

STAND. COM. REP. NO. **3239**

Honolulu, Hawaii

**MAR 22 2024**

RE: H.B. No. 2401  
H.D. 1  
S.D. 1

Honorable Ronald D. Kouchi  
President of the Senate  
Thirty-Second State Legislature  
Regular Session of 2024  
State of Hawaii

Sir:

Your Committees on Labor and Technology and Education, to which was referred H.B. No. 2401, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO WORKERS' COMPENSATION,"

beg leave to report as follows:

The purpose and intent of this measure is to allow newly graduated high school students to be eligible for workers' compensation coverage during the summer following their high school graduation while participating in Department of Education-sponsored work-based learning programs.

Your Committees received testimony in support of this measure from the Department of Education, Special Education Advisory Council, and two individuals.

Your Committees find that as students transition from high school to their post-secondary plans, the Department of Education offers the new graduates various supports during the summer following their graduation, including college and career advising, training, and internships. Your Committees also find that without workers' compensation coverage, employers may be discouraged from hosting new high school graduates as interns due to liability concerns. Therefore, this measure will promote participation of more employers in Department of Education-sponsored work-based learning programs by providing recent high school graduates with



worker's compensation while participating in these programs during the summer after graduation.

Your Committees have amended this measure by:

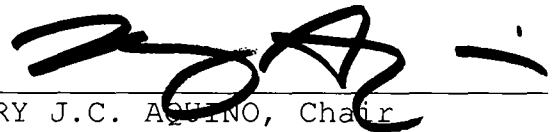
- (1) Inserting an effective date of July 1, 2050, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the records of votes of the members of your Committees on Labor and Technology and Education that are attached to this report, your Committees are in accord with the intent and purpose of H.B. No. 2401, H.D. 1, as amended herein, and recommend that it pass Second Reading in the form attached hereto as H.B. No. 2401, H.D. 1, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committees on Labor and  
Technology and Education,



MICHELLE N. KIDANI, Chair

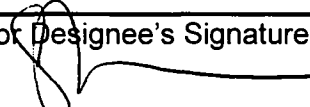


HENRY J.C. AQUINO, Chair



The Senate  
 Thirty-Second Legislature  
 State of Hawai'i

Record of Votes  
 Committee on Labor and Technology  
 LBT

Bill / Resolution No.:* <b>HB2401, HD1</b>	Committee Referral: <b>LBT/EDU, NAM</b>	Date: <b>3/18/24</b>		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
AQUINO, Henry J.C. (C)	X			
MORIWAKI, Sharon Y. (VC)	X			
IHARA, Jr., Les	X			
LEE, Chris	X			
FEVELLA, Kurt	X			
<b>TOTAL</b>	<b>5</b>			
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
<b>Distribution:</b> Original                      Yellow                      Pink                      Goldenrod File with Committee Report    Clerk's Office            Drafting Agency        Committee File Copy				

\*Only one measure per Record of Votes

