following measure(s) were previously heard on **March 12, 2024**. No public testimony will be accepted.

[SB 578, SD3](#)  
[\(SSCR2850\)](#)  
[Status](#)

**RELATING TO GOVERNMENT.**  
**Allows a retirant to be employed without reenrollment in the**  
**Employees' Retirement System (ERS) and without loss or**  
**interruption of benefits provided by the ERS or under chapter 88,**  
**HRS, if the retirant is employed as an investigator in a position**  
**identified by the Department of the Attorney General or an**  
**excluded management position identified by the Department of**  
**Agriculture as a labor shortage or difficult-to-fill position, subject**  
**to certain conditions. Requires the Director of Human Resources**  
**of the appropriate state jurisdiction or the human resources**  
**management chief executive of each county to include in their**  
**annual reports to the Legislature, details on the employment of**  
**retirants as investigators pursuant to this measure. Effective**  
**7/1/2050. (SD3)**

LGO, JHA, FIN



[SB 2351, SD2](#)  
[\(SSCR3020\)](#)  
[Status](#)

**RELATING TO WORKFORCE DEVELOPMENT.**  
**Renames the "Hawaii Workforce Development Council" to the "Hawaii Workforce Development Board". Requires the Workforce Development Board and local workforce development boards to develop written conflict of interest policies consistent with federal law and regulations. Requires the Governor to select the chairperson of the board from among the board members. Requires the Workforce Development Board to assist the Governor in coordinating local workforce development boards to improve the workforce development system. Repeals the requirement for the Department of Labor and Industrial Relations to submit an annual report to the Legislature on the activities of the K-12 Agriculture Workforce Development Pipeline Initiative. Restores program identification numbers and positions for the Hawaii Workforce Development Board that were transferred to the Workforce Development Division of the Department of Labor and Industrial Relations by Act 88, Session Laws of Hawaii 2021. Declares that the general fund expenditure ceiling is exceeded. Makes an appropriation. Takes effect 7/1/2050. (SD2)**

**LGO, JHA, FIN**

DECISION MAKING TO FOLLOW

Persons wishing to offer comments should submit testimony at least **24 hours** prior to the hearing. Testimony received after this time will be stamped late and left to the discretion of the chair to consider. While every effort will be made to incorporate all testimony received, materials received on the day of the hearing or improperly identified or directed, may not be processed.

Testimony submitted will be placed on the legislative website. This public posting of testimony on the website should be considered when including personal information in your testimony.

The chair may institute a per-testifier time limit.

Committees meeting in the morning must adjourn prior to the day's Floor Session. Therefore, due to time constraints, not all testifiers may be provided an opportunity to offer verbal comments. However, written submissions will be considered by the committee.

Please refrain from profanity or uncivil behavior. Violations may result in ejection from the hearing without the ability to rejoin.

For remote testifiers, the House will not be responsible for bad connections on the testifier's end.

For general help navigating the committee hearing process, please contact the Public Access Room at (808) 587-0478 or [par@capitol.hawaii.gov](mailto:par@capitol.hawaii.gov).

The cable TV broadcast and/or live stream of this meeting will include closed captioning. If you require other auxiliary aids or services to participate in the public hearing process (i.e. interpretive services (oral or written) or ASL interpreter) or are unable to submit testimony via the website due to a disability, please contact the committee clerk at least 24 hours prior to the hearing so that arrangements can be made.

Click [here](#) for a complete list of House Guidelines for remote testimony.

**FOR AMENDED NOTICES:** Measures that have been deleted are stricken through and measures that have been added are bolded.

HEARING LGO 03-14-24.DOCX



For more information, please contact the Committee Clerk at (808) 586-8470.

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Rep. Scot Z. Matayoshi  
Chair

