

HOUSE OF REPRESENTATIVES
THE THIRTY-SECOND LEGISLATURE
REGULAR SESSION OF 2024

COMMITTEE ON LABOR & GOVERNMENT OPERATIONS

Rep. Scot Z. Matayoshi, Chair
Rep. Andrew Takuya Garrett, Vice Chair

Rep. Jeanne Kapela Rep. Adrian K. Tam
Rep. Rose Martinez Rep. David Alcos III
Rep. Jackson D. Sayama

NOTICE OF HEARING

DATE: Tuesday, January 30, 2024
TIME: 9:30 a.m.
PLACE: VIA VIDEOCONFERENCE
 Conference Room 309
 State Capitol
 415 South Beretania Street

Click [here](#) to submit testimony and to testify remotely or in person.

A live stream link of all House Standing Committee meetings will be available online shortly before the scheduled start time.

Click [here](#) for the live stream of this meeting via YouTube.

A G E N D A

HB 1638 Status	RELATING TO COUNTY LABOR STANDARDS. Authorizes the counties to adopt labor standards.	LGO, JHA, FIN
HB 1643 Status	RELATING TO INDEBTEDNESS. Shortens the time within which a disbursing officer must notify an employee of indebtedness to the government resulting from salary or wage overpayment. Amends the criteria for an actionable cause of action. Amends the amount a disbursing officer shall deduct to begin immediate recovery of indebtedness.	LGO, JHA, FIN
HB 1673 Status	RELATING TO WORKERS' COMPENSATION. Requires employers to be liable for medical care, services, and supplies when a worker's compensation claim filed by a solid waste worker suffering from cancer is accepted.	LGO, CPC, FIN



<u>HB 1686</u> <u>Status</u>	RELATING TO INSURANCE. Requires that the charges for chiropractic treatments for personal injury protection benefits under motor vehicle insurance be tied to the charges, and any subsequent increases in charges, permissible under the workers' compensation supplemental medical fee schedule.	LGO, CPC, FIN
<u>HB 1637</u> <u>Status</u>	RELATING TO WORKERS' COMPENSATION LAW. Clarifies that with controverted claims, an injured employee's private health care plan must by default pay or provide medical care, services, and supplies pending acceptance of the claim or determination of compensability and may seek reimbursement from the employer if accepted or compensable. Establishes a penalty.	LGO, CPC, FIN
<u>HB 1811</u> <u>Status</u>	RELATING TO THE DEPARTMENT OF LAW ENFORCEMENT. Renames the Department of Law Enforcement to the "Department of the State Sheriff". Renames the Director of Law Enforcement to "State Sheriff" and deputy directors to "undersheriffs". Establishes an assistant position to be designated by the State Sheriff.	LGO, JHA, FIN
<u>HB 1943</u> <u>Status</u>	RELATING TO HEALTH INSURANCE. Requires the health benefits plan or plans established by the Employer-Union Health Benefits Trust Fund board to meet or exceed the requirements of the Prepaid Health Care Act.	LGO, CPC, FIN
<u>HB 2198</u> <u>Status</u>	RELATING TO PUBLIC EMPLOYMENT. Allows public employee organizations to negotiate retirement benefits.	LGO, JHA, FIN
<u>HB 2552</u> <u>Status</u>	RELATING TO EMPLOYEE BENEFITS. Extends, under certain conditions, the family leave period for up to eight additional weeks for employees who are unable to perform their employment duties due to the birth of a child who is required to stay in a neonatal intensive care unit. Requires the Civil Rights Commission to amend its rules to include neonatal care as a related medical condition whenever certain phrases are used.	LGO, CPC, FIN
<u>HB 2575</u> <u>Status</u>	RELATING TO CONSTRUCTION WORKFORCE DEVELOPMENT. Establishes a construction trades workforce development program in the Department of Labor and Industrial Relations to develop, establish, and implement a construction trades career pathway program for high school students in the State. Appropriates funds.	LGO, EDN, FIN
<u>HB 1556</u> <u>Status</u>	RELATING TO STATE EMPLOYMENT. Establishes and appropriates funds for permanent positions within the Employee Staffing Division of the Department of Human Resources Development for the recruitment and retention of state employees.	LGO, FIN



[HB 1611](#)
[Status](#)

RELATING TO LAW ENFORCEMENT OFFICERS.
Requires law enforcement agencies and the Law Enforcement Standards Board to consult the National Decertification Index and ensure reporting of officer misconduct to the Index. Requires reporting of certain domestic violence records to the National Decertification Index, notwithstanding any contrary law or court order. Provides that a law enforcement officer's conviction for promoting a detrimental drug in the third degree under section 712-1249, HRS, or any similar drug-related offense shall not serve as the sole reason to deny certification or employment to the officer.

LGO, JHA

[HB 1639](#)
[Status](#)

RELATING TO THE HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND BASE COMPOSITE MONTHLY CONTRIBUTION.
Provides that effective 1/1/2026, the employer base composite monthly contribution will be based on the change in medicare part B premiums from 2024 to 2025 and at a two-year lag thereafter. Sets the employer base composite monthly contribution effective 1/1/2025 at 5.2 per cent, which equals the ten-year annualized growth rate, of the 2024 employer base composite monthly contribution.

LGO, FIN

[HB 1640](#)
[Status](#)

RELATING TO COLLECTIVE BARGAINING.
Requires the employer to initiate negotiations on repricing of classes within a bargaining unit within thirty days of its receipt of the exclusive representative's written request to negotiate. Establishes that the employer's failure to initiate the negotiation within such time frame and the parties' failure to reach an agreement within ninety days of the exclusive representative's written request to negotiate or by January 31 of a year in which the collective bargaining agreement is due to expire, whichever is earlier, constitute an impasse to which the impasse procedures in section 89-11, Hawaii Revised Statutes, shall apply.

LGO, FIN

[HB 1641](#)
[Status](#)

RELATING TO COLLECTIVE BARGAINING.
Allows the exclusive representative to negotiate benefits of the Hawaii Employer-Union Health Benefits Trust Fund. Allows disputes relating to benefits of, and amounts of contributions to, the Hawaii Employer-Union Health Benefits Trust Fund to be resolved by arbitration.

LGO, FIN

DECISION MAKING TO FOLLOW

Persons wishing to offer comments should submit testimony at least **24 hours** prior to the hearing. Testimony received after this time will be stamped late and left to the discretion of the chair to consider. While every effort will be made to incorporate all testimony received, materials received on the day of the hearing or improperly identified or directed, may not be processed.

Testimony submitted will be placed on the legislative website. This public posting of testimony on the website should be considered when including personal information in your testimony.

The chair may institute a per-testifier time limit.

Committees meeting in the morning must adjourn prior to the day's Floor Session. Therefore, due to time constraints, not all testifiers may be provided an opportunity to offer verbal comments. However, written submissions will be considered by the committee.



Please refrain from profanity or uncivil behavior. Violations may result in ejection from the hearing without the ability to rejoin.

For remote testifiers, the House will not be responsible for bad connections on the testifier's end.

For general help navigating the committee hearing process, please contact the Public Access Room at (808) 587-0478 or par@capitol.hawaii.gov.

The cable TV broadcast and/or live stream of this meeting will include closed captioning. If you require other auxiliary aids or services to participate in the public hearing process (i.e. interpretive services (oral or written) or ASL interpreter) or are unable to submit testimony via the website due to a disability, please contact the committee clerk at least 24 hours prior to the hearing so that arrangements can be made.

Click [here](#) for a complete list of House Guidelines for remote testimony.

FOR AMENDED NOTICES: Measures that have been deleted are stricken through and measures that have been added are bolded.

For more information, please contact the Committee Clerk at (808) 586-8470

Rep. Scot Z. Matayoshi
Chair

