

Honolulu, Hawaii  
MAR 01 , 2024

RE: H.B. No. 2463  
H.D. 2

Honorable Scott K. Saiki  
Speaker, House of Representatives  
Thirty-Second State Legislature  
Regular Session of 2024  
State of Hawaii

Sir:

Your Committee on Finance, to which was referred H.B. No. 2463, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO THE WAGE AND HOUR LAW,"

begs leave to report as follows:

The purpose of this measure is to amend the definition of "employee" in Hawaii's wage and hour law by repealing the definition's categorical exclusion of any employee who receives guaranteed compensation totaling \$2,000 or more a month.

Your Committee received testimony in support of this measure from the Department of Labor and Industrial Relations; Hawai'i Children's Action Network Speaks!; Democratic Party of Hawai'i; Democratic Party of Hawai'i Labor Caucus; and Democratic Party of Hawai'i Education Caucus. Your Committee received testimony in opposition to this measure from the Maui Chamber of Commerce.

Your Committee has amended this measure by:

- (1) Removing the repeal of the exclusion of any employee who receives a guaranteed compensation totaling \$2,000 or more a month; and
- (2) Changing the guaranteed compensation amount to \$4,000 or more a month for an employee to be excluded from the

definition of "employee" under the State's wage and hour law; and

- (3) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2463, H.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 2463, H.D. 2.

Respectfully submitted on  
behalf of the members of the  
Committee on Finance,



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KYLE T. YAMASHITA, Chair



