

JAN 24 2024

A BILL FOR AN ACT

RELATING TO COLLECTIVE BARGAINING UNIT CREATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 89, Hawaii Revised Statutes, is amended
2 by adding a new section to be appropriately designated and to
3 read as follows:

4 "§89- Establishment of new bargaining units. (a) The
5 board shall adopt rules under chapter 91 establishing criteria
6 for the establishment of a new bargaining unit. The rules shall
7 include a requirement that any person proposing to establish a
8 new bargaining unit shall submit an application to the board
9 along with any relevant supporting documents.

10 (b) Upon approval of an application by the board, the
11 board shall submit a report to the legislature indicating that
12 the board has approved the application and shall include
13 proposed legislation effectuating the recommendation contained
14 in the report.

15 (c) If the board denies an application, the board shall
16 inform the applicant in writing of the reasons for the denial.
17 Upon correcting or satisfying the reasons for the board's



1 denial, the applicant may then amend its application by
2 providing all steps taken to cure the reasons for the denial and
3 resubmit the application to the board.

4 (d) If the board denies an application and the applicant
5 determines that the application cannot be amended to conform to
6 the reasons for the denial and upon request by the applicant,
7 the board shall submit a report to the legislature documenting
8 the submission, documenting the denial of the application, and
9 setting forth the reasons for the denial; provided that no
10 report to the legislature shall be required under this
11 subsection if the board has submitted a similar report for a
12 similar new bargaining unit to the legislature within the
13 immediately preceding five year period."

14 SECTION 2. This Act does not affect rights and duties that
15 matured, penalties that were incurred, and proceedings that were
16 begun before its effective date.

17 SECTION 3. New statutory material is underscored.

18 SECTION 4. This Act shall take effect upon its approval.

19

INTRODUCED BY: _____



S.B. NO. 2991

Report Title:

Collective Bargaining; New Unit; HLRB

Description:

Requires the Hawaii Labor Relations Board to establish criteria for the creation of new bargaining units and for the Board to apply those criteria in approving or denying any new bargaining units before submission to the Legislature.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

