

Honolulu, Hawaii

APR 18 2024

RE: H.C.R. No. 77

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Second State Legislature
Regular Session of 2024
State of Hawaii

Sir:

Your Committee on Government Operations, to which was referred H.C.R. No. 77 entitled:

"HOUSE CONCURRENT RESOLUTION REQUESTING THAT THE GOVERNOR ESTABLISH A LEADERSHIP ACCELERATOR PROGRAM FOR EXCEPTIONAL MANAGERS IN STATE GOVERNMENT,"

begs leave to report as follows:

The purpose and intent of this measure is to request:

- (1) The Governor to establish a Leadership Accelerator Program to:
 - (A) Acknowledge, train, and develop exceptional managers in state government; and
 - (B) Build relationships between such talented individuals to break down silos and create channels of communication between state departments; and
- (2) The Leadership Accelerator Program to hold regularly scheduled monthly leadership training meetings and submit a report of its findings and recommendations, including any proposed legislation, to the Governor, Legislature, and each department head no later than twenty days prior to the convening of each regular session.



Your Committee did not receive any testimony on this measure.

Your Committee finds that public employees in managerial roles serve an important function in overseeing the efficient delivery of public services. Your Committee finds, however, that the lack of channels of communication among state departments may create silos of information and services that hinder the process. Your Committee further finds that a statewide Leadership Accelerator Program for exceptional managers in state government would enable the State to break down silos and empower its workforce to efficiently and effectively provide vital services that improve, strengthen, and protect communities across the State. Therefore, this measure supports government efficiency by investing and fostering exceptional managers in state government with exemplary performance to become leaders of Hawaii's future and create channels of communications among state departments.

As affirmed by the record of votes of the members of your Committee on Government Operations that is attached to this report, your Committee concurs with the intent and purpose of H.C.R. No. 77, and recommends its adoption.

Respectfully submitted on
behalf of the members of the
Committee on Government
Operations,



ANGUS L.K. MCKELVEY, Chair



The Senate
 Thirty-Second Legislature
 State of Hawai'i

Record of Votes
Committee on Government Operations
GVO

Bill / Resolution No.:* <i>HCR 77</i>	Committee Referral: <i>GVO</i>	Date: <i>April 15, 2024</i>		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
MCKELVEY, Angus L.K. (C)	✓			
GABBARD, Mike (VC)	✓			
SAN BUENAVENTURA, Joy A.	✓			
WAKAI, Glenn	✓			
AWA, Brenton				✓
TOTAL	<i>4</i>	<i>—</i>	<i>—</i>	<i>1</i>
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature 				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes