

HOUSE OF REPRESENTATIVES
THE THIRTY-SECOND LEGISLATURE
REGULAR SESSION OF 2024

COMMITTEE ON LABOR & GOVERNMENT OPERATIONS

Rep. Scot Z. Matayoshi, Chair
Rep. Andrew Takuya Garrett, Vice Chair

Rep. Jeanne Kapela Rep. Adrian K. Tam
Rep. Rose Martinez Rep. David Alcos III
Rep. Jackson D. Sayama

COMMITTEE ON HUMAN SERVICES

Rep. Lisa Marten, Chair
Rep. Terez Amato, Vice Chair

Rep. Della Au Belatti Rep. Jenna Takenouchi
Rep. Greggor Ilagan Rep. Scott Y. Nishimoto
Rep. Bertrand Kobayashi Rep. Diamond Garcia

NOTICE OF HEARING

DATE: Tuesday, February 6, 2024
TIME: 9:15 a.m.
PLACE: VIA VIDEOCONFERENCE
 Conference Room 309
 State Capitol
 415 South Beretania Street

Click [here](#) to submit testimony and to testify remotely or in person.

A live stream link of all House Standing Committee meetings will be available online shortly before the scheduled start time.

Click [here](#) for the live stream of this meeting via YouTube.

A G E N D A

HEARING

[HB 1958](#)
[Status](#)

RELATING TO ECONOMIC DEVELOPMENT.
Requires the Department of Labor and Industrial Relations to establish a three-year child care pilot grant program to provide grants to employers to assist in offering child care or caregiving support for their employees.

LGO/HUS, FIN



HB 2343 Status	RELATING TO ENFORCEMENT OF ORDERS OF WAGE PAYMENT. Broadens enforcement of orders of wage payment violations to allow for certified copies of orders of wage payment violation to be filed in any court of competent jurisdiction.	LGO, JHA
HB 2373 Status	MAKING EMERGENCY APPROPRIATIONS FOR PUBLIC EMPLOYMENT COST ITEMS. Makes emergency appropriations for collective bargaining cost items for the members of Units (1) and (10) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2023-2025.	LGO, FIN
HB 2374 Status	MAKING EMERGENCY APPROPRIATIONS FOR PUBLIC EMPLOYMENT COST ITEMS. Makes emergency appropriations for collective bargaining cost items for the members of Units (2), (3), (4), (9), (13), and (14) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2023-2025.	LGO, FIN
HB 2381 Status	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM FUNDING PERIOD. Lowering the Employees' Retirement System's funding period to amortize the System's total unfunded accrued liability.	LGO, FIN
HB 2382 Status	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM. Clarifies the Employees' Retirement System's eligibility requirement definitions for service-connected disability and accidental death benefits.	LGO, FIN
HB 2385 Status	RELATING TO EMPLOYEES' RETIREMENT SYSTEM PERSONNEL. Amends section 76-16(b), Hawaii Revised Statutes, to exempt the Deputy Executive Director, Chief Compliance Officer, and branch managers of the Employees' Retirement System of the State of Hawaii from civil service.	LGO, FIN
HB 2463 Status	RELATING TO THE WAGE AND HOUR LAW. Amends the definition of "employee" in Hawaii's wage and hour law by repealing the definition's categorical exclusion of any employee who receives guaranteed compensation totaling \$2,000 or more a month. Makes technical non substantive amendments.	LGO, FIN
HB 2480 Status	RELATING TO THE CERTIFICATION OF DOCUMENTS. Establishes the Apostilles and Certifications Special Fund. Requires the Office of the Lieutenant Governor to set a fee for the issuance of an apostille or a non-apostille certification by administrative rules. Appropriates funds into and out of the special fund.	LGO, FIN



HB 2495 Status	RELATING TO PROCUREMENT. Amends section 103D-307, HRS, to add equipment failures, repairs of public property to protect against further loss of, or damage to, public property, to prevent or minimize serious disruption in continued functioning of government services. Replaces Chief Procurement Officer approval with an accounting report to the legislature within sixty days after the end of the fiscal year in which the procurement was made.	LGO, FIN
HB 2496 Status	RELATING TO PROCUREMENT. Amends section 103D-301, HRS, methods of source selection, to add the alternative procurement method. Amends chapter 103D, HRS, to add to part III a new section allowing an alternative procurement method when the federal government provides for or approves the alternative procurement method, and the head of the purchasing agency makes a written determination that it is neither practicable nor advantageous to use the existing statutory procurement methods.	LGO, FIN
HB 2499 Status	RELATING TO PROCUREMENT FOR THE UNIVERSITY OF HAWAII. Removes the repeal and reenactment in Act 8, Special Session Laws of Hawaii 2021, to maintain the authority of the President of the University of Hawaii to act as the University of Hawaii's chief procurement officer.	LGO, CPC, FIN

DECISION MAKING

The following measure(s) were previously heard on **February 1, 2024**. No public testimony will be accepted.

HB 1644 Status	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM. For members of the Employees' Retirement System hired after July 1, 2012, includes overtime in the definition of compensation when an employee has been directed by their supervisor or an appropriate authority to work more than their normal hours of service to perform specific duties and tasks related to an active emergency proclamation.	LGO, FIN
HB 1832 Status	RELATING TO HIRING. Authorizes a state department, division, or agency, rather than the Department of Human Resources Development, to conduct a minimum qualification review of applicants for vacant positions within the department, division, or agency. Requires the Department of Human Resources Development to provide state departments, divisions, and agencies the applications received for vacancies under certain circumstances.	LGO, FIN
HB 2757 Status	RELATING TO PAID FAMILY LEAVE. By 1/1/2026, requires the Department of Labor and Industrial Relations to establish a family and medical leave insurance program and begin collecting payroll contributions to finance payment of benefits. By 1/1/2027, requires the Department to start receiving claims and paying benefits under the program. Specifies eligibility requirements and employee protections under the program.	LGO, CPC, FIN



The following measure(s) were previously heard on **February 2, 2024**. No public testimony will be accepted.

[HB 2068](#)
[Status](#)

RELATING TO PSYCHOLOGISTS.
Authorizes the director of health to appoint psychologists to fill staff positions for the state mental health program.

LGO, FIN

[HB 2720](#)
[Status](#)

RELATING TO COLLECTIVE BARGAINING.
Establishes a collective bargaining unit for graduate assistants employed by the University of Hawaii and community college system.

LGO, HET, FIN

DECISION MAKING TO FOLLOW

Persons wishing to offer comments should submit testimony at least **24 hours** prior to the hearing. Testimony received after this time will be stamped late and left to the discretion of the chair to consider. While every effort will be made to incorporate all testimony received, materials received on the day of the hearing or improperly identified or directed, may not be processed.

Testimony submitted will be placed on the legislative website. This public posting of testimony on the website should be considered when including personal information in your testimony.

The chair may institute a per-testifier time limit.

Committees meeting in the morning must adjourn prior to the day's Floor Session. Therefore, due to time constraints, not all testifiers may be provided an opportunity to offer verbal comments. However, written submissions will be considered by the committee.

Please refrain from profanity or uncivil behavior. Violations may result in ejection from the hearing without the ability to rejoin.

For remote testifiers, the House will not be responsible for bad connections on the testifier's end.

For general help navigating the committee hearing process, please contact the Public Access Room at (808) 587-0478 or par@capitol.hawaii.gov.

The cable TV broadcast and/or live stream of this meeting will include closed captioning. If you require other auxiliary aids or services to participate in the public hearing process (i.e. interpretive services (oral or written) or ASL interpreter) or are unable to submit testimony via the website due to a disability, please contact the committee clerk at least 24 hours prior to the hearing so that arrangements can be made.

Click [here](#) for a complete list of House Guidelines for remote testimony.

FOR AMENDED NOTICES: Measures that have been deleted are stricken through and measures that have been added are bolded.

For more information, please contact the Committee Clerk at (808) 586-8470.

Rep. Lisa Marten
Chair

Rep. Scot Z. Matayoshi
Chair

