JAN 1 9 2024

A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYEE COMPENSATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Chapter 78, Hawaii Revised Statutes, is amended
- 2 by adding a new section to be appropriately designated and to
- 3 read as follows:
- 4 "§78- Limitation on salaries of employees in the
- 5 executive branch of the State. With regard to the salaries of
- 6 employees in the executive branch of the State:
- 7 (1) No board or commission shall authorize a base salary
- **8** for a position, regardless of whether the position is
- 9 civil service or exempt; and
- 10 (2) No employee shall be paid a base salary,
- 11 in excess of the amount designated in the budget enacted by the
- 12 legislature or other legislative enactment, unless approved by
- 13 the legislature."
- 14 SECTION 2. This Act does not affect rights and duties that
- 15 matured, penalties that were incurred, and proceedings that were
- 16 begun before its effective date.
- 17 SECTION 3. New statutory material is underscored.



1 SECTION 4. This Act shall take effect on July 1, 2024.

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INTRODUCED BY: Am Merculo Ki



S.B. NO. 2599

Report Title:

Salaries; Employees; Executive Branch; Limitation

Description:

Prohibits a board or commission from authorizing a base salary for a position and prohibits an employee from receiving a base salary, in excess of the amount designated in the budget enacted by the Legislature or other legislative enactment, unless approved by the Legislature.

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