

STAND. COM. REP. NO.

2481

Honolulu, Hawaii

FEB 15 2024

RE: S.B. No. 2930
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Second State Legislature
Regular Session of 2024
State of Hawaii

Sir:

Your Committees on Labor and Technology and Health and Human Services, to which was referred S.B. No. 2930 entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYEE BENEFITS,"

beg leave to report as follows:

The purpose and intent of this measure is to extend, under certain conditions, the family leave period that employees are entitled to under state law for up to eight additional weeks for employees who are unable to perform their employment duties due to the birth of a child who is required to stay in a neonatal intensive care unit.

Your Committees received testimony in support of this measure from the Department of Labor and Industrial Relations, Department of Human Services, Hawai'i Civil Rights Commission, Disability and Communications Access Board, Hawai'i Children's Action Network Speaks!, Hawaii State Teachers Association, Breastfeeding Hawaii, and four individuals.

Your Committees received comments on this measure from the Society of Human Resource Management Hawaii.

Your Committees find that in 2020, ten percent of babies in Hawaii were born preterm and spent weeks or months in neonatal intensive care units (NICU). Consequently, parents also spent weeks or months at the NICU in support of their babies' care.

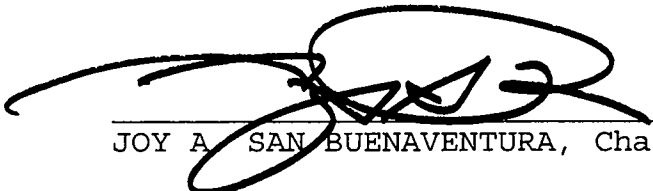


Your Committees also find that parental skin-to-skin contact, or "kangaroo care", reduces infant mortality by thirty-six percent and the length of the baby's stay in the NICU by up to one week. Your Committees also find that Oahu is the only island with a high-risk NICU in the State, forcing parents from other islands with babies in the NICU to relocate at a significant disruption and expense for an extended period. This measure will allow additional protected time off from work for these parents to keep families together at a critical time and ensure the health of their babies.

Your Committees have amended this measure by making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the records of votes of the members of your Committees on Labor and Technology and Health and Human Services that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 2930, as amended herein, and recommend that it pass Second Reading in the form attached hereto as S.B. No. 2930, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committees on Labor and
Technology and Health and Human
Services,



JOY A. SAN BUENAVENTURA, Chair



HENRY J.C. AQUINO, Chair



The Senate
 Thirty-Second Legislature
 State of Hawai'i

Record of Votes
Committee on Labor and Technology
LBT

Bill / Resolution No.:* 5B293D	Committee Referral: LBT/HHS, WAM	Date: 2/12/24		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
AQUINO, Henry J.C. (C)	X			
MORIWAKI, Sharon Y. (VC)	X			
IHARA, Jr., Les	X			
LEE, Chris				X
FEVELLA, Kurt	X			
TOTAL	4			1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <div style="text-align:center; margin-top:10px;"> </div>				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

***Only one measure per Record of Votes**

The Senate
 Thirty-Second Legislature
 State of Hawai'i

Record of Votes
Committee on Health and Human Services
HHS

Bill / Resolution No.:* SB 2930	Committee Referral: LBT/HHS,WAM	Date: 2/12/24		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
SAN BUENAVENTURA, Joy A. (C)	/			
AQUINO, Henry J.C. (VC)	/			
KEOHOKALOLE, Jarrett	/			
SHIMABUKURO, Maile S.L.	/			
AWA, Brenton	/			
TOTAL	5			
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

***Only one measure per Record of Votes**