

Honolulu, Hawaii

FEB 15 2024

RE: S.B. No. 2598
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Second State Legislature
Regular Session of 2024
State of Hawaii

Sir:

Your Committees on Labor and Technology and Government Operations, to which was referred S.B. No. 2598 entitled:

"A BILL FOR AN ACT RELATING TO TELEWORK,"

beg leave to report as follows:

The purpose and intent of this measure is to:

- (1) Require the Director of Human Resources Development to revise rules, policies, and guidelines to limit state employees' telework to a maximum of two days per week; and
- (2) Set forth supervision and accountability standards to ensure appropriate state services to the public.

Your Committees received testimony in support of this measure from two individuals.

Your Committees received testimony in opposition to this measure from the Hawaii Government Employee Association, AFSCME Local 152, AFL-CIO; Med Quest; and ten individuals.

Your Committees received comments on this measure from the Department of Human Resource Development, Department of Land and Natural Resources, and Hawaii Employer-Union Health Benefits Trust Fund.



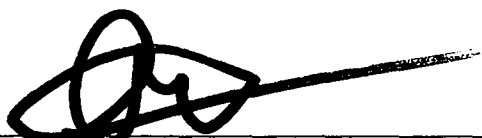
Your Committees find that during the coronavirus disease 2019 pandemic, telework became a widespread and invaluable tool for state departments and agencies. Your Committees find that the State has implemented State of Hawaii Telework Program Guidelines, which all State telework programs utilize. This measure requires the Director of Human Resources Development to revise the telework guidelines adding certain restrictions unless a national or state emergency is declared, and ensures appropriate provision of services to the public.

Your Committees have amended this measure by:


- (1) Changing the maximum number of days state employees may telework from two days per week to an unspecified number of days per week; and
- (2) Inserting an effective date of July 1, 2050, to encourage further discussion.

As affirmed by the records of votes of the members of your Committees on Labor and Technology and Government Operations that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 2598, as amended herein, and recommend that it pass Second Reading in the form attached hereto as S.B. No. 2598, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committees on Labor and
Technology and Government
Operations,



ANGUS L.K. MCKELVEY, Chair



HENRY J.C. AQUINO, Chair



The Senate
 Thirty-Second Legislature
 State of Hawai'i

Record of Votes
Committee on Labor and Technology
LBT

Bill / Resolution No.:* SB2598	Committee Referral: LBT/GVO, WAM	Date: 2/1/24		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
AQUINO, Henry J.C. (C)	X			
MORIWAKI, Sharon Y. (VC)	X			
IHARA, Jr., Les	X			
LEE, Chris				X
FEVELLA, Kurt				X
TOTAL	3			2
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

***Only one measure per Record of Votes**

The Senate
 Thirty-Second Legislature
 State of Hawai'i

Record of Votes
Committee on Government Operations
GVO

Bill / Resolution No.:* SB 2598	Committee Referral: LBT/GVO, WAM	Date: 2/8/2024
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The Committee is reconsidering its previous decision on this measure.
 If so, then the previous decision was to: _____

The Recommendation is:

Pass, unamended 2312 Pass, with amendments 2311 Hold 2310 Recommit 2313

Members	Aye	Aye (WR)	Nay	Excused
MCKELVEY, Angus L.K. (C)	/			
GABBARD, Mike (VC)				/
SAN BUENAVENTURA, Joy A.	/			
WAKAI, Glenn				/
AWA, Brenton	/			
TOTAL	3			2

Recommendation: Adopted Not Adopted

Chair's or Designee's Signature:


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 File with Committee Report Clerk's Office Drafting Agency Committee File Copy

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