

THE SENATE
KA 'AHA KENEKOA

THE THIRTY-SECOND LEGISLATURE
REGULAR SESSION OF 2024

COMMITTEE ON LABOR AND TECHNOLOGY

Senator Henry J.C. Aquino, Chair
Senator Sharon Y. Moriwaki, Vice Chair

NOTICE OF HEARING

DATE: Wednesday, March 13, 2024
TIME: 3:00 PM
PLACE: Conference Room 224 & Videoconference
State Capitol
415 South Beretania Street

PHOTO ID REQUIRED FOR ENTRANCE TO THE STATE CAPITOL
BUILDING HOURS: 7AM TO 5PM, MONDAY - FRIDAY

The Legislature is accepting written, videoconference, and in-person testimony at public hearings.
A live stream of all Senate Standing Committee meetings will be available on the [Senate YouTube Channel](#).

A G E N D A

HB 1784, HD1 (HSCR777-24) Status & Testimony	RELATING TO TAXATION. For taxable years beginning after 12/31/2023, temporarily reinstates the Technology Infrastructure Renovation Tax Credit and expands the definition of "technology-enabled infrastructure" to include data servers. Sunsets the tax credit for taxable years beginning after 12/31/2026. Effective 7/1/3000. (HD1)	LBT, WAM
HB 2489, HD1 (HSCR749-24) Status & Testimony	RELATING TO TAX ADMINISTRATION. Exempts senior software developers in the Department of Taxation from civil service. Effective 7/1/3000. (HD1)	LBT, WAM
HB 2373, HD1 (HSCR952-24) Status & Testimony	MAKING EMERGENCY APPROPRIATIONS FOR PUBLIC EMPLOYMENT COST ITEMS. Makes emergency appropriations for collective bargaining cost items for the members of Bargaining Units (1) and (10) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2023-2025. Effective 7/1/3000. (HD1)	LBT, WAM

<p>HB 2374, HD1 (HSCR953-24) Status & Testimony</p>	<p>MAKING EMERGENCY APPROPRIATIONS FOR PUBLIC EMPLOYMENT COST ITEMS. Makes emergency appropriations for collective bargaining cost items for the members of Bargaining Units (2), (3), (4), (9), (13), and (14) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2023-2025. Effective 7/1/3000. (HD1)</p>	<p>LBT, WAM</p>
<p>HB 2655, HD1 (HSCR752-24) Status & Testimony</p>	<p>MAKING APPROPRIATIONS FOR PUBLIC EMPLOYMENT COST ITEMS. Makes appropriations for the public employment cost items and cost adjustments for employees of the Senate, House of Representatives, and various legislative agencies who are excluded from collective bargaining. Effective 7/1/3000. (HD1)</p>	<p>LBT, WAM</p>
<p>HB 1556, HD2 (HSCR948-24) Status & Testimony</p>	<p>RELATING TO STATE EMPLOYMENT. Establishes and appropriates funds for permanent positions within the Employee Staffing Division of the Department of Human Resources Development for the recruitment and retention of state employees. Effective 7/1/3000. (HD2)</p>	<p>LBT, WAM</p>
<p>HB 1640, HD1 (HSCR809-24) Status & Testimony</p>	<p>RELATING TO COLLECTIVE BARGAINING. Requires the employer to initiate negotiations on repricing of classes within a bargaining unit within thirty days of its receipt of the exclusive representative's written request to negotiate. Establishes that the employer's failure to initiate the negotiation within such time frame and the parties' failure to reach an agreement within ninety days of the exclusive representative's written request to negotiate or by January 31 of a year in which the collective bargaining agreement is due to expire, whichever is earlier, constitutes an impasse to which the impasse procedures shall apply, under certain conditions. Effective 7/1/3000. (HD1)</p>	<p>LBT, WAM/JDC</p>
<p>HB 1944, HD2 (HSCR542-24) Status & Testimony</p>	<p>RELATING TO WORKERS' COMPENSATION. Authorizes certain types of radiographical coverage and specialist consultations without a treatment plan within the context of workers' compensation coverage for employees with cervical and lumbar spinal injuries, or suspected cervical and lumbar spinal injuries. Effective 7/1/3000. (HD2)</p>	<p>LBT, CPN</p>
<p>HB 2463, HD2 (HSCR951-24) Status & Testimony</p>	<p>RELATING TO THE WAGE AND HOUR LAW. Changing the definition of "employee" in Hawaii's wage and hour law to exclude any employee who receives guaranteed compensation totaling \$4,000 or more a month. Effective 7/1/3000. (HD2)</p>	<p>LBT, WAM</p>
<p>HB 2382, HD1 (HSCR1067-24) Status & Testimony</p>	<p>RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM. Clarifies the Employees' Retirement System's eligibility requirement definitions for service-connected disability and accidental death benefits. Effective 7/1/3000. (HD1)</p>	<p>LBT, JDC/WAM</p>

[HB 2343, HD1](#)
[\(HSCR629-24\)](#)
[Status &
Testimony](#)

RELATING TO ENFORCEMENT OF ORDERS OF WAGE
PAYMENT.
Broadens enforcement of orders of wage payment violations to
allow for certified copies of orders of wage payment violation to
be filed in any court of competent jurisdiction. Effective
7/1/3000. (HD1)

LBT, JDC

Decision Making to follow, if time permits.

All testimony received by the Hawai'i Senate is posted on the Hawai'i Legislature's website, which is accessible to the public. Please do not include private information that you do not want disclosed to the public.

Please go to the Legislature's website, <https://www.capitol.hawaii.gov>, to submit **written testimony** at least 24 hours prior to the hearing. Create a free account on the website, or sign in to an existing account, then click on the "Participate" drop down menu and select the "Submit Testimony" option to get started. While submitting your written testimony, you will be prompted to indicate if you would also like to testify at the hearing in-person or remotely via videoconference.

Please note the following:

- The number of oral testifiers and/or time allotted to each testifier may be limited by the Chair when necessary to adhere to the committee hearing schedule. We may not be able to accommodate everyone who requests to testify orally.
- Testifiers for this hearing will be limited to **2 minutes** each.

If you wish to **testify via videoconference** during the hearing, please review the detailed step-by-step instructions for testimony procedures before you submit your written testimony. Here's a direct link to the instructions: <https://www.capitol.hawaii.gov/docs/testimonyinstructions.pdf>

For general help navigating the committee hearing process, please contact the Public Access Room at (808) 587-0478 or par@capitol.hawaii.gov. You can also visit their website at <https://lrh.hawaii.gov/par/>.

For special assistance: The cable TV broadcast and/or live stream of this meeting will include closed captioning. If you require other auxiliary aids or services to participate in the public hearing process (i.e., interpretive services (oral or written) or ASL interpreter), or are unable to submit testimony via the website due to a disability, please contact the committee at LBTcommittee@capitol.hawaii.gov at least 24 hours prior to the hearing.

For amended notices: Measures that have been deleted are stricken through and measures that have been added are underscored. If a measure is both underscored and stricken through, that measure has been deleted from the agenda.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT (808) 586-6970.

Senator Henry J.C. Aquino
Chair