

JAN 24 2024

A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYEES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 78-64, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "~~{}~~\$78-64~~{}~~ **New employees; orientation on benefits and**
4 **rights.** (a) ~~[Each newly hired]~~ Within twenty calendar days of
5 being hired, each employee shall be provided a general
6 orientation on the employee's benefits and rights ~~[within twenty~~
7 ~~calendar days of being hired]~~. The orientation shall be
8 conducted by the employee's respective jurisdiction.

9 (b) The exclusive representative who represents the
10 employee, if any, may attend the employee's general orientation
11 and present information on the employee's benefits and rights.

12 (c) If subsection (a) or (b) is violated, the employee or
13 exclusive representative may file a complaint with the Hawaii
14 labor relations board pursuant to chapter 89.

15 ~~{(e)}~~ (d) As used in this section, "exclusive
16 representative" has the same meaning as in section 76-11."



1 SECTION 2. This Act does not affect rights and duties that
2 matured, penalties that were incurred, and proceedings that were
3 begun before its effective date.

4 SECTION 3. Statutory material to be repealed is bracketed
5 and stricken. New statutory material is underscored.

6 SECTION 4. This Act shall take effect upon its approval.

7

INTRODUCED BY: 



S.B. NO. 3219

Report Title:

HLRB; Public Employment; Orientation; Complaint

Description:

Allows a newly hired public employee to file a complaint with the Hawaii Labor Relations Board if the employee is not provided, within 20 calendar days of being hired, a general orientation on the employee's benefits and rights, or if the exclusive representative who represents the employee is not permitted to attend and present information at the employee's general orientation.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

