

JAN 19 2024

---

---

# A BILL FOR AN ACT

RELATING TO THE MINIMUM WAGE.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

- 1           SECTION 1. (a) The department of business, economic  
2 development, and tourism shall conduct a comprehensive study on  
3 the effect on businesses of increasing the minimum wage in  
4 Hawaii. The study shall utilize both quantitative and  
5 qualitative analysis and research methods. The study shall  
6 examine:
- 7           (1) The effect that increasing the minimum wage would have  
8 on:
- 9           (A) Hawaii based small business operating costs;  
10           (B) Business operations and human resources,  
11 including the impact on employee benefits,  
12 workers' compensation, retirement benefits, and  
13 medical coverage;
- 14           (C) Prices of locally produced agricultural products  
15 and other commodities in the State, and the  
16 effect on the State's agriculture industry as a  
17 whole;



- 1 (D) Imports and exports; and
- 2 (E) The competitive landscape for small businesses,
- 3 particularly against large corporations;
- 4 (2) The variance in economic effects, if any, that
- 5 increasing the minimum wage would have on businesses
- 6 depending on their size, type, and geographic
- 7 location; and
- 8 (3) The types of support measures that would be effective,
- 9 and that small business owners find beneficial, in
- 10 mitigating any negative effects of increasing the
- 11 minimum wage.

12 (b) The department of business, economic development, and  
13 tourism shall submit a report of its findings and  
14 recommendations, including any proposed legislation, to the  
15 legislature no later than twenty days prior to the convening of  
16 the regular session of 2025.

17 SECTION 2. In accordance with section 9 of article VII, of  
18 the Constitution of the State of Hawaii and sections 37-91 and  
19 37-93, Hawaii Revised Statutes, the legislature has determined  
20 that the appropriation contained in this Act will cause the  
21 state general fund expenditure ceiling for fiscal year 2024-2025



# S.B. NO. 2818

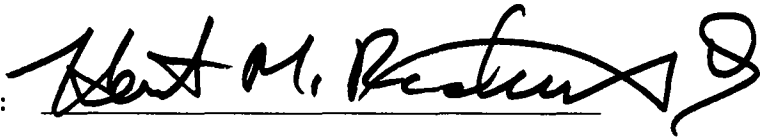
1 to be exceeded by \$ , or per cent. The reasons for  
 2 exceeding the general fund expenditure ceiling are that the  
 3 appropriation made in this Act is necessary to serve the public  
 4 interest and to meet the need provided for by this Act.

5 SECTION 3. There is appropriated out of the general  
 6 revenues of the State of Hawaii the sum of \$ or so much  
 7 thereof as may be necessary for fiscal year 2024-2025 for the  
 8 purposes of this Act.

9 The sum appropriated shall be expended by the department of  
 10 business, economic development, and tourism for the purposes of  
 11 this Act.

12 SECTION 4. This Act shall take effect on July 1, 2024.

13

INTRODUCED BY: 



# S.B. NO. 2818

**Report Title:**

DBEDT; Minimum Wage; Small Businesses; Study; Appropriation

**Description:**

Requires the Department of Business, Economic Development, and Tourism to conduct a study on the effect on businesses of increasing the minimum wage. Declares that the general fund expenditure ceiling will be exceeded. Appropriates moneys.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

